



Stock code: 7717

# Lightel Corporation

## 2025 Annual Report

**This annual report is available at:**

- The Company's website: [https:// www.lightel-ky.com](https://www.lightel-ky.com)
- MOPS (Market Observation Post System): <https://mops.twse.com.tw/>

Printed on April 30, 2026

**Notice to readers**

*This English-version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.*

1. Spokesperson, Deputy Spokesperson:

	Spokesperson	Deputy Spokesperson
Name	Shen, Pai-Sheng	Lee, Shin-Jung
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2. Head office, branches and factory:

(1) Company: Lightel Corporation

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Phone: +886 (2) 2222-8699

(2) Subsidiaries, branches and subsidiary companies

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Phone: +1(425) 277-8000

2. Aleddra Inc.(US)

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Phone: +1(425) 430-4555

3. Lightel Technologies (Hong Kong) Ltd.

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Phone: None

4. Lightel Technologies (Shenzhen) Co., Ltd.

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1 Xintian Avenue, Fuyong Street, Bao'an District, Shenzhen.

Phone: +86(755)-23059866-0

5. Lightel Corporation Taiwan Branch

Address: No. 8 72, Zhongzheng Road, Zhonghe District, New Taipei City, 15th Floor-1

Phone: +886 (2) 2222-8699

6. Aleddra Taiwan Co., Ltd.

Address: No. 8 72, Zhongzheng Road, Zhonghe District, New Taipei City, 15th Floor-1

Phone: +886 (2) 2222-8699

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CTBC Commercial Bank Agency Department

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Phone: 02-66365566

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4. Attesting accountant for the most recent annual financial report:

Firm name: PwC United Accounting Firm

Accountant's name: Wendy Liang, Gregory Kuo

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5. Name of the trading venue for listing and trading of overseas securities and methods for inquiring about information on the overseas securities: None

6. Website: <https://www.lightel-ky.com/>

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## I. Letter to Shareholders

With the acceleration of low-orbit satellite and space communication technology, 2025 will be an important year for Lightel to gradually show results. With years of deep technical heritage in the field of optical fiber passive components and fiber lasers, the company has successfully entered the "satellite laser communication" supply chain with high technical thresholds, driving overall revenue and profit to a high level at the same time. This year, we not only made key progress in product technology but also smoothly entered the capital market, laying a solid foundation for the company's long-term development.

Here, I would like to submit a report on the Company's business situation in FY2025 and a summary of the business plan for FY2026.

### 1. 2025 operating results

1.1. Despite the challenges faced by the global economy in 2025, the Company's various operations performed better than expected due to the steady demand from customers in the satellite communications industry, and gradually showed results.

Revenue performance: Consolidated revenue in 2025 reached NT\$8.62 billion (NT\$862,292 thousand), an increase of approximately 24.46% over 2024.

Revenue momentum: The number of low-orbit satellites in the world is expected to increase to 4.26 by 2032, and high-end optical fiber components still have a stable compound annual growth rate in the industrial laser market, both of which bring stable growth momentum to the company. With the company's leading optical fiber technology, the proportion of satellite-related product revenue will increase in 2025, and the company will increase production capacity through the establishment of factories in Thailand to meet customer needs.

### 1.2. Financial income and expenditure and profitability analysis

Profit Structure Optimization: With the increase in the proportion of "satellite laser communication" products, the company's profit structure has been significantly optimized. Earnings per share (EPS) in 2025 will be 6.13 yuan, indicating that the overall operation is developing in a steady direction, and shareholders' equity has increased significantly.

Capital Market Milestones: The Company successfully completed the listing process on the OTC at the end of 2025, and this fundraising enriches the Company's working capital, further enhances the Company's visibility, and is expected to bring a talent attraction effect.

Unit: NT\$1,000

Items		Year	2025	2024
		financial income and expenditure	Net operating income	862,292
	Operating profit	531,296	419,968	
	Operating profit	192,764	92,845	
	Net profit for this period	137,659	73,466	
Profitability	Return on assets (%)	12.09	9.07	
	Return on equity (%)	17.53	14.22	

		Year	2025	2024
Items				
	Net profit before tax as a percentage of paid-in capital (%)		55.56	46.50
	Net profit margin (%)		15.96	10.60
	Basic earnings per share (NTD)		6.13	3.35

### 1.3. Research and development status

The company's R&D strategy precisely targets niche markets with long-term growth potential:

**Satellite laser communications:** are the key growth engines for the year. The company utilizes its deep experience in optical communication device manufacturing and high-power packaging heat dissipation technology to continue to develop a new generation of key passive optical components according to customer needs. Due to the high technical threshold and relatively low substitution in this field, the company has become the preferred supplier for major customers in mass production.

**Fiber Lasers and Passive Optical Components:** Continue to develop differentiated applications for mid-infrared and high-power applications, solidifying its competitive advantage in the high-end markets in Europe and the United States.

## 2. Summary of the 2026 business plan

**2.1. Business policy:** Deeply cultivate the space optical communication market and increase the penetration rate of products. Looking forward to 2026, we will continue our strategy of "leading technology and putting quality first" and continue to deepen cooperation with customers in the satellite communication market.

**Market Expansion:** As the pace of low-orbit satellite launches accelerates, the demand for laser communication terminals (User Terminals) and inter-satellite links (Inter-satellite Links) will grow exponentially. We will be committed to increasing market penetration and winning more orders from international customers.

**Production Capacity and Efficiency:** To meet the growing order demand, we will continue to optimize the production efficiency of our Shenzhen production base and will invest in the construction of a factory in Thailand to meet customer order needs.

**2.2. Based on industry trends and customer order visibility,** the legal person is optimistic about the company's revenue in 2026. The main growth momentum still comes from the continuous shipment of satellite laser components and the steady recovery of the traditional optical communication market.

## 3. Future company development strategy

**Consolidate existing customers:** Satellite communications are making a strong move towards laser optical communications, a paradigm shift in technologies with higher bandwidth and lower latency. Ryder Optoelectronics will continue to invest in research and development to ensure that customers continue to provide key optical components required for next-generation 6G and space communication specifications.

**Diversified niche layout:** In addition to satellite communications, our subsidiary Aledra is in the process of commercializing "healthy smart lighting" products, creating the group's second growth curve.

#### 4. Affected by the external competitive environment and the overall operating environment

**Supply Chain Resilience:** In the face of geopolitical uncertainties, the company has the advantages of flexible scheduling in Taiwan, the United States, and China, and is ready to set up a factory layout in Thailand, which can effectively reduce tariffs and the risk of supply chain disruption, and meet the requirements of European and American customers for "China+1 supply chain" or "local manufacturing".

**Technical Moat:** Although the number of competitors in the market has increased, the company has accumulated certain advantages in high-power cooling and space environment reliability testing, and it is still necessary to continue to deepen research and development in the future to strengthen the overall technical strength and competitiveness to maintain the technical moat.

## II. Corporate Governance Report

### 1. Information on Directors and Management

#### 1.1. Director

##### 1.1.1. Information Regarding Directors

March 27, 2026; units; shares; %

Title	Name	Gender Age	Nationality/ Company Registry	Date Elected	Date First Elected	Term	Shareholding When elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Education and Experience	At present, he is also the company and other company duties	Executives, Directors or Supervisors, who are Spouses or Within Two Degrees of Kinship		
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation
Chairman	Ou, Cheng- Ming (Note 1).	Male 81~90	Taiwan, R.O.C	2023/ 10/23	2023/ 10/23	3 years	-	-	-	-	-	-	-	-	Bachelor of Science in Electrical Engineering, National Cheng Kung University Vice President, Universal Scientific Industrial Co., Ltd.	Chairman: Lightel Technologies, Universal Microelectronics Co., Ltd., Tien Long Investment Co., Ltd., Advanced Radar Technology Co., Ltd., and Ou-Mei-Ya Investment Co., Ltd. Director: Asia Pacific Microsystems, Inc., UMEC Investment Co., Ltd., UMEC (H.K.) Company Ltd., UMEC USA Inc., and Global Development Co., Ltd. Independent Director: Lelon Electronics Corp. and Sweeten Real Estate Development Co., Ltd.	-	-	-
	Universal Microelect ronics Co., Ltd. (Note 2).	-	Taiwan, R.O.C	2025/ 02/24	2025/ 02/24	3 years	5,082,027	20.51	5,082,027	20.51	-	-	-	-	-	-	-	-	

Title	Name	Gender Age	Nationality/ Company Registry	Date Elected	Date First Elected	Term	Shareholding When elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Education and Experience	At present, he is also the company and other company duties	Executives, Directors or Supervisors, who are Spouses or Within Two Degrees of Kinship		
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation
	Ou, Jen-Chieh	Male 41~50 years					-	-	-	-	-	-	796,376 (Note 3)	3.21	Ph.D. in Electrical Engineering, Case Western Reserve University, USA Master's in Electrical Engineering, National Taiwan University of Science and Technology Chairperson and General Manager: Universal Microelectronics Co., Ltd. Chairperson: Omeia Investment Co., Ltd., and Chao Tsan Investment Co., Ltd. Director: Connection Technology Systems Inc., Photonicore Technologies Co., Ltd., Advanced Radar Technology Co., Ltd., Millimeter Wave Technology Co., Ltd., Wan An Investment Co., Ltd., Yuan Rong Investment Co., Ltd., Aleddra Inc., Taiwan Fu Long Enterprise Co., Ltd., and Asia Pacific Microsystems, Inc. Independent Director: Shun Tien Construction Co., Ltd.	-	-	-	
Director	Shen, Pai-Sheng	Male 61~70 years old	United States/ Taiwan, R.O.C	2023/ 10/23	2023/ 10/23	3 years	1,960,000	9.21	1,517,800	6.13	-	-	-	-	Ph.D. and master's degree from the Institute of Electrical and Computer Engineering, Arizona State University, USA Bachelor of Science in Physics, National Cheng Kung University Assistant engineer of the National Sun Yat-sen Academy of Sciences CEO: Lightel Technologies Inc. Chairperson: Lightel Technologies (Shenzhen) Co., Ltd., and Lightel Technologies (Hong Kong) Limited, Taiwan Branch Chairperson and General Manager: Aleddra Taiwan Co., Ltd. Chairperson and President: Aleddra Inc. General Manager: Photonicore Technologies Co., Ltd.	-	-	-	
Director	Space Shuttle Hi-Tech Co., Ltd. (Note 4).		Taiwan, R.O.C	2024 /02/22	2024/02/ 22	3 years	1,250,000	5.87	1,250,000	5.04	-	-	-	-	-	-	-	-	

Title	Name	Gender Age	Nationality/ Company Registry	Date Elected	Date First Elected	Term	Shareholding When elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Education and Experience	At present, he is also the company and other company duties	Executives, Directors or Supervisors, who are Spouses or Within Two Degrees of Kinship		
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation
	Representative: Lin, Tzu-Hsin	Female 51~60 years old					-	-	-	-	-	-	-	Bachelor's in Accounting, China University of Technology	Manager of Finance Department, Chief Financial Officer, and Corporate Governance Officer: Space Shuttle Hi-Tech Co., Ltd.  Supervisor: Dongguan Houjie Xitou Space Shuttle Wire & Cable Co., Ltd.	-	-	-	
Director	Hung Chuan Internation al Co., Ltd. (Note 4).		Taiwan, R.O.C	2024 /02/22	2024/02/ 22	3 years	551,051	2.59	551,051	2.22	-	-	-	-		-			
	Representative: Chuang, Kuei- Ching	Female 51~60 years old															Graduate Program in Financial Management, Tunghai University Bachelor's Degree in Accounting and Statistics, Chungyu University of Film and Arts	Vice President of Finance Department: Taiwan Hon Chuan Enterprise Co., Ltd.	-

Title	Name	Gender Age	Nationality/ Company Registry	Date Elected	Date First Elected	Term	Shareholding When elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Education and Experience	At present, he is also the company and other company duties	Executives, Directors or Supervisors, who are Spouses or Within Two Degrees of Kinship		
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation
Independent Director	Hu, Sheng-Yih	Male 81~90 years old	Taiwan, R.O.C	2023/ 10/23	2023/ 10/23	3 years	-	-	-	-	-	-	-	-	Ph.D. in Law and Economics, Chinese Culture University Master's Degree in International Finance, Yale University, USA Bachelor's Degree in Economics, National Taiwan University Director, Industrial Finance Research Institute, Taiwan Development Institute Chief Executive Vice President, Mega International Commercial Bank Co., Ltd. Director, Shin Kong Investment Trust Co., Ltd. Independent Director, Shin Kong Life Insurance Co., Ltd. Independent Director, Taiwan Shin Kong Commercial Bank Co., Ltd. Independent Director, Systex Corp.	Director, Industrial Finance Research Institute, Taiwan Development Institute Adjunct Associate Professor, Department of Business Administration, Tunghai University Representative of Institutional Director (Duo Cheng Investment Co., Ltd.), Ksolar Co., Ltd.	-	-	-

Title	Name	Gender Age	Nationality/ Company Registry	Date Elected	Date First Elected	Term	Shareholding When elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Education and Experience	At present, he is also the company and other company duties	Executives, Directors or Supervisors, who are Spouses or Within Two Degrees of Kinship		
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation
Independent Director	Hsu, Ming- Hsien	Male 61~70 years old	Taiwan, R.O.C	2023/ 10/23	2023/ 10/23	3 years	-	-	-	-	-	-	-	-	Master's Degree in Industrial Management, National Cheng Kung University Bachelor's Degree in Business Administration, National Sun Yat- sen University	Director and CEO, Nan Pao Resins Chemical Co., Ltd. Supervisor, Ching Lin International Development Co., Ltd. Independent Director, Minson Integration, Inc.	-	-	-
Independent Director	Yen, Wen- Pi	Male 61~70 years old	Taiwan, R.O.C	2022/ 06/24	2022/ 06/24	3 years	-	-	-	-	-	-	-	-	Master's Degree in Accounting and Information Technology, National Chung Cheng University Bachelor's Degree in Accounting, Fu Jen Catholic University Certified Public Accountant, Ernst & Young	Independent Director, Hua Yang Precision Machinery Co., Ltd., YC Inox Co., Ltd., and Genius Electronic Optical Co., Ltd. Remuneration Committee Member, Turvo International Co., Ltd.	-	-	-

Note 1: He passed away on 2025/2/20 and was dismissed naturally.

Note 2: At the extraordinary shareholders' meeting on 2025/2/24, he was elected as a director of the Company as the representative of Universal Microelectronics Co., Ltd., and was elected as the chairman by the extraordinary board of directors held on the same day.

Note 3: An investment company held by Ou, Jen-Chieh and his second-degree relatives in total

Note 4: Directors are elected as legal representatives, and then representatives are appointed.

2. Major Shareholders of Institutional Shareholder:

2026 March 27

Institutional Shareholder	Major shareholders of corporate shareholders
Space Shuttle Hi-Tech Co., Ltd.	Wang, Kun-Tien (23.13%), Lo, Chiu-Hsiang (7.98%), Wang, Hsuan-Hui (4.96%), Unixtar Technology, Inc. (4.21%), Shao, Chiu-Chieh (3.90%), First Venture Capital Co., Ltd. (2.22%), Ho, Yu-Chen (1.91%), Lin, Hsin-Yu (1.89%), Lo, Hui-Lung (1.59%), Huang, Kuo-Chieh (1.53%)
Hung Chuan International Co., Ltd.	Fubon Life Insurance Co., Ltd. (4.99%), Yuanta Taiwan High Dividend Low Volatility ETF (3.48%), Labor Pension Fund (New Scheme) (2.69%), Tsao, Hung-Yu (2.27%), Tai, Hung-I (2.02%), Citibank N.A. in custody for Norges Bank Investment Account (1.89%), HSBC Bank (Taiwan) Limited in custody for Merrill Lynch International Investment Account (1.81%), Public Service Pension Fund Management Board (1.79%), JPMorgan Chase Bank, N.A. in custody for Robeco Capital Growth Funds Investment Account (1.54%), Tsao, Shih-Chung (1.52%)
Universal Microelectronics Co., Ltd.	Ou, Cheng-Ming (27.38%), Ou-Mei-Ya Investment Co., Ltd. (9.97%), Lin, Hsueh-Hua (3.93%), Wang, Ko-Li (2.00%), Yang, Te-Hua (1.90%), Hsu, Kuang-Chun (1.37%), Ou, Jen-Chieh (1.07%), Ou, Tzu-Hui (1.06%), Lin, Chih-Kang (0.87%), Chen, Mei-Chih (0.64%)

3. Major Shareholder of the Major Institutional Shareholder:

2026 March 27

Institutional Shareholder	Major shareholders of legal persons
Unixtar Technology, Inc.	Chiu, Chiu-Lin (4.87%), Chen, Wen-Chang (4.12%), Chiu, Wen-Li (1.74%), Huang, Hsin-Yi (1.78%), Chiu, Yin-Wei (1.74%)
First Venture Capital Co., Ltd.	First Financial Holdings Co., Ltd. (100%)
Fubon Life Insurance Co., Ltd.	Fubon Financial Holdings Co., Ltd. (100%)
Ou-Mei-Ya Investment Co., Ltd.	Lin, Hsueh-Hua (28.39%), Ou, Tzu-Hui (21.56%), Ou, Jen-Chieh (20.4%)
Labor Pension Fund (New Scheme)	N/A (Non-corporate entity)
Public Service Pension Fund Management Board	N/A (Non-corporate entity)
Yuanta Taiwan High Dividend Low	N/A (Non-corporate entity)

Volatility ETF	
Citibank N.A. in custody for Norges Bank Investment Account	N/A (Non-corporate entity)
HSBC Bank (Taiwan) Limited in custody for Merrill Lynch International Investment Account	N/A (Non-corporate entity)
JPMorgan Chase Bank, N.A. in custody for Robeco Capital Growth Funds Investment Account	N/A (Non-corporate entity)

#### 4. Directors' Professional Qualifications and Independent Directors' Independence Status

Criteria Name	Professional Qualifications and Experience (Note 1)	Independence Status	Number of Independent Directorships in Other Public Companies
Ou, Jen-Chieh/ Chairman of the legal person Representative (Universal Microelectronics Co., Ltd.).	<ul style="list-style-type: none"> <li>Possesses over 5 years of work experience in commerce, law, finance, or areas necessary for the business of the Company.</li> <li>Chairperson and General Manager, Universal Microelectronics Co., Ltd.</li> <li>Chairperson, Ou-Mei-Ya Investment Co., Ltd. and Chao Tsan Investment Co., Ltd.</li> <li>Independent Director, Sweeten Real Estate Development Co., Ltd.</li> <li>Director, Connection Technology Systems Inc., Taiwan Fu Long Enterprise Co., Ltd., Advanced Radar Technology Co., Ltd., Photonicore Technologies Co., Ltd., Yuan Rong Investment Co., Ltd., and Aleddra Inc.</li> </ul>	Note 2	1
Ou, Cheng-Ming/ Director (Note 4).	<ul style="list-style-type: none"> <li>Possesses over 5 years of work experience in commerce, law, finance, or areas necessary for the business of the Company.</li> <li>Honorary Chairman, Universal Microelectronics Co., Ltd.</li> <li>Independent Director, Sweeten Real Estate Development Co., Ltd. and Lelon Electronics Corp.</li> <li>Former Vice President, Universal Scientific Industrial Co., Ltd.</li> </ul>	Note 2	2
Shen, Pai-Sheng/ Director	<ul style="list-style-type: none"> <li>Possesses over 5 years of work experience in commerce, law, finance, or areas necessary for the business of the Company.</li> <li>Chief Executive Officer, the Company and Lightel Technologies Inc.</li> <li>Chairperson, Lightel Technologies (Hong Kong) Limited, Lightel Technologies (Shenzhen) Co., Ltd., and Aleddra Inc.</li> <li>Chairperson and General Manager, Yeh Li Chia Co., Ltd.</li> <li>General Manager, Photonicore Technologies Co., Ltd.</li> <li>Director, Lightel Technologies (Thailand) Co., Ltd.</li> </ul>	Note 2	-
Lin, Tzu-Hsin/ Corporate Director Representative (Space Shuttle Hi-Tech Co., Ltd.).	<ul style="list-style-type: none"> <li>Possesses over 5 years of work experience in commerce, law, finance, or areas necessary for the business of the Company.</li> <li>Manager of Finance Department, Spokesperson, and Corporate Governance Officer, Space Shuttle Hi-Tech Co., Ltd.</li> <li>Supervisor, Dongguan Houjie Xitou Space Shuttle Wire Co., Ltd.</li> </ul>	Note 2	-

Criteria Name	Professional Qualifications and Experience (Note 1)	Independence Status	Number of Independent Directorships in Other Public Companies
Chuang, Kuei-Ching/ Corporate Director Representative (Hung Chuan International Co., Ltd.).	<ul style="list-style-type: none"> <li>• Possesses over 5 years of work experience in commerce, law, finance, or areas necessary for the business of the Company.</li> <li>• Vice President of Finance Department, Hung Chuan International Co., Ltd.</li> </ul>	Note 2	-
Hu, Sheng-Yih/ Independent Director	<ul style="list-style-type: none"> <li>• Possesses over 5 years of work experience in commerce, law, finance, or areas necessary for the business of the Company.</li> <li>• Director, Industrial Finance Research Institute, Taiwan Development Institute.</li> <li>• Adjunct Associate Professor, Department of Business Administration, Tunghai University.</li> <li>• Former Chief Executive Vice President, Mega International Commercial Bank Co., Ltd.</li> <li>• Former Independent Director, Shin Kong Life Insurance Co., Ltd., Taiwan Shin Kong Commercial Bank Co., Ltd., and Systex Corp.</li> <li>• Former Director, Shin Kong Investment Trust Co., Ltd.</li> </ul>	Note 3	-
Hsu, Ming-Hsien/ Independent Director	<ul style="list-style-type: none"> <li>• Possesses over 5 years of work experience in commerce, law, finance, or areas necessary for the business of the Company.</li> <li>• Director and CEO, Nan Pao Resins Chemical Co., Ltd.</li> <li>• Independent Director, Minson Integration, Inc.</li> <li>• Supervisor, Ching Lin International Development Co., Ltd.</li> <li>• Former Vice President of Planning Department, Nan Pao Resins Chemical Co., Ltd.</li> </ul>	Note 3	1
Yen, Wen-Pi/ Independent Director	<ul style="list-style-type: none"> <li>• Possesses over 5 years of work experience in commerce, law, finance, or areas necessary for the business of the Company.</li> <li>• Independent Director, Hua Yang Precision Machinery Co., Ltd., YC Inox Co., Ltd., and Genius Electronic Optical Co., Ltd.</li> <li>• Remuneration Committee Member, Turvo International Co., Ltd.</li> <li>• Certified Public Accountant, Ernst &amp; Young.</li> </ul>	Note 3	3

Note 1: None of the subparagraphs of Article 30 of the Company Act are available

Note 2: There is no violation of the independence regulations stipulated in the Securities and Exchange Act among the directors of the Company

Note 3: The Company regularly reviews the qualifications of independent directors. The three independent directors of the Company, themselves, their spouses, relatives within the second degree of kinship, relatives within the third degree of kinship, and direct blood relatives, are not natural person shareholders holding 1% of the Company's shares or the top 10 shareholdings, nor are they directors, supervisors, or employees of the Company and its affiliates. The three independent directors do not serve as directors, supervisors, or employees of the companies listed in Article 3, Paragraph 1, Subparagraphs 5~8 of the "Regulations Governing the Establishment and Compliance of Independent Directors of Public Companies", and are other than independent directors and members of functional committees of the Company, did not provide audit or other professional services to the Company. According to the above, all three independent directors meet the independence requirements.

Note 4: He passed away on February 20, 2025, and was dismissed naturally.

## 5. Diversity and independence of the board of directors

### (1) Diversity of the board of directors:

In order to strengthen corporate governance and promote the soundness of the composition and structure of the Board of Directors, the Company respects and promotes the goal of diversity of directors, and hopes that the diversity policy will help improve the overall operational performance of the Company. The selection of board members of the Company is based on the principle of meritocracy, and pays attention to gender equality and having the knowledge, skills, literacy and integrity required to perform duties. After the relevant candidates are approved by the board of directors, they shall be submitted to the shareholders' meeting for election.

The Company's Board of Directors currently consists of seven Directors, three of whom are independent directors, and their diversity policies and implementation status are as follows:

Job title	Director Name	Gender/ Age	Empl oyed by Light el	Professional background		Industry experience/professional competence								
				Accou nting/ Legal	Operatio ns/ Manufac turing	Techno logy/ Informa tion	Oper ational judg ment	Account ing and financial analysis	Operatio n and manage ment	Crisis manag ement	Indu stry knowl edge	Intern ational market view	Leader ship skills	decisi on-makin g ability
Chairman of the legal person Representative	Ou, Jen-Chieh	Male/ 41-50			V	V	V	V	V	V	V	V	V	V
Director (Note 1).	Ou, Cheng-Ming	Male /81-90			V	V	V	V	V	V	V	V	V	V
Director	Shen, Pai-Sheng	Male/ 61-70	V		V	V	V	V	V	V	V	V	V	V
Corporate Director Representative	Lin, Tzu-Hsin	Female/ 51-60		V			V	V	V	V	V	V	V	V
Corporate Director Representative	Chuang, Kuei-Ching	Female/ 51-60		V			V	V	V	V	V	V	V	V

Job title	Director Name	Gender/ Age	Employed by Lightel	Professional background		Industry experience/professional competence								
				Accounting/Legal	Operations/Manufacturing	Technology/Information	Operational judgment	Accounting and financial analysis	Operation and management	Crisis management	Industry knowledge	International market view	Leadership skills	decision-making ability
Independent Director	Hu, Sheng-Yih	Male/ 81-90		V			V	V	V	V	V	V	V	V
Independent Director	Hsu, Ming-Hsien	Male/ 61-70			V		V	V	V	V	V	V	V	V
Independent Director	Yen, Wen-Pi	Male /61-70		V			V	V	V	V	V	V	V	V

Note 1: He passed away on February 20, 2025 and was dismissed naturally.

In the future, the company's diversity policy will be revised in a timely manner according to the operation of the board of directors, business form and development needs to ensure that board members generally have the knowledge, skills and literacy required to perform their duties. The Company supports and recognizes the concept of gender diversity on the Board of Directors, and in the future, the Board of Directors will continue to carefully evaluate suitable candidates based on the Company's overall operational strategy and practical operational needs Under the principle of "gender equality", priority is given to finding outstanding female talents to join the board of directors, and the long-term goal is to achieve one-third of the ratio.

The specific management objectives and achievements of the Board of Directors' diversity policy are as follows:

Management Goals	Achievement	
The term of office of independent directors has not exceeded three terms	3 independent directors who have served in the Company for less than 3 years	achieved
The board of directors shall include at least one woman	The board of directors consists of 2 female directors, accounting for 28.57% of the female directors	achieved

Directors who also serve as managers shall not exceed one-third of the number of directors	Directors who also serve as managers of the company account for 14.29%	achieved
No more than two directors shall have a kinship relationship within the spouse or second-degree relatives	There is no spouse or kinship within the second degree of kinship between the directors	achieved

(2) Independence of the board of directors:

The board of directors of the Company consists of 7 directors, including 3 independent directors, accounting for 43% of the independent directors, and the independent directors all comply with the requirements of Article 3 regarding independence and Article 4 regarding restrictions on concurrent appointments in the "Regulations Governing the Establishment and Compliance of Independent Directors of Public Companies".

## 2. The Management

2026/03/27

Title Note 2	Name	Gender	Nationality	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Education and Experience	Other Positions	Managers Who are Spouses or Within Two Degrees of Kinship			Manager Obtaining employee stock option certificates
					Shares	%	Shares	%	Shares	%			Job title	Name	relationship	
CEO	Shen, Pai-Sheng	Male	United States/ Taiwan, R.O.C	2023/ 10/07	1,517,800	6.13	-	-	-	-	Ph.D. in Electrical and Computer Engineering, Arizona State University, USA Master's Degree in Electrical and Computer Engineering, Arizona State University, USA Bachelor's Degree in Physics, National Cheng Kung University	Note 1	None	None	None	-
Corporate Governance Officer	Chu, Hui-Cheng	Male	Taiwan, R.O.C	2023/ 10/07	82,800	0.33	-	-	-	-	MBA, Baruch College, The City University of New York Bachelor's Degree in Business Administration, National Cheng Kung University Vice President of General Management Office, Chief Financial Officer, and Chief Accounting Officer, Space Shuttle Hi-Tech Co., Ltd. Assistant Vice President of General Management Office and Chief Financial Officer, C-Tech United Corp.	None	None	None	None	-
China Subsidiary Lightel Technologies (Shenzhen) Co., Ltd. General Manager	Jason Tang	Male	China	2014/ 05/04	-	-	-	-	-	-	EMBA, Lingnan College, Sun Yat-sen University Bachelor's Degree in Economics, Party School of the Hunan Provincial Committee of CPC (Hunan Academy of Governance) General Manager, Xinsheng Plastic, Electronic and Hardware Products, Shatangbu, Buji Town, Longgang District, Shenzhen Deputy General Manager, Baide Plastic	None	None	None	None	-

Title Note 2	Name	Gender	Nationality	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Education and Experience	Other Positions	Managers Who are Spouses or Within Two Degrees of Kinship			Manager Obtaining employee stock option certificates
					Shares	%	Shares	%	Shares	%			Job title	Name	relationship	
											and Electronic Factory, Guanlan, Bao'an District, Shenzhen					
United States subsidiaries Aledra Inc. CEO	Maa, Chia-Yiu	Male	Taiwan, R.O.C	2026 01/01	30,000	0.12	-	-	-	-	Ph.D. in Electrical and Computer Engineering, Michigan State University, USA Bachelor's Degree in Electrical Engineering, Chinese Culture University Vice President of Sales, Aledra Inc. Chief Technology Officer, Apollo FinTech, USA Development Manager of Consulting Division, RealNetworks, USA Senior Researcher of R&D Department, Tektronix, USA Researcher of R&D Department, Electronic Data Systems, USA	None	None	None	None	-
Treasurer	Lee, Shin-Jung	Female	Taiwan, R.O.C	2023/ 10/07	97,800	0.39	-	-	-	-	Master's Degree in Accounting, University of Nevada, Las Vegas, USA Bachelor's Degree in Accounting, National Chengchi University Finance Manager, Lightel Technologies, Inc. Audit Semi-Senior, Deloitte & Touche	Note 3	None	None	None	-
Accounting supervisor	Yen, Li-Chung	Male	Taiwan, R.O.C	2023/ 10/07	36,000	0.15	-	-	-	-	Bachelor's Degree in Accounting, Soochow University Assistant Manager, PricewaterhouseCoopers Accounting Manager, Lightel Technologies, Inc.	None	None	None	None	-
Audit supervisor	Chen, Hui-Chun	Female	Taiwan, R.O.C	2023/ 10/07	58,000	0.23	-	-	-	-	Bachelor's Degree in Information Management, National Taiwan University of Science and Technology	None	None	None	None	-

Title Note 2	Name	Gender	Nationality	Date Effective	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Education and Experience	Other Positions	Managers Who are Spouses or Within Two Degrees of Kinship			Manager Obtaining employee stock option certificates
					Shares	%	Shares	%	Shares	%			Job title	Name	relationship	
											Customer Service Engineer, Union Information Co., Ltd. Team Leader, Yong-Yu Bookkeeping Firm Audit Manager, Lightel Technologies, Inc.					
Information security supervisor	Chi, Te-Wei	Male	Taiwan, R.O.C	2023/10/07	10,000	0.04	-	-	-	-	Bachelor's Degree in Electrical Engineering, National United University Software Engineer, CMoney Technology Co., Ltd. Sales Manager, Taiwan Fu Ho Trading Co., Ltd. Programmer, Union Clinical Laboratory IT Manager, Lightel Technologies, Inc.	None	None	None	None	-

Source: Provided by the company.

Note 1: CEO, Lightel Technologies Inc.; Chairperson, Aledra Inc., Lightel Technologies (Hong Kong) Ltd., and Lightel Technologies (Shenzhen) Co., Ltd.; Chairperson and General Manager, Yeh Li Chia Co., Ltd.; General Manager, Photonicore Technologies Co., Ltd.; Director, Lightel Technologies (Thailand) Co., Ltd.

Note 2: The information listed represents the managers in office as of the publication date of the annual report.

Note 3: Director of General Management Office of the Company; Director, Xin Yan Investment Co., Ltd.

3. If the chairman and the general manager or a person with an equivalent position (top manager) are the same person, and they are each other's spouses or first-degree relatives, the reason, reasonableness, necessity, and countermeasures shall be explained: None.

2. Remuneration Paid to Directors, General Managers and Deputy General Managers  
(1) Remuneration Paid to Directors and Independent Directors in 2025

Unit: NT\$1,000

Title/ Name	Director's remuneration								Total Remuneration (A+B+C+D) and Ratio to Net Income		Compensation Earned by a Director who is an Employee of the Company								Total Remuneration (A+B+C+D+E+ F+G) and Ratio to Net Income		Compensation Paid to Directors from Nonconsolidated Affiliates				
	Basic Compensation(A)		Severance Pay and Pensions(B)		Compensation to Directors (C)		Allowances (D)				Salary, Bonuses and Allowances (E)		Severance Pay and Pensions(F)		Profit Sharing(G) (Note 2)										
	Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company		From All Consolidated Entities		Company	From All Consolidated Entities					
																Cash	Stock	Cash	Stock						
Chairman Universal Microelectronics Co., Ltd. Representative: Ou, Jen-Chieh	-	-	-	-	1,253	1,253	70	70	1,323	1,323	0.96%	0.96%	-	-	-	-	-	-	-	-	1,323	1,323	0.96%	0.96%	-
Director Shen, Pai-Sheng	-	-	-	-	1,214	1,214	100	100	1,314	1,314	0.95%	0.95%	4,357	11,846	-	-	4,515	-	4,515	-	10,186	17,676	7.40%	12.84%	3,000
Director Space Shuttle Hi-Tech Co., Ltd. Representative: Lin, Tzu-Hsin	-	-	-	-	822	822	90	90	912	912	0.66%	0.66%	-	-	-	-	-	-	-	-	912	912	0.66%	0.66%	-
Director Hung Chuan International Co., Ltd. Representative: Chuang, Kuei-Ching					783	783	90	90	873	873	0.63%	0.63%									873	873	0.63%	0.63%	-
Independence Director Hu, Sheng-Yih	360	360	-	-	1,214	1,214	200	200	1,774	1,774	1.29%	1.29%	-	-	-	-	-	-	-	-	1,774	1,774	1.29%	1.29%	-
Independence Director Hsu, Ming-Hsien	360	360	-	-	1,253	1,253	210	210	1,823	1,823	1.32%	1.32%	-	-	-	-	-	-	-	-	1,823	1,823	1.32%	1.32%	-
Independence Director Yen, Wen-Pi	360	360	-	-	1,292	1,292	220	220	1,872	1,872	1.36%	1.36%	-	-	-	-	-	-	-	-	1,872	1,872	1.36%	1.36%	-

Note 1: If the salary currency is different from the expression currency, it will be converted according to the average exchange rate of the currency in 2025.

Note 2: The proposed amount of remuneration for directors and employees was approved by the board meeting on March 10, 2026, but the actual distribution has not yet been made, and it is filled in as the proposed amount.

Table of Remuneration Ranges

The remuneration scale of each director of the Company shall be paid	Name of Director			
	Total (A+B+C+D)		Total (A+B+C+D+E+F+G)	
	Company	All companies in the financial report	Company	All companies in the financial report
Under NT\$ 1,000,000	Lin, Tzu-Hsin, representative of Space Shuttle High-Fax Information Technology Co., Ltd., and Chuang, Kuei-Ching, representative of Hung Chuan International Co., Ltd.	Lin, Tzu-Hsin, representative of Space Shuttle High-Fax Information Technology Co., Ltd., and Chuang, Kuei-Ching, representative of Hung Chuan International Co., Ltd.	Lin, Tzu-Hsin, representative of Space Shuttle High-Fax Information Technology Co., Ltd., and Chuang, Kuei-Ching, representative of Hung Chuan International Co., Ltd.	Lin, Tzu-Hsin, representative of Space Shuttle High-Fax Information Technology Co., Ltd., and Chuang, Kuei-Ching, representative of Hung Chuan International Co., Ltd.
NT\$ 1,000,000 ~Under NT\$ 2,000,000	Representatives of Universal Microelectronics Co., Ltd. Ou, Jen-Chieh, Shen, Pai-Sheng, Hu, Sheng-Yih, Hsu, Ming-Hsien, and Yen, Wen-Pi	Representatives of Universal Microelectronics Co., Ltd. Ou, Jen-Chieh, Shen, Pai-Sheng, Hu, Sheng-Yih, Hsu, Ming-Hsien, and Yen, Wen-Pi	Representatives of Universal Microelectronics Co., Ltd. Ou, Jen-Chieh, Hu, Sheng-Yih, Hsu, Ming-Hsien, and Yen, Wen-Pi	Representatives of Universal Microelectronics Co., Ltd. Ou, Jen-Chieh, Hu, Sheng-Yih, Hsu, Ming-Hsien, and Yen, Wen-Pi
NT\$ 2,000,000 ~Under NT\$ 3,500,000	-	-	-	-
NT\$ 3,500,000 ~Under NT\$ 5,000,000	-	-	-	-
NT\$ 5,000,000 ~Under NT\$ 10,000,000	-	-	-	-
NT\$ 10,000,000 ~Under NT\$ 15,000,000	-	-	Shen, Pai-Sheng	Shen, Pai-Sheng
NT\$ 15,000,000 ~Under NT\$ 30,000,000	-	-	-	-
NT\$ 30,000,000 ~Under NT\$ 50,000,000	-	-	-	-
NT\$ 50,000,000 ~Under NT\$ 100,000,000	-	-	-	-
NT\$ 100,000,000 and Over	-	-	-	-
Total	7	7	7	7

(2) The remuneration of the general manager and deputy general manager

Title	Name	Salary (A)		Severance Pay (B)		Bonuses and Allowances (C).		Profit Sharing (D) (Note 3).				Total Remuneration (A+B+C+D) and Ratio to Net Income		Compensation Paid to General Managers and Deputy General Managers from Nonconsolidated Affiliates
		Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company		From All Consolidated Entities		Company	From All Consolidated Entities	
								Cash	stocks	Cash	stocks			
CEO	Shen, Pai-Sheng	-	4,673	-	-	4,357	7,174	2,879	-	2,879	-	7,236 5.14%	14,725 10.70%	3,000
Chief Financial Officer and Corporate Governance Officer (Note 4)	Chu, Hui-Cheng	2,554	2554	-	-	1,867	1,867	1,481	-	1,481	-	5,902 4.19%	5,902 4.29%	-
subsidiaries CEO	Maa, Chia-Yiu	-	4,673	-	-	-	1,798	163	-	163	-	163 0.12%	6,633 4.82%	-
subsidiaries General Manager	Jason Tang	-	2,382	-	-	-	9,546	-	-	-	-	-	11,928 8.66%	-

Note 1: If the salary currency is different from the expression currency, it will be converted according to the average exchange rate of the currency in 2025.

Note 2: The table shows the information of active managers as of the date of publication of the annual report.

Note 3: As of the publication date of this prospectus, the remuneration for directors and employees for the year 2025 has not yet been distributed; therefore, the disclosed information is based on the actual amounts paid for the year 2024.

Note 4: Approved by the board meeting on March 10, 2026, he stepped down as CFO and has been the full-time Corporate Governance Officer since March 10, 2026.

Table of Remuneration Ranges

The remuneration scale of each general manager and deputy general manager of the Company shall be paid	Name of the General Manager and Deputy General Manager	
	Company	Companies in the Consolidated Financial Statements
Under NT\$ 1,000,000	Maa, Chia-Yiu, Jason Tang	-
NT\$ 1,000,000 ~Under NT\$ 2,000,000	-	-
NT\$ 2,000,000 ~Under NT\$ 3,500,000	-	-
NT\$ 3,500,000 ~Under NT\$ 5,000,000	-	-
NT\$ 5,000,000 ~Under NT\$ 10,000,000	Shen, Pai-Sheng, Chu, Hui-Cheng	Chu, Hui-Cheng, Maa, Chia-Yiu
NT\$ 10,000,000 ~Under NT\$ 15,000,000	-	Jason Tang
NT\$ 15,000,000 ~Under NT\$ 30,000,000	-	Shen, Pai-Sheng
NT\$ 30,000,000 ~Under NT\$ 50,000,000	-	-
NT\$ 50,000,000 ~Under NT\$ 100,000,000	-	-
NT\$ 100,000,000 and Over	-	-
Total	4	4

(3) The remuneration of the top five executives

Unit: NT\$1,000

Job title	Name	Salary (A)		Severance Pay (B)		Bonuses and Allowances (C).		Profit Sharing (D) (Note 2).				Total Remuneration (A+B+C+D) and Ratio to Net Income		Compensation Paid to General Managers and Deputy General Managers from Nonconsolidated Affiliates
		Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company	From All Consolidated Entities	Company		From All Consolidated Entities		Company	From All Consolidated Entities	
								Cash	stocks	Cash	stocks			
CEO	Shen, Pai-Sheng													
subsidiaries General Manager	Jason Tang													
subsidiaries Business executive	Wang Chengfei	-	19,841	-	-	4,357	24,790	-	-	3,616	-	4,357 3.17%	48,247 35.05%	3,000
subsidiaries Head of R&D	Lin Shijiang													
subsidiaries CEO	Maa, Chia-Yiu													

Note 1: If the salary currency is different from the expression currency, it will be converted according to the average exchange rate of the currency in 2025.

Note 2: As of the publication date of this prospectus, the remuneration for directors and employees for the year 2025 has not yet been distributed; therefore, the disclosed information is based on the actual amounts paid for the year 2024.

#### (4) Employees' Profit Sharing Paid to Management in 2025

Unit: NT\$1,000

Title	Name	stock	Cash	Total	Ratio to Net Income
CEO	Shen, Pai-Sheng	-	8,059	8,059	5.85%
Corporate Governance Officer	Chu, Hui-Cheng				
General Manager of the subsidiary	Jason Tang				
CEO of the subsidiary	Maa, Chia-Yiu				
Treasurer	Lee, Shin-Jung				
Audit supervisor	Chen, Hui-Chun				
Accounting supervisor	Yen, Li-Chung				
Information security supervisor	Chi, Te-Wei				

Note 1: As of the publication date of this prospectus, the remuneration for directors and employees for the year 2025 has not yet been distributed; therefore, the disclosed information is based on the actual amounts paid for the year 2024.

#### (5) Comparison of Remuneration for Directors, General Managers and Deputy General Managers in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, General Managers and Deputy General Managers

1. The proportion of the total remuneration paid to the directors, general managers and deputy general managers of the Company in the most recent two years to the profit or loss after tax in individual or individual financial reports is as follows:

Unit: NT\$1,000

Items	2024 year		2025 years	
	Company	For All Consolidated Entities	Company	For All Consolidated Entities
Total remuneration of directors	4,010	12,286	9,891	9,891
The ratio of total director remuneration to after-tax profit (loss) (%)	5.44%	16.72%	7.17%	7.17%
The total amount of remuneration for the general manager and deputy general manager	4,332	29,894	16,212	42,100
The total amount of remuneration for the general manager and deputy general manager Proportion of net profit after tax (%)	5.88%	40.69%	11.78%	30.59%

2. Remuneration policies, standards, and packages for remuneration payment, as well as the procedures for determining remuneration, and its linkage to business performance and future risk exposure:

##### (1) Director

##### A. Policies, standards, and combinations of remuneration

- Payment policy: According to Article 127 of the company's articles of association, if there is a profit in the year, no more than 5% of the pre-tax earnings of the current year will be allocated as directors' remuneration.
- Standards and Portfolios: The remuneration portfolio for individual directors includes basic remuneration, performance appraisals, and special contributions. In addition to measuring their contribution to the company's operations, the payment standard also objectively refers to the salary levels of listed and OTC peers (such as Browave and EZconn) to ensure market competitiveness and reasonableness.

B. Procedures for determining remuneration

In accordance with the Company's "Regulations for the Management of Remuneration for Directors, Functional Committees, and Managers", the Remuneration Committee shall comprehensively consider the overall performance of the board of directors, the company's operating performance, future operational development, and risk appetite, and formulate a proposal for the distribution of remuneration for individual directors, submit it to the board of directors for resolution, and submit it to the shareholders' meeting for approval and report to the shareholders' meeting in accordance with the law.

C. and operating performance and future risks

The Company's remuneration system closely integrates the interests of directors with the Company's operational performance and long-term risk control:

- Highly linked to operating performance: the company's profit jumped significantly in 2025 (revenue increased by 24.46%, EPS doubled from 3.35 yuan to 6.13 yuan), and the board of directors operated well (average attendance rate reached 94%). In 2025, directors' remuneration of NT\$7,830,000 (accounting for 4.23% of net profit before tax) was highly positively correlated with the company's overall profit growth, which was reasonable and reasonable.
- and future risk control: Remuneration approval is not based on short-term profits as the sole indicator, but also includes the achievement of the company's strategic goals, risk management and internal control in the performance evaluation of the board of directors. The company's risk appetite is strictly reviewed during the approval process to ensure that the remuneration system does not lead the board of directors to make decisions that exceed the company's risk tolerance to protect the long-term interests of shareholders.

(2) General Manager and Deputy General Manager

The remuneration of the general manager and deputy general manager

includes salary, bonuses, and employee remuneration, which are determined based on the position, responsibilities and contributions to the company, and with reference to the standards of the industry. The procedures for determining remuneration are also formulated in accordance with the company's articles of association and approval authority.

The remuneration of the Company's directors, supervisors, general managers, and deputy general managers is determined based on the relevant contributions and risks, taking into account the Company's operating performance, the risk of future industrial fluctuations, and the operating risks, transaction risks, and financial risks that the Company may face in the future.

### 3. Implementation of Corporate Governance

#### (1) Board of Directors

The Chairman convened 9 meetings in 2025. The attendance status is as follows.

Job title	Name	Actual number of seats (attendance) B	Number of delegated attendances	Actual attendance (attendance) rate (%) [B/A]	Note
Chairman	Ou, Cheng-Ming	0	1	0%	(Note 1)
Chairman	Universal Microelectronics Co., Ltd. Representative: Ou, Jen-Chieh	6	0	100%	(Note 2)
Director	Space Shuttle Hi-Tech Co., Ltd. Representative: Lin, Tzu-Hsin	9	0	100%	
Director	Hung Chuan International Co., Ltd. Representative: Chuang, Kuei-Ching	9	0	100%	
Director	Shen, Pai-Sheng	9	0	100%	
Independent Director	Hu, Sheng-Yih	7	2	78%	(Note 3)
Independent Director	Hsu, Ming-Hsien	9	0	100%	
Independent Director	Yen, Wen-Pi	9	0	100%	

Note 1: He passed away on 2025/2/20 and was dismissed naturally.

Note 2: At the extraordinary shareholders' meeting on 2025/2/24, he was elected as a director of the Company as the representative of Universal Microelectronics Co., Ltd., and was elected as the chairman by the extraordinary board of directors held on the same day.

Note 3: Individuals entrusted attendance due to hospitalization.

Other matters to be specified:

1. Where any of the following circumstances occurs with respect to the operation of the Board of Directors, meeting dates, sessions, contents of resolutions, opinions of all independent directors, and actions taken by the Company in response to opinions of independent directors shall be noted:

(1) Matters listed in Article 14-3 of the Securities and Exchange Act: The Company elected Independent

Directors at the Annual General Shareholders' Meeting on October 23, 2023, and concurrently established an Audit Committee; therefore, the provisions of Article 14-3 of the Securities and Exchange Act are not applicable. For explanations regarding the matters listed in Article 14-5 of the Securities and Exchange Act, please refer to the "Operations of the Audit Committee" (Page 35).

(2) Except for the matters mentioned in the preceding paragraph, matters resolved by the Board of Directors, to which an independent director has a dissenting or qualified opinion that is on record or stated in a written statement : None.

2. For any recusal of Directors due to conflict of interests in certain proposals, name of the Director, contents of resolutions, reasons for the recusal and participation in the voting shall be noted :

Date	Name of Director	Contents of Resolutions	Reason for Recusal	Resolution
2025.01.21	Shen, Pai-Sheng	CEO and CFO manager compensation	Receiving remuneration has a stake in you.	The director recused himself in accordance with the law and did not participate in the discussion and voting.
2025.07.31	Shen, Pai-Sheng	2024 Distribution of Earnings Distribution of Managers and Employees' Remuneration	At the same time, it is the status of a manager	The director recused himself in accordance with the law and did not participate in the discussion and voting.
2025.08.27	Yen, Wen-Pi	Lifting the non-competete of directors	To avoid conflicts of interest and maintain independence	The director recused himself in accordance with the law and did not participate in the discussion and voting.
2025.12.12	Ou, Jen-Chieh	Lifting the non-competete of directors	To avoid conflicts of interest and maintain independence	The director recused himself in accordance with the law and did not participate in the discussion and voting.
2025.12.12	Hsu, Ming-Hsien	Lifting the non-competete of directors	To avoid conflicts of interest and maintain independence	The director recused himself in accordance with the law and did not participate in the discussion and voting.

3. Board of Directors' Performance Evaluation Implementation Status:

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Content of Evaluation
Annual	114/01/01 until 114/12/31	Board of Directors	Internal self-evaluation of the board of directors "Self-evaluation Questionnaire for Board Performance"	(1) Degree of participation in the company's operations. (2) Improve the quality of board decision-making. (3) Composition and structure of the board of directors. (4) Election and continuing education of directors. (5) Internal controls.
Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Content of Evaluation
Annual	114/01/01 until 114/12/31	individual board members	Internal self-evaluation of director member "Self-evaluation Questionnaire for Director Member Performance"	(1) Grasp the company's goals and tasks. (2) Awareness of directors' responsibilities. (3) The degree of participation in the company's operations. (4) Internal relationship management and communication. (5) Professional and continuing education of directors. (6) Internal control.
Annual	114/01/01 until 114/12/31	Audit Committee	Internal self-evaluation of director member "Self-evaluation Questionnaire for Director Member Performance"	(1) The degree of participation in the company's operations. (2) Awareness of the responsibilities of functional committees. (3) Improve the quality of decision-making by functional committees. (4) Composition and election of functional committees. (5) Internal control.
Annual	114/01/01 until 114/12/31	Remuneration Committee	Internal self-evaluation of director member "Self-evaluation Questionnaire for Director Member Performance"	(1) The degree of participation in the company's operations. (2) Awareness of the responsibilities of functional committees. (3) Improve the quality of decision-making by functional committees. (4) Composition and election of functional committees. (5) Internal control.

4. Goals to strengthen the functionality of the board of directors and assessment of implementation results in the current year and previous year:

1. With the rapid changes in the overall external environment and the high emphasis placed on risk control by board members, the Corporate Governance Department will continue to provide the board of directors with analysis and evaluation of the organizational structure and responsibilities of the Sustainable Development and Risk Management Committee to facilitate the board's implementation

in 2026 Evaluate whether the committee is formally established to further strengthen the company's governance structure in ESG and risk management.

2. In order to enhance information transparency, the Company has voluntarily disclosed information on individual remuneration of directors in the annual report of shareholders' meetings since 2025, and has reported on the remuneration policy, content and amount of individual remuneration at regular shareholders' meetings since 2026.
3. In order to protect the risks borne by directors and managers in the execution of business, the Company purchases "Directors, Supervisors and Important Employees Liability Insurance" for directors every year, and the relevant information on the policy content has been submitted to the board of directors on July 31, 2025 to ensure that the relevant content meets the company's management needs.

(2) Audit Committee

The Chairman of Audit Committee convened 9 meetings in 2025. The attendance status is as follows

Job title	Name	Attendance in Person	By proxy	Attendance Rate (%)	Note
Independent Director Convenor	Yen, Wen-Pi	9	0	100%	
Independent Director	Hu, Sheng-Yih	9	0	100%	
Independent Director	Hsu, Ming-Hsien	9	0	100%	

Other matters to be specified:

1. Where any of the following circumstances occurs with respect to the operation of the Audit Committee, meeting dates, sessions, contents of resolutions, resolutions adopted by the Audit Committee, and actions taken by the Company in response to the opinion of the Audit Committee shall be noted:

(1) Items specified in Article 14-5 of Securities and Exchange Act: Please refer to the following charts.

Meeting Date and Session	Content of the Proposal	Content of Objections, Reservations, or Major Suggestions of Independent Directors	Resolution of the Audit Committee	Company's Response to the Audit Committee's Opinions
1-13 2025/1/21	1. The Company's 2025 certified public accountant appointment funds, 2024 July-December 2024 and 2025 internal control system project review public funds	None	It was passed by the unanimous consent of all members present and submitted to the board of directors for resolution.	None
1-14 2025/3/21	1. Draft the Company's 2024 "Internal Control System Statement" 2. 2024 CPA Independence and Competency Assessment 3. The Company's 2024 annual business report and financial statements and consolidated	None	It was passed by the unanimous consent of all members present and submitted to the board of directors for resolution.	None

	<p>statements</p> <p>4. 2024 Ryder Optoelectronics earnings distribution case</p> <p>5. 2025/Q2 rolling budget</p>			
<p>1-15</p> <p>2025/5/13</p>	<p>1. Financial statements for the first quarter of 2025</p> <p>2. Amendment to the Company's "Code of Practice on Corporate Governance"</p>	<p>None</p>	<p>It was passed by the unanimous consent of all members present and submitted to the board of directors for resolution.</p>	<p>None</p>
<p>1-16</p> <p>2025/7/31</p>	<p>1. It is proposed to approve the Company's assessment of the effectiveness of the internal control system from January 1, 2024 to December 31, 2024 and the "Statement of Internal Control System" (the statement applicable when entrusting a CPA to review).</p> <p>2. The Company intends to handle a cash capital increase in shares, issue new shares, and allocate public underwriting</p> <p>3. The company's cash capital increase employee stock subscription case</p> <p>4. Ryder Optoelectronics' 2025 Q3 rolling budget</p> <p>5. Ratify the amendment to the internal control system of the subsidiary</p> <p>6. Proposal for Earnings Distribution of the Subsidiary,</p>	<p>None</p>	<p>It was passed by the unanimous consent of all members present and submitted to the board of directors for resolution.</p>	<p>None</p>

	Lightel Technologies, Inc. 7. Proposal for Acquiring Right-of-Use Assets via Lease Renewal and Expansion of Facilities in Funing High-tech Industrial Park by Subsidiary Lightel (Shenzhen)			
1-17 2025/8/27	1. Approved the consolidated financial statements for the second quarter of 2025 2. CTBC Bank's application for a credit limit 3. Amendments to the Regulations Governing Employee Stock Ownership Trusts 4. Revision of the "Supplier Management Policy" and "Supplier Code of Conduct" in Chinese and English	None	It was passed by the unanimous consent of all members present and submitted to the board of directors for resolution.	None
1-18 2025/11/11	1. 2025 Q3 financial report 2. 2024 Sustainability Report 3. Ryder Optoelectronics - Amendment to the approval authority table 4. Revise the Code of Practice for Sustainable Development	None	It was passed by the unanimous consent of all members present and submitted to the board of directors for resolution.	None
1-19 2025/12/22	1. Accountant's non-audit service provision case 2. 2025 CPA Independence and Competency Assessment 3. The Company's 2026 audit plan 4. The company's and its subsidiaries' 2026 operating plan, manager	None	It was passed by the unanimous consent of all members present and submitted to the board of directors for resolution.	None

	KPIs and performance bonuses, and budget 5. Amendments to the Company's Employee Stock Ownership Trust Management Regulations			
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(2) Other items resolved by the audit committee member with support of two thirds of directors but without approval of the auditing committee: None.

2. For any recusal of independent directors due to conflict of interests in certain proposals, names of independent directors, contents of resolutions, reasons for the recusal and participation in the voting shall be noted: None.
3. Communication between independent directors and the head of internal audit and the CPA (including material matters, methods, and results of communication regarding the company's financial and business conditions).

(1) The Company's internal audit supervisor regularly communicates with the Audit Committee about the results of the audit report and the implementation of the follow-up report, and has fully communicated the execution and effectiveness of the audit business.

The independent directors and internal auditing officer have good communication.

Communication issues in 2024 are showed as follows.

Date	Communication Items	Opinions of independent directors
2025/3/21	2024 Q4 Audit Business Report 2024 Annual Internal Control System Statement	No opinion
2025/7/31	2025 Audit business report for the first quarter	No opinion
2025/8/27	2025 Q2 audit business report	No opinion
2025/11/11	2025 Third Quarter Audit Business Report	No opinion
2025/12/12	Annual audit plan of 2026	No opinion

(2) The independent directors of the Company may request that the CPA report and communicate with the independent directors on the audit of the financial statements and related legal requirements, and the audit committee shall review the appointment, independence, and competence of the CPA.

Date	Communication Channel	Communication Items	Communication results
2025/3/21	Individual meetings	Audit of the 2024 consolidated financial statements	1. Independent Director Yen, Wen-Pi inquired about internal control and adjustment of entries, and the accountant replied at the meeting. 2. Independent director Yen, Wen-Pi inquired about the realizability of deferred income tax assets in the financial statements, and the accountant has provided additional

			explanations after the meeting. 3. After communication at the meeting and supplementation after the meeting, independent directors have no opinions on communication matters.
2025/3/21	Individual meetings	Laws and regulations are updated	1. Independent directors Yen, Wen-Pi and Hsu, Ming-Hsien asked about the applicability of KY Company under the Taiwan-US Tax Treaty Act and the distribution of the tax burden of the group holding structure, and the accountants replied at the meeting. 2. Independent directors Yen, Wen-Pi and Hsu, Ming-Hsien asked about additional points and additional points for corporate governance evaluation indicators, and the accountant has provided additional explanations after the meeting. 3. After communication at the meeting and supplementation after the meeting, independent directors have no opinions on communication matters.
2025/3/21	Audit Committee	1. 2024 CPA Independence and Competency Assessment 2. The Company's 2024 annual business report and financial statements and consolidated statements	The independent directors have no other suggestions on this communication matter.
2025/5/13	Audit Committee	Consolidated financial report for the first quarter of 2025	The independent directors have no other suggestions on this communication matter.
2025/8/22	Individual meetings	Financial statements for the second quarter of 2025	After discussion and communication, the independent directors had no objection to the CPA's report.
2025/8/27	Audit Committee	Consolidated financial report for	Yen, Wen-Pi, Independent Director: In principle, the

			the second quarter of 2025	attitude of the global tax authorities is that the tax burden that has been paid should be difficult to refund, so it is recommended that the tax items that can be deducted from income tax should be planned to be deducted as soon as possible to effectively reduce the corporate tax burden. The independent directors have no other suggestions on this communication matter.
2025/11/11	Audit Committee		Consolidated financial report for the third quarter of 2025	Hsu, Ming-Hsien, independent director: Concerned about the use of acceptance bills by mainland customers and delayed cashing, he asked whether the company had delayed payment in other ways, resulting in an extension of the cash recovery period. Hu, Sheng-Yih, Independent Director: Remind the company to continue to be vigilant. pointed out that some banks in mainland China are currently affected by poor corporate management, and the potential risks are increasing. affirmed the company's strict management measures for acceptance bills, but reminded mainland enterprises to often evade audits by operating accounts receivable and payable, and suggested that companies should continue to monitor closely and carefully respond to downside risks to the mainland economy. The independent directors have no other suggestions on this communication matter.
2025/12/22	Audit Committee		2025 Accountant Independence and Competency Assessment	The independent directors have no other suggestions on this communication matter.

(3) Corporate Governance Execution Status and Deviations from the “Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies

Assessment Item	Implementation Status			Discrepancy and the Reasons
	Yes	No	Explanation	
1. Does the Company establish and disclose the Corporate Governance Best Practice Principles based on “Corporate Governance Best Practice Principles for TWSE/ TPEX Listed Companies”?	√		The Company has established the "Code of Practice on Corporate Governance", "Code of Ethical Conduct", and "Code of Ethical Management", and has established corporate governance mechanisms such as corporate governance supervisors and spokespersons, and has internal control and internal audit systems, which are consistent with the spirit of corporate governance. At present, the Company has established an Audit Committee and a Remuneration Committee, so the Company implements relevant regulations in accordance with the spirit of corporate governance in practice.	None
2. Shareholding Structure & Shareholders’ Rights				
(1) Does the Company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigation, and implement based on the procedure?	√		(1) In addition to having a spokesperson and Deputy Spokesperson, the Company also entrusts a professional shareholder affairs agency in Taiwan to handle shareholder proposals and related matters.	None
(2) Does the Company possess the list of its major shareholders who control the Company substantially as well as the ultimate controller of these major shareholders?	√		(2) The Company keeps abreast of the shareholding status of directors, managers, and major shareholders holding more than 10% of the shares.	None
(3) Does the Company establish and execute the risk management and firewall system with its affiliates?	√		(3) The management powers and responsibilities of personnel, assets, and finances between the Company and its affiliates are clearly separated, and in addition to the "Regulations Governing Related Party Transactions", audits also regularly supervise the execution of the company.	None
(4) Does the Company establish internal rules against insiders trading securities with undisclosed information?			(4) The Company has formulated the "Administrative Measures for the Prevention of Insider Trading" and the "Ethical Management Operating Procedures and	None

Assessment Item	Implementation Status			Discrepancy and the Reasons
	Yes	No	Explanation	
	√		Conduct Guidelines" to prevent improper leakage of information, ensure the consistency and accuracy of the Company's information released to the outside world, and strengthen the prevention of insider trading.	
3. Composition and Responsibilities of the Board of Directors				
(1) Does the Board of Directors formulate and implement diversified policies and specific management objectives?	√		(1) The composition of the board of directors of the company is composed of the person in charge of the company, the company's management team and professionals with financial experience, accounting, law, etc., which will be beneficial to the company's future operation and development.	None
(2) In addition to compensation committee and audit committee established according to law, has the Company voluntarily established other functional committees?	√		(2) The Company has established a remuneration committee and an audit committee in accordance with the law, and has not set up other functional committees in accordance with the actual operation and laws and regulations.	None
(3) Does the Company formulate the performance evaluation methods for the Board of Directors, conduct performance evaluations annually and regularly, and report the results of the performance evaluations to the Board of Directors, and use them as a reference for individual directors' remuneration and nomination and renewal?	√		(3) The Company has established the "Regulations for the Performance Evaluation of the Board of Directors" and operates in accordance with the "Rules of Procedure for Board Meetings". This year's evaluation results are all excellent, and the evaluation results have been submitted to the board of directors on March 2, 114 as a reference for directors' remuneration and future nominations and reappointments .	None
(4) Does the Company regularly implement assessments on the independence of CPA?	√		(4) The Audit Committee of the Company evaluates the independence and competence of the attesting accountants every year, and in addition to requiring the attesting accountants to provide "Statements of Independence" and "Audit Quality Indicators (AQIs)",	None

Assessment Item	Implementation Status			Discrepancy and the Reasons
	Yes	No	Explanation	
			it also evaluates the independence of CPAs Liang Chan-nu and Gregory Kuo of PwC in accordance with the Independence and Competency Assessment Form (Note). The evaluation results of the most recent year have been reviewed and approved by the Audit Committee on March 2, 114, and passed by the board of directors on the same day.	
4. Has the Company appointed competent and appropriate number of personnel responsible for corporate governance matters, and delegated the company's corporate governance supervisors to be in charge of such matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors in complying with laws and regulations, handling matters related to Board meetings and shareholders' meetings according to the law, and producing minutes of the Board meetings and shareholders' meetings)?	√		On October 7, 2023, the Board of Directors of the Company approved the appointment of Chu, Hui-Cheng as the Corporate Governance Officer, with digital corporate governance personnel under his control, responsible for handling corporate governance-related matters, handling matters related to the meetings of the Board of Directors and shareholders' meetings, preparing minutes of the Board of Directors and shareholders' meetings, assisting directors in taking office and continuing education, Provide directors with information necessary to perform their duties and other matters stipulated in the company's articles of incorporation or contract.	None
5. Has the Company set up channels of communication for stakeholders (including but not limited to shareholders, employees, customers and suppliers), dedicated a section of the company's website for stakeholder affairs and adequately responded to stakeholders' inquiries on significant corporate social responsibility issues?	√		The Company has a spokesperson and a representative spokesperson as a communication channel for stakeholders, and interested parties can contact the Company at any time by phone, letter, and email if necessary.	None
6. Has the Company commissioned a professional stock affair agency to manage shareholders' meetings relevant affairs?	√		The Company has appointed the Shareholder Affairs Agency Department of CTBC Securities in Taiwan to handle the Company's shareholder affairs and shareholders' meeting affairs.	None
7. Information disclosure				

Assessment Item	Implementation Status			Discrepancy and the Reasons
	Yes	No	Explanation	
(1) Does the Company establish a website to disclose information on financial operations and corporate governance?	√		(1) The Company announces various financial, business, and corporate governance information in accordance with regulations, and discloses it on the Company's website. ( <a href="https://www.lightel-ky.com/">https://www.lightel-ky.com/</a> )	None
(2) Has the Company adopted other means of information disclosure (such as establishing a website in English, appointing specific personnel to collect and disclose company information, implementing a spokesperson system, and disclosing the process of investor conferences on the Company's website)?	√		(2) The collection and disclosure of the Company's information is handled by the corresponding dedicated unit, and the Company has established a spokesperson and agent spokesperson system. The disclosure of other information will be enforced in accordance with relevant laws and regulations in the future.	None
(3) Does the Company announce and report the annual financial report within two months after the end of the fiscal year, and announce and file the first, second and third quarter financial reports and operating conditions of each month as early as possible before the prescribed deadline?	√		(3) The Company's financial reports and monthly operations shall be published in public information within the prescribed time limit and disclosed on the Company's website.	None
8. Has the Company disclosed other information to facilitate a better understanding of its corporate governance (including but not limited to staffers' interests, concern for staffers, investor relationship, supplier relationship, stakeholders' rights, advanced study of directors and supervisors, execution of risk-management policy and criteria for risk assessment, execution of customer policy, and taking out of liabilities insurance for directors, and supervisors)?	√		<p>1. Employee Rights and Interests: The Company treats employees with integrity, and has formulated various employee welfare measures, education and training methods, and performance development plans to protect employees' rights and training, and the communication channels between employees and supervisors are smooth, and the labor relationship is good.</p> <p>2. Investor Relations: The Company has a spokesperson system and entrusts a professional shareholder affairs agency to handle shareholder-related issues. In addition, in order to let the investing public understand the company's operating conditions, the company will</p>	None

Assessment Item	Implementation Status			Discrepancy and the Reasons
	Yes	No	Explanation	
			<p>disclose relevant information on the public information observatory in accordance with regulations.</p> <p>3. Supplier Relations and Rights of Stakeholders: The Company maintains an equal and good relationship with suppliers and stakeholders.</p> <p>4. Status of Director Training: The training of the Company's directors complies with the provisions of the "Guidelines for the Implementation of Continuing Education for Directors and Supervisors of TWSE/GTSM Listed Companies".</p> <p>5. Implementation of risk management policies and risk measurement standards: The Company has established and complied with various internal regulations in accordance with the law to control risks.</p> <p>6. Customer policy: Implemented in accordance with the relevant internal control regulations.</p> <p>7. Director Insurance: In order to strengthen corporate governance, the Company has purchased liability insurance for directors.</p>	
<p>9. Please explain the improvement of the Company's corporate governance evaluation results released by the Corporate Governance Center of the Taiwan Stock Exchange Corporation in the past year, and propose priorities and measures for criteria that have not been improved:(Those who are not included in the rated company do not need to be listed)</p> <p>The company is not included in the rated companies.</p>				

Note: Accountant Independence and Competency Assessment Form:

Evaluate the project	is	Nope
1. Not an employee of the company or its affiliates.	V	
2. Not a director of the company or its affiliates (except for independent directors of the company or its parent company, or a subsidiary of the company directly or indirectly holding more than 50% of the voting rights).	V	

Evaluate the project	is	Nope
3. Natural person shareholders who are not the principal or spouse, minor children, or natural person shareholders holding more than 1% of the total issued shares of the company or the top 10 shareholders in the name of others.	V	
4. Spouses, relatives within the second degree of kinship, or direct blood relatives within the third degree of kinship who are not the persons listed in the preceding three subparagraphs.	V	
5. A director, supervisor, or employee who does not directly hold more than 5% of the total issued shares of the company, or a director, supervisor, or employee of the top five corporate shareholders.	V	
6. Directors, supervisors, managerial officers, or shareholders holding 5% or more of the shares of a specific company or institution that does not have financial or business dealings with the company.	V	
7. Do not have a spouse or kinship within the second degree of kinship with other directors.	V	
8. None of the circumstances under Article 30 of the Company Act.	V	
9. Article 27 of the Company Act stipulates that the government, legal person, or their representative shall be elected.	V	
10. The Company shall not serve as a director, managerial officer, or have a significant impact on audit cases within the past two years.	V	
11. It must not involve the management function of the Company in making decisions.	V	

#### (4) Operation of the Remuneration Committee

On October 23, 2023, the Company resolved to establish the Remuneration Committee and formulate the "Organizational Regulations of the Remuneration Committee", and the members of the first Remuneration Committee are composed of independent director Hsu, Ming-Hsien, independent director Hu, Sheng-Yih, and independent director Yen, Wen-Pi. The responsibility of the committee is to improve the remuneration system for directors and managers of the Company. The information and operation of the committee are as follows:

##### 1. Information on the members of the remuneration committee

Identity Name		conditions	Professional Qualifications and Experience Independence situation	He also serves as a member of the remuneration committee of other public companies
Independent Director Convenor	Hsu, Ming-Hsien	Please refer to page 15 and 16 of the annual report and do not violate the independence of the subparagraphs of Article 6 of the "Regulations Governing the Establishment and Exercise of Functions of Remuneration Committees of Companies Listed or Traded on the OTC of Securities Firms".		1
Independent Director	Hu, Sheng-Yih			0
Independent Director	Yen, Wen-Pi			3

##### 2. Information on the operation of the remuneration committee

- (1) The Company's Remuneration Committee consists of three members.
- (2) The term of office of the current committee members: October 23, 2023 to October 22, 2026
- (3) The last 5 meetings of the Remuneration Committee in 2025 (A), the qualifications and attendance status of the members are as follows:

Job title	Name	Actual attendance (B).	Number of delegated attendances	Actual Attendance Rate (%) (B/A).	Note
Convenor	Hsu, Ming-Hsien	5	0	100%	
Member	Hu, Sheng-Yih	5	0	100%	
Member	Yen, Wen-Pi	5	0	100%	

##### Other matters to be recorded:

1. If the board of directors does not adopt or amend the recommendation of the remuneration committee, it shall specify the date, period, content of the resolution, the results of the board resolution, and the company's handling of the remuneration committee's opinion (if the remuneration approved by the board of directors is better than the remuneration committee's recommendation, the circumstances and reasons for the discrepancy shall be stated): None.
2. If a member has objections or reservations and has a record or written statement on the resolution of the Remuneration Committee, the date, period, content of the proposal, opinions of all members, and the handling of members' opinions shall be specified: None.
3. The results of the most recent annual meeting of the Remuneration Committee and the Company's handling of members' opinions:

period and date	Contents of the motion	The results of the resolution of the Remuneration	The company's handling of the opinions of the remuneration

		Committee	committee
1-7 2025/1/21	<ol style="list-style-type: none"> <li>1. The Company's "CEO and CFO 2024 Manager Performance Bonus"</li> <li>2. The Company's "Bonus Case for Managers Other than the CEO and CFO"</li> <li>3. The Company's "Subsidiary Audit Supervisor's Remuneration Case"</li> </ol>	After consulting all the members present, the chairman agreed to pass the bill as planned	The board of directors shall approve the proposal with the consent of all directors present
1-8 2025/3/21	<ol style="list-style-type: none"> <li>1. 2024 Director and Employee Remuneration Distribution</li> <li>2. Board performance evaluation proposal</li> <li>3. Manager promotion, salary approval, and salary adjustment</li> </ol>	After consulting all the members present, the chairman agreed to pass the bill as planned	The board of directors shall approve the proposal with the consent of all directors present
1-9 2025/7/31	<ol style="list-style-type: none"> <li>1. The Company's 2024 earnings distribution of directors' remuneration</li> <li>2. Distribution of managerial staff remuneration for 2024 earnings distribution</li> <li>3. The company's cash capital increase employee stock subscription case</li> <li>4. Nomination and appointment of directors and supervisors of the group's descendants</li> <li>5. Regulations governing employee stock ownership trusts of the Company</li> </ol>	After consulting all the members present, the chairman agreed to pass the bill as planned	The board of directors shall approve the proposal with the consent of all directors present
1-10 2025/8/27	<ol style="list-style-type: none"> <li>1. Amendments to the Regulations Governing Employee Stock Ownership Trusts</li> <li>2. Revision of the manager's 2025 annual performance target</li> <li>3. Regulations Governing Operating Bonuses for Subsidiary LtUS</li> </ol>	After consulting all the members present, the chairman agreed to pass the bill as planned	The board of directors shall approve the proposal with the consent of all directors present
1-11 2025/12/22	<ol style="list-style-type: none"> <li>1. Leader of Ryder Optoelectronics manager position change and salary adjustment</li> <li>2. Change of CEO and salary approval of Ryder Optoelectronics Sun Company</li> <li>3. Shenzhen Lightel Profit Bonus Management Measures</li> <li>4. The company's and its subsidiaries' 2026 operating plan, managers' KPIs and performance bonuses, and budgets</li> <li>5. Amendments to the Company's Employee Stock Ownership Trust Management Regulations</li> </ol>	After consulting all the members present, the chairman agreed to pass the bill as planned	The board of directors shall approve the proposal with the consent of all directors present

(5) The Company's implementation of sustainable development, differences from the practices of TWSE/TPEX Listed Companies, and reasons for the differences

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
1. Does the Company establish exclusively (or concurrently) dedicated units to implement sustainable development, and does the Board of Directors appoint executive level positions with responsibility for sustainable development to supervise the status of the implementation to the Board of Directors?	√		The Company has established the "Sustainability Information Management Regulations", with the Board of Directors serving as the highest governance unit for sustainable development promotion, and the CEO's Office is responsible for coordinating planning and supervising the overall progress of the promotion, and regularly reporting to the Audit Committee and the Board of Directors. In practical implementation, the General Management Office coordinates the division of labor and cooperation between finance, human resources, operations, and other departments to ensure that sustainability promotion is consistent with the company's overall operational strategy, and gradually incorporates sustainability issues into daily operation and management processes.	None
2. Does the Company conduct risk assessment of environmental, social and corporate governance issues related to the Company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies?	√		In accordance with Article 44 of the Regulations Governing the Establishment of Internal Control Systems by Public Companies, the Board of Directors approved the "Risk Management Policies and Procedures" on April 30, 2024. In FY2025, the Company has reported its risk management strategy, scope, organizational structure and operations to the Board of Directors (December 22, 2025). The Company conducts risk assessments on environmental, social, and corporate governance issues related to its operations in accordance with the principle of materiality, and formulates corresponding risk management policies and strategies to effectively manage these risks, protect the rights and interests of stakeholders, and support the achievement of the Company's sustainable development goals.	None
3. Environmental Topic (1) Has the Company set an environmental management	√		The company has established an environmental management system according to the characteristics of the industry, and the main measures	None

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
system designed to industry characteristics?			<p>include:</p> <ol style="list-style-type: none"> <li>1. Regularly monitor and evaluate the environmental impact of the production process;</li> <li>2. take energy-saving and emission reduction measures to improve energy efficiency;</li> <li>3. Comply with relevant regulations and standards to ensure that production activities meet environmental protection requirements;</li> <li>4. promote resource recycling, reduce waste generation and promote recycling;</li> <li>5. Train employees to enhance environmental awareness and management capabilities to promote environmental sustainability.</li> </ol> <p>The above systems and measures help the company implement sustainable principles in environmental management and support the steady development of business.</p>	
(2) Does the Company evaluate current and future climate change potential risks and opportunities and take measures related to climate related topics?	√		The Company is committed to improving the efficiency of energy and various resource use, and reducing the impact of its operations on the environment. The company continues to promote energy-saving measures and resource recycling, including LED energy-saving lighting and waste recycling, and establishes energy management mechanisms to promote low-carbon and sustainable development.	None
(3) Does the company assess the potential risks and opportunities of climate change to the company now and in the future, and take relevant countermeasures?	√		The Company continues to pay attention to the potential risks and opportunities of climate change on its operations and assess its possible impact. The company actively responds to climate change-related issues through management measures such as improving energy and resource efficiency and reducing waste, supporting sustainable operations and low-	None

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
			carbon development.	
(4) Does the Company collect data for greenhouse gas emissions, water usage and waste quantity in the past two years, and set greenhouse gas emissions reduction, water usage reduction and other waste management policies?	√		The company is not an enterprise announced by the Environmental Protection Agency to conduct greenhouse gas inventory registration, so it has not yet conducted relevant inventory. However, the company continues to promote energy conservation, carbon reduction, and effective use of resources, and encourages measures such as turning off lights, saving water and electricity, and recycling waste paper through employee advocacy and daily management, to implement the concept of environmental protection.	None
4. Social Topic (1) Does the Company set policies and procedures in compliance with regulations and internationally recognized human rights principles?	√		The Company values human rights, complies with the labor laws and regulations of the regions where it operates, and supports the United Nations Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, and the International Labour Organization Declaration on Fundamental Principles and Rights at Work. The company has established a human rights management system, covering policy formulation, education and advocacy, communication and grievance mechanisms, labor-management interaction, and supply chain responsibility, and is committed to creating a fair, respectful, and inclusive working environment.	None
(2) Has the Company established appropriately managed employee welfare measures (include salary and compensation, leave and others), and link operational performance or achievements with employee salary and compensation?	√		The company provides a variety of benefits covering salary incentives, insurance protection, life and health promotion, vacation and flexible work arrangements to help employees balance work and family. At the same time, there is a remuneration, performance appraisal and welfare operation system, clearly regulating the remuneration and reward and punishment mechanism, and regularly evaluating employee performance to appropriately reflect business results compensation to ensure fairness and incentivize performance.	None

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
			Remuneration is set according to job and market standards, and is better than the legal minimum wage, maintaining reasonable remuneration and economic security.	
(3) Does the Company provide employees with a safe and healthy working environment, with regular safety and health training?	√		<p>In order to ensure the safety of employees, the company regularly arranges education and training every year, including fire safety promotion, 7S and ISO training, etc. In 2025, 164 people were educated and trained, and the training hours were 315 hours.</p> <p>2025 years of disabling damage is 0; 0 cases of occupational accidents; fire or other man-made disasters are 0.</p> <p>In order to protect workers from hazardous substances in the workplace, we conduct monitoring of the working environment once a year to ensure the safety and health of employees.</p> <p>The company provides regular employee health check-up subsidies and promotes safety and health education through email to raise employees' awareness of their own health and safety.</p> <p>The company regularly holds labor-management meetings to actively listen to employees' opinions and feedback to ensure that the working environment is safe and healthy to meet the expectations of colleagues. These measures are part of our company's commitment to employee health and safety, and we will continue to work to improve and strengthen these measures to safeguard the well-being of our employees.</p>	None
(4) Has the Company established effective career development training plans?	√		The company conducts annual promotion evaluations every year to encourage employees to continue to improve and develop their abilities, and at the same time plans and organizes various education and training, providing appropriate training according to employees' job needs and career	None

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
			development directions, and ensuring that relevant training measures are continuously promoted and implemented through education and training needs surveys and implementation reviews.	
(5) Does the Company's product and service comply with related regulations and international rules for customers' health and safety, privacy, marketing, labelling and set policies to protect consumers' or customers' rights and consumer appeal procedures?	√		The Company complies with relevant laws and international standards in the provision of products and services, attaches importance to customer health and safety, customer privacy, and product information disclosure, maintains good communication channels with manufacturers and customers, and has a transparent and effective customer complaint mechanism in place to protect the rights and interests of consumers and customers.	None
(6) Does the Company set supplier management policy and request suppliers to comply with related standards on the topics of environmental, occupational safety and health or labor right, and their implementation status?	√		The Company has established a supplier management policy, requiring suppliers to comply with relevant laws and regulations on issues such as environmental protection, occupational safety and health, and labor rights, and attaches importance to supply chain management and responsibility. In addition, through communication with suppliers and timely evaluations, we understand their implementation status and continue to promote the steady development of the supply chain.	None
5. Does the Company refer to international reporting rules or guidelines to publish Sustainability Report to disclose non-financial information of the Company? Has the said Report acquire third party verification or statement of assurance?		√	The Company complies with the 2021 Sustainability Reporting Standards (GRI Standards) of the Global Sustainability Reporting Initiative (GRI) and compiles sustainability reports with reference to the Sustainability Accounting Standards Board (SASB) standards to disclose non-financial information of the Company. At the same time, it is written in accordance with the relevant regulations of the Taiwan Stock Exchange, specifically explaining the company's actions and effectiveness in corporate social responsibility, and disclosing it to stakeholders.	None

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
			This report has not yet obtained the assurance or guarantee opinion of the third-party certification unit, and will be subject to external assurance in accordance with the relevant regulations of the competent authority.	
<p>6. If the Company has established its own sustainability development code of practice according to “Corporate Sustainability Best Practice Principles for TWSE/TPEX Listed Companies,” please describe the operational status and differences:  The Company has implemented the "Code of Practice on Sustainable Development" and complies with the "Code of Practice on Sustainable Development of Listed and OTC Listed Companies" in principle, and there is no material difference from its provisions.</p>				
<p>7. Other important information to facilitate better understanding of the Company’s implementation of sustainable development:</p> <ol style="list-style-type: none"> <li>1. The company has a sustainable development section website to provide information related to the company's environmental, social, and governance (ESG) policies, and regularly update its sustainability goals, measures, and achievements to ensure transparency and encourage feedback and suggestions from stakeholders, promoting interaction and common goals for sustainable development.</li> <li>2. On May 10, 2025, the company held the "Planting Moon Peaches and Planting Sustainability" ESG volunteer activity, calling on 33 employees and their families belonging to the Jianshin Naluo tribe in Hsinchu to plant 33 native Taiwanese plant moon peaches, combining environmental conservation, local cultural experience, and sustainable education to absorb approximately 191.4 kg of CO<sub>2</sub> per year, and support the tribal economic and social integration to practice ESG spirit.</li> <li>3. In order to enhance employee welfare and talent retention, the Board of Directors approved the establishment of an employee stock ownership trust plan on July 3, 2025, which will be implemented from September 2025.</li> </ol>				

(6) Adherence to the Ethical Corporate Management and Measures

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
<p>1. Establishment of Corporate Conduct and Ethics Policy and Implementation Measures</p> <p>(1) Does the Company have a clear ethical corporate management policy approved by its Board of Directors, and bylaws and publicly available documents addressing its corporate conduct and ethics policy and measures, and commitment regarding implementation of such policy from the Board of Directors and the top management team?</p> <p>(2) Whether the Company has established an assessment mechanism for the risk of unethical conduct; regularly analyzes and evaluates within a business context, the business activities with a higher risk of unethical conduct; has formulated a program to prevent unethical conduct with a scope no less than the activities prescribed in paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?</p> <p>(3) Whether the Company has established relevant policies that are duly enforced to prevent unethical conduct, provided implementation procedures, guidelines, consequences of violation and complaint procedures, and periodically reviews and revises such policies?</p>	<p>√</p> <p>√</p> <p>√</p>		<p>(1) On October 7, 2023, the Company established the "Code of Ethical Management" Ethical Management Operating Procedures and Conduct Guidelines" and "Code of Ethical Conduct" are used as the basis for regulating the ethical management of various business activities, and have been publicly disclosed on the company's website. The board of directors and senior management also pledged to actively promote and implement relevant ethical management policies.</p> <p>(2) The Company has established the "Code of Ethical Conduct" on October 7, 2023. It is stipulated that the risk of unethical conduct within the business scope shall be regularly analyzed and evaluated, and a plan to prevent unethical behavior shall be formulated accordingly, covering the acts under Article 7, Paragraph 2 of the "Code of Ethical Management for Listed and OTC Listed Companies" preventive measures.</p> <p>(3) On October 7, 2023, the Company established the "Ethical Management Operating Procedures and Conduct Guidelines. Accordingly, establish a plan to prevent unethical behavior, and clearly stipulate operating procedures, behavioral guidelines, and punishment and appeal systems for violations in each plan, and implement them. Implement it.</p>	<p>None</p> <p>None</p> <p>None</p>
<p>2. Ethic Management Practice</p> <p>(1) Whether the Company has assessed the ethics records of whom it has business relationship with and include business conduct and ethics related</p>	<p>√</p>		<p>(1) The Company will confirm whether the counterparty has a record of dishonesty before conducting business transactions to prevent transactions or contracts with those with a record of dishonest conduct.</p>	<p>None</p>

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
clauses in the business contracts?			Starting in 2025, suppliers will be encouraged to sign the "Supplier Code of Conduct Compliance Statement", and priority will be given to companies that have signed a commitment to ethical management.	
(2) Whether the Company has set up a unit which is dedicated to promoting the company's ethical standards and regularly (at least once a year) reports directly to the Board of Directors on its ethical corporate management policy and relevant matters, and program to prevent unethical conduct and monitor its implementation?	√		(2) The Company has established the Corporate Governance Department as a dedicated unit for corporate integrity management, responsible for promoting corporate governance matters such as integrity management, anti-corruption, anti-bribery, and legal compliance, and complying with regulations report the implementation status to the board of directors at the end of each year. The relevant report for 2025 was submitted to the board of directors on November 11.	None
(3) Whether the Company has established policies to prevent conflict of interests, provide appropriate communication and complaint channels and implement such policies properly?	√		(3) The Company has clearly stipulated policies and operating procedures for preventing conflicts of interest among personnel at all levels in the "Code of Ethical Management" and "Code of Ethical Conduct" and other relevant regulations Provide appropriate channels for statements to ensure that relevant regulations are implemented.	None
(4) To implement relevant policies on ethical conducts, has the Company established effective accounting and internal control systems, audit plans based on the assessment of unethical conduct, and have its ethical conduct program audited by internal auditors or CPA periodically?	√		(4) The Company has established an effective accounting system and internal control system, and in addition to entrusting a certified public accountant to perform audits and certifications, the internal audit unit also formulates an annual audit plan based on the results of the risk assessment of unethical conduct, and audits the compliance with the dishonest behavior prevention plan based on it to ensure the effective implementation of the system and policies.	None
(5) Does the Company provide internal and external ethical conduct training programs on a regular basis?			(5) The Company organizes internal education and training related to ethical management from time to time, aiming to strengthen employees' understanding and implementation of ethical	None

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
			management concepts and ensure that business operations comply with the principles of integrity. In 2025, the Group implemented a total of 189 internal education and training.	
3. Implementation of Complaint Procedures (1) Does the Company establish specific complaint and reward procedures, set up conveniently accessible complaint channels, and designate responsible individuals to handle the complaint received?	√		(1) The Company has established the "Ethical Management Procedures and Conduct Guidelines" and the "Internal and External Personnel Whistleblowing Handling Regulations" to encourage internal and external personnel to report dishonest or improper behavior, and clearly stipulate the reporting and handling procedures. The company has convenient reporting channels, including email reports (winnie.chen@lightel.com), which are handled by the audit office and handle follow-up and replies in accordance with regulations.	None
(2) Whether the Company has established standard operation procedures for investigating the complaints received, follow-up measures after investigation are completed, and ensuring such complaints are handled in a confidential manner?	√		(2) The Company has established standard operating procedures for the investigation of reported matters and will take follow-up measures in accordance with regulations. All reporting and investigation processes are conducted in a confidential and rigorous manner to ensure that reported cases are handled properly.	None
(3) Does the Company adopt proper measures to prevent a complainant from retaliation for his/her filing a complaint?	√		(3) The Company will keep the identity and content of the report confidential, and promise to take measures to ensure that the whistleblower is not improperly dealt with due to reporting.	None
4. Information Disclosure Does the Company disclose its guidelines on business ethics as well as information about implementation of such guidelines on its website and Market Observation Post System ("MOPS")?	√		The Company has disclosed the "Code of Ethical Management", "Ethical Management Procedures and Conduct Guidelines" and "Code of Ethical Conduct" on the company's website and public information observatory to provide information related to the company's ethical management to maintain information transparency.	None
5. If the Company has established corporate governance policies based on Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies, please describe any discrepancy between the policies and their implementation:				

Assessment Item	Implementation Status			Discrepancy and The Reason
	Yes	No	Summary	
The Company has established and implemented the "Code of Ethical Management" in accordance with the "Code of Ethical Management for Listed and OTC Listed Companies", and its operation is not materially different from the formulated code.				
6. Other important information to facilitate better understanding of the Company's corporate conduct and ethics compliance practices:				
<ol style="list-style-type: none"> <li>1. The Company complies with the Company Act, the Securities and Exchange Act, relevant rules and regulations related to listing on the OTC and the OTC, and relevant laws and regulations as the basis for implementing ethical management.</li> <li>2. The Board of Directors of the Company approved the revision of the "Ethical Management Operating Procedures and Conduct Guidelines" on August 30, 2024.</li> </ol>				

- (7) Other important information that can enhance understanding of corporate governance operations may also be disclosed:  
The Company has established the "Administrative Measures for the Prevention of Insider Trading" and the "Measures for Handling Internal and External Personnel Whistleblowing", and has set up a corporate governance section on the company's website: <https://www.lightel-ky.com/> to enhance investors' understanding of the company's governance operations.

(8) Implementation status of internal control system (internal control statement/CPA review report)

1. Internal Control Statement:

The Company's 2025 Internal Control System Statement has been announced and filed on the information reporting website designated by the Financial Supervisory Commission and posted on the Public Information Observatory> please go directly to the Public Information Observatory > Corporate Governance > Corporate Rules/Internal Control > Internal Control Statement Announcement and Inquiry on the Public Information Observatory, the website <https://mops.twse.com.tw>.

2. Accountant review internal control project review report:

The Company's 2025 internal control project review report has been published on the information reporting website designated by the Financial Supervisory Commission and posted on the Public Information Observatory> please go directly to the Public Information Observatory > Corporate Governance > Company Rules/Internal Control> Internal Control Project Review Report Inquiry Report at the website <https://mops.twse.com.tw>.

(9) Major Resolutions of Shareholders' Meeting and Board Meetings

1. Important resolutions of the shareholders' meeting:

Conference date	Important resolutions	Execution status
2025/6/27 Shareholders' meeting	The Company's 2024 financial statements	Announcement of the resolution in accordance with Article 230 of the Company Act.
	The Company's 2024 earnings distribution	According to the results of the resolution, it shall be handled in accordance with relevant laws and regulations.

2. Important resolutions of the board of directors:

Date	Major Resolutions
1-15 2025/1/21	<ol style="list-style-type: none"> <li>1. The Company's "CEO and CFO 2024 Manager Performance Bonus"</li> <li>2. The Company's "Bonus Case for Managers Other than the CEO and CFO"</li> <li>3. The Company's "Subsidiary Audit Supervisor's Remuneration Case"</li> <li>4. The Company's 2025 certified public accountant appointment funds, 2024 July-December 2024 and 2025 internal control system project review public funds</li> <li>5. The case of co-opting a director</li> <li>6. Lifting the restriction on non-competition for new directors of the Company</li> <li>7. Formulate the date, time, place and reason for convening the first extraordinary general meeting of shareholders in 2025, and accept shareholders' nominations for director candidates</li> </ol>
1-16 2025/2/24	<ol style="list-style-type: none"> <li>1. Directors mutually recommend one person to the position of temporary executive chairman</li> </ol>

Date	Major Resolutions
1-17 2025/2/24	<ol style="list-style-type: none"> <li>1. By-election of the chairman</li> <li>2. Appointment of Lightel Corporation (British Cayman Islands merchant Ryder Optoelectronics Co., Ltd.) in litigation and non-litigation agent and principal in the Taiwan, R.O.C and manager of Lightel Optoelectronics Taiwan Branch</li> <li>3. Chairman of the subsidiary Lightel Technologies Chairman Appointment Case</li> </ol>
1-18 2025/3/21	<ol style="list-style-type: none"> <li>1. Draft the Company's 2024 "Internal Control System Statement"</li> <li>2. 2024 CPA Independence and Competency Assessment</li> <li>3. The Company's 2024 annual business report and financial statements and consolidated statements</li> <li>4. 2024 Director and Employee Remuneration Distribution</li> <li>5. 2024 Ryder Optoelectronics earnings distribution case</li> <li>6. 2025/Q2 rolling budget</li> <li>7. Board performance evaluation proposal</li> <li>8. Manager promotion, salary approval, and salary adjustment</li> <li>9. The 2025 regular general meeting of shareholders was held</li> <li>10. Handle the repurchase and cancellation of capital reduction cases for new shares with restricted employee rights</li> <li>11. The Company's employees executed the stock option issue of new shares and changed the registration</li> </ol>
1-19 2025/5/13	<ol style="list-style-type: none"> <li>1. Financial statements for the first quarter of 2025</li> <li>2. Amendment to the Company's internal control system</li> <li>3. authorization of the chairman to open a bank account</li> </ol>
1-20 2025/7/31	<ol style="list-style-type: none"> <li>1. The Company's 2024 earnings distribution of directors' remuneration</li> <li>2. Distribution of managerial staff remuneration for 2024 earnings distribution</li> <li>3. It is planned to approve the Company's assessment of the effectiveness of the internal control system from January 1, 2024 to December 31, 2024 and the "Statement of Internal Control System" (the declaration applicable when appointing a CPA to review).</li> <li>4. The Company intends to file a supplementary public offering of shares with the Taipei Exchange of the Taiwan, R.O.C (hereinafter referred to as the TPEX).</li> <li>5. The Company intends to handle a cash capital increase in shares, issue new shares, and allocate public underwriting</li> <li>6. The company's cash capital increase employee stock subscription case</li> </ol>

Date	Major Resolutions
	<ol style="list-style-type: none"> <li>7. Ryder Optoelectronics' 2025 Q3 rolling budget</li> <li>8. The Company's employees executed the stock option issue of new shares and changed the registration</li> <li>9. ratify the amendment to the internal control system of the subsidiary</li> <li>10. Proposal for Earnings Distribution of the Subsidiary, Lightel Technologies, Inc.</li> <li>11. Nomination and appointment of directors and supervisors of the group's descendants</li> <li>12. Aleddra and Ye Lijia donated lamps to the long-term care center</li> <li>13. Regulations governing employee stock ownership trusts of the Company</li> <li>14. Employee stock ownership trust and foreign employee collective account contract authorization</li> <li>15. The subsidiary Lightel (Shenzhen) renewed the lease of Funing High-tech Industrial Park to expand the lease of factory offices and dormitories, and obtained right-of-use assets</li> <li>16. Apply for a non-physical issuance</li> </ol>
<p style="text-align: center;">1-21 2025/8/27</p>	<ol style="list-style-type: none"> <li>1. Approved the consolidated financial statements for the second quarter of 2025</li> <li>2. CTBC Bank applied for a credit limit</li> <li>3. Amendments to the Regulations Governing Employee Stock Ownership Trusts</li> <li>4. Revision of the "Supplier Management Policy" and "Supplier Code of Conduct" in Chinese and English</li> <li>5. Lifting the non-compete of directors</li> <li>6. Revision of the manager's 2025 annual performance target</li> <li>7. Regulations Governing Operating Bonuses for Subsidiary LtUS</li> </ol>
<p style="text-align: center;">1-22 2025/11/11</p>	<ol style="list-style-type: none"> <li>1. 2025 Q3 financial report</li> <li>2. The case of establishing a Thai Sun Company</li> <li>3. 2024 Sustainability Report</li> <li>4. Ryder Optoelectronics - Amendment to the approval authority table</li> <li>5. Revision of the Code of Practice for Sustainable Development</li> <li>6. The case of hiring the company's perennial legal counsel</li> </ol>
<p style="text-align: center;">1-23 2025/12/12</p>	<ol style="list-style-type: none"> <li>1. Accountant's non-audit service provision case</li> <li>2. 2025 Accountant Independence and Competency Assessment</li> <li>3. Leader of Ryder Optoelectronics manager position change and salary adjustment</li> </ol>

Date	Major Resolutions
	<ol style="list-style-type: none"> <li>4. Change of CEO and salary approval of Ryder Optoelectronics Sun Company</li> <li>5. The Company's 2026 audit plan</li> <li>6. Lifting the non-compete of directors</li> <li>7. Shenzhen Lightel Profit Bonus Management Measures</li> <li>8. The company's and its subsidiaries' 2026 operating plan, managers' KPIs and performance bonuses, and budgets</li> <li>9. authorization of the chairman to open a bank account</li> <li>10. Amendments to the Company's Employee Stock Ownership Trust Management Regulations</li> </ol>
<p style="text-align: center;">1-24 2026/1/27</p>	<ol style="list-style-type: none"> <li>1. The 2026 shareholders' meeting was held</li> <li>2. 7 directors were fully re-elected (including 3 independent directors)</li> <li>3. The Company accepts nomination periods, quotas and venues for accepting candidates for directors (including independent directors).</li> <li>4. Sun Company Lightel (Shenzhen) amended the articles of association</li> </ol>
<p style="text-align: center;">1-25 2026/3/10</p>	<ol style="list-style-type: none"> <li>1. The Company's assessment of the effectiveness of the internal control system from January 1, 2025 to December 31, 2025 and the "Statement of Internal Control System"</li> <li>2. The Company's 2025 Annual Business Report (Amber) and Financial Statements and Consolidated Statements (Ashton).</li> <li>3. Board performance evaluation proposal</li> <li>4. 2025 Director's Remuneration and Employee Remuneration Distribution</li> <li>5. 2025 Director's Remuneration Distribution</li> <li>6. 2025 manager remuneration distribution plan</li> <li>7. 2025 Ryder Optoelectronics earnings distribution case</li> <li>8. Amendments to the Company's Articles of Incorporation</li> <li>9. Amendments to the Company's Procedures for Acquiring or Disposing of Assets</li> <li>10. The list of candidates for directors and independent directors to be re-elected at the Company's 115th Annual Shareholders' Meeting and the qualification review</li> <li>11. The Company intends to lift the restrictions on non-competition of directors</li> <li>12. 2025 Manager Performance Bonus Case</li> <li>13. Manager change case</li> <li>14. 2026 financial report public funds</li> </ol>

Date	Major Resolutions
	15. Replacement of attesting accountants and assessment of the independence and competency of attesting accountants 16. The Company's 2026 and 2027 internal control special review of public funds 17. Subsidiary Aleddra issued ESOP and RSU cases 18. Proposal for Aleddra to Initiate Litigation 19. Nomination and appointment of directors and supervisors of the group's descendants 20. Sun Company Lightel Technology (Shenzhen) Articles of Association Amendment Ratification 21. Corrected the convening of the 2026 regular general meeting of shareholders
1-26 2026/3/30	1. Proposed investment in Thailand's Sun Company 2. The case of Thailand's Sun Company leasing a factory and obtaining right-of-use assets 3. The Company's proposal to lift the non-compete restrictions on directors 4. Authorization of the chairman to open a bank account

(10) Major Issues of Record or Written Statements Made by Any Director Dissenting to Important Resolutions Passed by the Board of Directors in 2025 and as of the Date of this Annual Report: None.

#### 4. Information on CPA Professional Fees

(1). The amount of audit and non-audit fees paid to the attesting CPA and its affiliated firms and affiliates, as well as the content of non-audit services, shall be disclosed

Name of Accounting Firm	Name of CPA	Audit period	Auditing Fee	Non-auditing Fee	Total	Remark
PwC Accounting Firm	Wendy Liang Gregory Kuo	2025/01/01 ~ 2025/12/31	<b>5,950</b>	1,200	7,150	Non-audit public expenses are internal control project reviews.

(2). In case of switching accounting firms and the audit fees for the new accounting firm being lower than the previous year's audit fees: No such situation.

(3). In case of a decrease of more than 10% in audit fees compared to the previous year: No such situation.

5. Replacement of the CPA: None.

6. Information on the Company's chairman, general manager, and financial or accounting managers who has held positions at the accounting firm or its affiliates that provide auditing services within the past year: None..

7. Equity transfer or changes to equity pledge of directors, managerial officers, or shareholders holding more than 10% of Company shares during the past year prior to the publication date of this Report

(1) Changes in Shareholding of Directors, and Managers

Title	Name	2024 year		2025 years		2026 years As of March 27	
		Number of shares held increase (decrease) number	Number of pledged shares increase (decrease) the number	Number of shares held increase (decrease) number	Number of pledged shares increase (decrease) the number	Number of shares held increase (decrease) number	Number of pledged shares increase (decrease) the number
Chairman and shareholders holding more than 10% of the shares	Universal Microelectronics Co., Ltd. Representative: Ou, Jen-Chieh	—	—	—	—	—	—
Director	Space Shuttle Hi-Tech Co., Ltd. Representative: Lin, Tzu-Hsin	—	—	—	—	—	—
Director	Hung Chuan International Co., Ltd. Representative: Chuang, Kuei-Ching	—	—	—	—	—	—
Director/CEO	Shen, Pai-Sheng	(459,000)	—	16,800	—	—	—
Independent Director	Hu, Sheng-Yih	—	—	—	—	—	—
Independent Director	Hsu, Ming-Hsien	—	—	—	—	—	—
Independent Director	Yen, Wen-Pi	—	—	—	—	—	—
Chief Financial Officer and Corporate Governance Officer (Note 1)	Chu, Hui-Cheng	31,000	—	33,800	—	(12,000)	—
Treasurer	Lee, Shin-Jung	31,000	—	18,800	—	(2,000)	—
Accounting supervisor	Yen, Li-Chung	30,000	—	9,000	—	(3,000)	—
Audit supervisor	Chen, Hui-Chun	30,000	—	9,000	—	(1,000)	—
Information security supervisor	Chi, Te-Wei	14,000	—	7,200	—	(11,200)	—
General Manager of	Jason Tang	—	—	—	—	—	—

Title	Name	2024 year		2025 years		2026 years As of March 27	
		Number of shares held increase (decrease) number	Number of pledged shares increase (decrease) the number	Number of shares held increase (decrease) number	Number of pledged shares increase (decrease) the number	Number of shares held increase (decrease) number	Number of pledged shares increase (decrease) the number
the Chinese subsidiary							
CEO of the U.S. subsidiary	Yu, Chun-Te (Dismissal date: 115/1/1)	31,000	—	8,800	—	—	—
CEO of the U.S. subsidiary	Maa, Chia-Yiu (Date of appointment: 115/1/1)	—	—	20,000	—	—	—

Note1: Approved by the board meeting on March 10, 2026, he stepped down as CFO and has been the full-time Corporate Governance Officer since March 10, 2026.

(2) Shares Transfer with Related Parties: None.

(3) Shares Pledged with Related Parties:: None.

## 8. Relationship Among the Top Ten Shareholders

2020/3/27/6; Unit: Shares; %

Name	Shareholding		Spouse & Minor		Shareholding by Nominee Arrangement		The relationship between any of the Company's Top Ten Share holders		Note
	Shares	%	Shares	%	Shares	%	Name.	Relation	
Universal Microelectronics Co., Ltd.	5,082,027	20.51	-	-	-	-	Advanced E-Tech Corporation	Ou, Jen-Chieh, chairman of Universal Microelectronics Co., Ltd., and his second-degree relatives hold more than 50% of the shares of Advanced E-Tech Corporation	-
Shen, Pai-Sheng	1,517,800	6.13	-	-	-	-	Crystal Shen Living Trust	Father and daughter	-
Space Shuttle Hi-Tech Co., Ltd.	1,250,000	5.04	-	-	-	-	-	-	-
EZconn Corp.	1,106,000	4.46	-	-	-	-	-	-	-
Huawei Investment Co., Ltd	1,080,000	4.36	-	-	-	-	-	-	-
CTBC Commercial Bank is entrusted with the custody of the securities collective investment account transferred, subscribed for and allocated by foreign employees of British Cayman Islands Ryder Optoelectronics Co., Ltd	840,730	3.39	-	-	-	-	-	-	-
Advanced E-Tech Corporation	796,376	3.21	-	-	-	-	Universal Microelectronics Co., Ltd.	Au Renjie, chairman of Universal Microelectronics	-

Name	Shareholding		Spouse & Minor		Shareholding by Nominee Arrangement		The relationship between any of the Company's Top Ten Share holders		Note
	Shares	%	Shares	%	Shares	%	Name.	Relation	
								Co., Ltd., and his second-degree relatives hold more than 50% of the shares of Advanced E-Tech Corporation	
Shangyuan Huang	587,000	2.37	-	-	-	-			-
Hung Chuan International Co., Ltd.	551,051	2.22	-	-	-	-	-	-	-
Crystal Shen Living Trust	490,000	1.98	-	-	-	-	Shen, Pai-Sheng	Father and daughter	-

## 9. Long-term Investment Ownership

(一) changes in the equity of directors, supervisors, managerial officers, and major shareholders

2025 Dec 31; Unit: 1,000 shares; %

Investee	Ownership by the Company		Ownership by Directors, Managers and Directly/Indirectly Owned Subsidiaries		Total Investment	
	Shares	%	Shares	%	Shares	%
Lightel Technologies Inc.	1	100%	-	-	-	-
Aleddra Inc.	-	87.35% (Note 2).	-	-	-	-
Lightel Technologies (Hong Kong) Ltd.	7,701	100%	-	-	-	-
Tobillion Co., Ltd.	370	100%	-	-	-	-
Lighter Technology (Shenzhen) Co., Ltd	(Note 1).	100%	-	-	-	-
Aleddra Taiwan Co., Ltd.	1,000	100%	-	-	-	-
Photonicore Technologies Co., Ltd.	9,000	19.61%	450	0.98%	9,450	20.59%

Note 1: It is a limited company, so there is no par value or shares.

Note 2: The shareholding ratio is calculated based on the number of voting shares held by the Company in Aleddra, as preferred shareholders enjoy the same voting rights and earnings distribution rights as ordinary shareholders, as of June 30, 2024. The Japanese company holds Aleddra Inc. The number of preferred liabilities was 22,900 thousand shares and 0.1 thousand common shares, accounting for 87.35% of the total number of voted shares of Aleddra of 26,217 thousand shares.

### III. Fundraising Status

#### 1. Capital and Shares

##### (1) Source of Capital

20227 Mar 6; Unit: 1,000 shares; NT\$1,000; \$USD

year	Issued Price	Approved share capital		Paid-in share capital		Note		
		Number of shares	Amount	Number of shares	Amount	Share capital Source	Assets other than cash are used to offset the share payment	Other
2014/08/08	\$0.001	50,000	\$50,000	1	\$1	Establishment Share capital	(Note 1).	-
2023/12/31	10	100,000	1,000,000	21,274	212,748	-	Long-term investment (Note 2).	-
2024/02/22	10	100,000	1,000,000	280	2,800	Issue restricted shares	-	-
2024/06/20	10	100,000	1,000,000	27	269	Exercise employee stock options		
2025/03/21	10	100,000	1,000,000	73	728	Exercise employee stock options		
2025/03/21		100,000	1,000,000	-56	-560	Cancellation of restricted shares	(Note 3).	
2025/7/31	10	100,000	1,000,000	257	2,571	Exercise employee stock options		
2025/11/13	10	100,000	1,000,000	2,922	29,220	Cash capital increase		
Total	10	100,000	1,000,000	24,777	247,777	-	-	-

Note 1: The Company was deregistered after the 2023 shareholders' meeting resolved to reorganize.

Note 2: The Company resolved to reorganize at the 2023 shareholders' meeting to acquire 100% of the shares of its subsidiary Lightel Technologies Inc. from shareholders, and issued 21,274,893 new shares for share exchange, completing the reorganization on December 19, 2023.

Note 3: On 2025/03/21, the board of directors of the Company resolved to recover and cancel a total of 56,000 employee restricted shares due to failure to meet vested conditions.

## (2) List of Major Shareholders

March 27, 2026; Unit: Shares; %

Shareholders' Name	shares	Shares	Percentage
Universal Microelectronics Co., Ltd.		5,082,027	20.51
Shen, Pai-Sheng		1,517,800	6.13
Space Shuttle Hi-Tech Co., Ltd.		1,250,000	5.04
EZconn Corporation		1,106,000	4.46
Huawei Investment Co., Ltd		1,080,000	4.36
CTBC Commercial Bank is entrusted with the custody of the securities collective investment account transferred, subscribed for and allocated by foreign employees of British Cayman Islands Ryder Optoelectronics Co., Ltd		840,730	3.39
Advanced E-Tech Corporation		796,376	3.21
Shangyuan Huang		587,000	2.37
Hung Chuan International Co., Ltd.		551,051	2.22
Crystal Shen Living Trust		490,000	1.98

## (3) Dividend Policy and Execution Status

### 1. The dividend policy stipulated in the company's articles of association

According to the earnings distribution policy stipulated in the company's articles of association, if there is a surplus in the annual final accounts, taxes shall be paid in accordance with the law, and after making up for the accumulated losses, the special surplus reserve shall be set aside or reversed in accordance with laws and regulations. If there is still a balance, together with the accumulated undistributed surplus, the board of directors shall draft a proposal for the distribution of earnings and submit it to the shareholders' meeting for resolution.

As the Company is in a period of business growth, after taking into account the Company's current and future investment environment, capital needs, domestic and foreign competition conditions, capital budget, and other factors, taking into account the interests of shareholders, balancing dividends and the Company's long-term financial planning, if the Company's distributable earnings reach 5% of the paid-in capital, the Company's distributable earnings shall not be less than 10% of the after-tax earnings of the current year and distribute cash and/or stock dividends to shareholders. The distribution ratio of cash dividends shall not be less than 10% of the total dividends for the current year. The board of directors shall specify the percentage or amount to be distributed to directors, employees, and shareholders in the proposal for earnings distribution, and submit it to the shareholders' meeting for approval.

### 2. The status of the proposed (or had) dividend distribution for the current year

The Company's 2025 earnings distribution plan is expected to distribute a cash dividend of NT\$3.3 per share, totaling NT\$81,766,403, after the resolution of the board of directors on March 10, 2026. It is planned to be passed by a resolution at the shareholders' meeting on May 25, 2026.

(4) Impact of the Proposed Bonus Share Issuance (Without Consideration) on the Company's Operating Performance and EPS: Not applicable.

(5) Employee and Director Compensation

A. The percentage or range of remuneration for employees, directors, and supervisors as set forth in the company's articles of association.

During the listing period, except as otherwise provided by Cayman laws, OTC listing regulations, or these Articles of Incorporation, if the Company has pre-tax profits during the year, the Company shall allocate the following five percent (5%) to fifteen percent (15%) as employee remuneration (including employees of the Company and) /or employees of affiliated enterprises) (hereinafter referred to as "employee remuneration"); and (2) not more than five per cent (5%) as Directors' remuneration ("Directors' remuneration"). Notwithstanding the foregoing, if the Company still has accumulated losses from previous years in the year, the Company shall reserve the compensation amount in advance before allocating employee remuneration and director remuneration. Upon the resolution of the board of directors with the attendance of more than two-thirds of the directors and the consent of more than half of the directors present, employee remuneration may be paid in cash and/or stock, and directors' remuneration may only be paid in cash. The above-mentioned board resolution on the payment of employee remuneration and director remuneration shall be reported to shareholders at the shareholders' meeting after the board resolution is passed.

B. The basis for estimating the amount of remuneration for employees, directors, and supervisors in the current period, the basis for calculating the number of shares of employee remuneration distributed in stocks, and the accounting treatment of the actual distribution amount if there is a discrepancy between the estimated amount.

The remuneration of employees, directors and supervisors of the Company is based on the amount that may be allocated in accordance with the Articles of Incorporation, and if there is any discrepancy between the estimated expenses of the current period and the resolution of the shareholders' meeting, it will be adjusted and recorded in the year of resolution.

C. The board of directors approves the distribution of remuneration

a. The amount of employee remuneration and remuneration of directors and supervisors distributed in cash or stock. If there is a discrepancy from the

estimated amount of the recognized expense in the year, the number of discrepancies, the reasons, and the handling status shall be disclosed:

On March 10, 2026, the Board of Directors of the Company resolved to distribute employee remuneration and director remuneration in 2025, including NT\$17,529 thousand in employee remuneration and NT\$7,830 thousand in directors' remuneration, both of which will be paid in cash. The difference between the aforementioned distribution amount and the estimated annual amount of recognized expenses is NT\$0.

- b. The ratio of the amount of employee compensation distributed in stock to the total net profit after tax and total employee compensation in the current period: No employee stock compensation is distributed in the current period, so it is not applicable.
- D. The actual distribution of the remuneration of employees, directors, and supervisors in the previous year (including the number of shares, amount, and stock price) and any discrepancies between the remuneration of employees, directors, and supervisors recognized shall also be specified, and the number of discrepancies, reasons, and handling shall be specified.

On March 21, 2025, the Board of Directors of the Company resolved to distribute employee remuneration and director remuneration in 2024 to NT\$14,307 thousand in employee remuneration and NT\$4,76.9 thousand in director remuneration. All are distributed in cash. The difference between the aforementioned distribution amount and the estimated annual amount of recognized expenses is NT\$0.

(6) Status of the Company's Share Buyback: None.

- 2. Status of Corporate Bonds: None.
- 3. Status of Preferred Shares: None.
- 4. Status of Global Depositary Receipts: None.

## 5. Status of Employee Stock Warrants

- (1) The company's unexpired employee stock option certificates shall disclose the status of the execution as of the date of publication of the annual report and the impact on shareholders' equity

March 27, 2026; Units: shares, US dollars

Types of employee stock option certificates	LIGHTEL CORPORATION 2023 EQUITY INCENTIVE PLAN (Original Lightel Technologies 2012 STOCK OPTION PLAN)		
The effective date of the declaration	Note 1		
Release date	2016/12/28	2018/4/3	2022/3/29
duration	From the date of issue 10 years	From the date of issue 10 years	From the date of issue 5 years
Number of units issued	333,000 (of which 123,000 have expired).	115,000 (40,000 of which have expired).	205,000 (Of these, 58,125.) has expired).
ratio of the number of shares to the total number of issued shares	1.34%	0.46%	0.83%
Subscription period	10 years	10 years	5 years
Performance method	Issue new shares		
Restricted Subscription Period and Ratio (%)	25% will be received after one year of employment, and the remaining 75% will receive 12.5% every 6 months		
The number of shares acquired has been executed	205,000	69,930	86,875
Executed subscription amount	USD 29,760	USD 15,582	USD 13,800
number of unexecuted subscriptions	5,000	5,070	60,000
if the subscription is not executed, the subscription price per share	USD 0.16	USD 0.26	USD 0.32
The number of unexecuted share subscriptions accounted for Ratio of total shares issued (%)	0.02%	0.02%	0.24%
impact on shareholders' equity	No significant impact	No significant impact	No significant impact

(2) Names, acquisitions, and subscriptions of the managers who have acquired employee stock option certificates and the top 10 employees who have obtained the certificates as of the date of publication of the annual report  
20227 Mar 6; Units: shares, US dollars

Body separation	Job title	Name	Number of shares obtained	The ratio of the number of subscriptions obtained to the total number of issued shares	executed				Not executed			
					number of shares	Subscription price	Subscription amount	ratio of the number of executed subscriptions to the total number of issued shares	number of shares	Subscription price	Subscription amount	The ratio of the number of outstanding subscriptions to the total number of issued shares
Manager	CEO of the subsidiary	Maa, Chia-Yiu	5,000	0.02%	-	-	-	-	5,000	0.16	800	0.02%
Employees	Production line operator	Li Chan Huang	132,000	0.53%	82,750	USD 0.32	USD 26,480	0.33%	49,250	USD 0.32	USD 15,760	0.20%
	Procurement specialist	Pei-Chen Wu										
	Senior Software Manager	Cheng-Hung Chen										
	Quality control engineer	Su, Min-Ching										
	Business Specialist	Chun-Yi Chen										
	Business Specialist	The Past										
	operations Associate	Wang, Elena										
	Senior Software Engineer	Wang, Jyejong										
	Logistics warehouse management specialist	Chingai Lam										
	Director engineer	Zhou, Ge										

6. Status of New Restricted Employee Shares: None.
7. Status of Issuing New Shares for Merger or Acquisition of Other Companies' Shares: None.

## 8. Status of Capital Allocation Plan Execution

### (1) Project content:

A. Approval date and document number of the competent authority: Taiwan, R.O.C 114/09/09; Certificate Bench Examination No. 11400076862

B. Total funds required for the project: NT\$301,239 thousand

C. Source of funds:

The cash capital increase will issue 2,922,000 new shares with a par value of NT\$10 per share, and the minimum underwriting price of the auction will be NT\$70 per share.

The weighted average price of each winning bid is NT\$132.35, but the average price is higher than the upper limit of 1.1 times the minimum underwriting price, so the public subscription underwriting price is issued at a premium of NT\$77 per share, and the total funds raised are NT\$334,965,210.

D. Project items and expected utilization progress:

Unit: NT\$1,000

Project Items	Scheduled completion date	Total amount of funds required	Schedule the progress of fund utilization
			Q4 2025
Enrich working capital	Q4 2025	301,239	301,239
Expected benefits		It is used to enrich working capital, make the company's own funds more abundant, increase long-term capital stability, improve medium- and long-term competitiveness, and strengthen financial structure and solvency.	

### (2) Implementation status:

A. Actual implementation of the plan:

Unit: NT\$1,000

Project Items	Total amount of funds required	Execution status Q4 2025			Reasons for progress ahead of schedule or behind and improvement plans
		Amount of expenditure	Scheduled	301,239	
Enrichment camp Transport capital	301,239		Execution amount	Practical	167,020
		Scheduled		100.00%	
			Practical	55.44%	
			Scheduled		

B. Implementation Benefits:

The implementation of the capital plan is expected to be completed in the first quarter of 2026, and there is no financial data for the first quarter of 2026 as of the date of publication of the annual report.

## IV. Operational Overview

### 1. Business Activities

#### (1) Business Scope

##### A. The main content of the company's business

The Company is a holding company, and its subsidiaries with operational functions are mainly engaged in the research and development, production and sales of optical fiber optoelectronics-related products. The overall product can be divided into two categories: "optical fiber and optoelectronic applications" and "light-emitting diode lamps (LEDs)". Among them, the "optical fiber and optoelectronic application" products cover optical fiber communication passive components, optical fiber laser passive components, satellite laser communication passive components, optical fiber end-face detectors, and optical fiber component manufacturing equipment. "Light Emitting Diode Lamps (LEDs)" are mainly engaged in the research and development and sales of smart lighting products.

##### B. Operating ratio

Unit: NT\$1,000; %

Main products \ year	2024 academic year		FY2025	
	amount	%	amount	%
Optical fiber and optoelectronic applications	577,115	83.30%	775,725	89.96%
Light Emitting Diode Lamps (LEDs)	96,910	13.99%	75,155	8.72%
Other	18,780	2.71%	11,412	1.32%
Total	692,805	100.00%	862,292	100.00%

##### C. The company's current products (services).

The company's current main products can be divided into two categories: "optical fiber and optoelectronic applications" and "light-emitting diode lamps (LEDs)". Among them, optical fiber and optoelectronic application products include optical fiber communication passive components, optical fiber laser passive components, satellite laser communication passive components, as well as optical fiber end face detectors and optical fiber component manufacturing equipment. In addition, light-emitting diode lamp (LED) products are related to smart lighting. The main contents and application descriptions of various products are as follows:

##### a. Optical fiber and optoelectronic applications

##### i. Fiber optic communication passive components

Optical Passive Components are essential components in optical fiber communication systems, operating without the need for external power sources, primarily used for the transmission, distribution, and regulation of optical signals to improve system stability and transmission efficiency. The main products and applications are as follows:

- a. Wavelength Division Multiplexing (WDM) Devices: Used for the separation and synthesis of multi-wavelength signals to improve the bandwidth utilization of optical fibers.
  - b. Optical isolators and optical circulators: Used to prevent interference from reflected light on the system and realize one-way transmission of signals.
  - c. Fiber Optic Amplifiers (such as EDFA): Used for optical signal amplification in long-distance fiber optic transmission.
  - d. Optical attenuator: Used to adjust the strength of the light signal to prevent overload.
  - e. Fiber Optic Connectors and Couplers: Used for fiber optic connections, ensuring efficient transmission of optical signals.
  - f. Fiber optic splitters (such as fused cones and PLC splitters): Used to divide a single optical signal into multiple signals and are used in optical fiber network architectures.
  - g. Optical filters and dispersion compensators: Used for signal quality adjustment and compensation.
- ii. Fiber laser passive components

Fiber laser components are the core components of fiber laser systems, offering high efficiency, stability, and good beam quality, and are widely used in industrial processing, medical equipment, and communications. The main products and applications are as follows:

- a. Pump Combiner: Used to integrate multiple pump light sources to improve output efficiency.
  - b. Fiber Bragg Grating (FBG): Used for wavelength selection and stability control.
  - c. Tilted Fiber Bragg Grating (TFBG): Used for pattern control and sensing applications.
  - d. Mode Field Adapter (MFA): Used for signal matching and coupling between different fibers.
  - e. Cladding Power Stripper (CPS): Used to remove unwanted optical power from the fiber cladding and improve system stability.
  - f. Fiber End-cap: A component used at the output end of a fiber laser, designed to reduce end-face damage and increase output stability.
  - g. Laser Combiner: Used to increase output power, merging the output beams of multiple laser sources into a single high-power beam.
  - h. QBH (Quartz Block Head, QBH): Opto-electromechanical products that integrate mold strippers, fiber optic end caps, and water cooling and heat dissipation.
- iii. Passive components for satellite laser communication

Space-Based Laser Communication (SLC) is a technology that uses lasers for data transmission, with high bandwidth, low latency, and stronger anti-interference capabilities, and is used in satellite-to-ground station or inter-satellite communication. The main products and applications are as follows:

- a. Pump Source Combiner: Used to improve the pumping efficiency of signal amplifiers, thereby enhancing signal transmission distance and quality.
  - b. Fiber end caps: Used to protect the end of the fiber, improve laser output stability, and reduce losses.
  - c. Isolator: Used to prevent reflected signals from interfering with the receiver.
- iv. Optical fiber end face detector and optical fiber component manufacturing equipment

The company has optical, mechanical, electronic control and software integration capabilities, and develops optical fiber component-related equipment. The main products and applications are as follows:

- a. Optical Fiber End Face Inspector: Used to inspect the end face quality of optical fiber connectors to ensure stable transmission.
  - b. Fiber Optic Component Manufacturing Equipment (Fusion Drawing Cone Machine): Used to manufacture fiber optic component products, such as Coupler, WDM, etc.
- b. Light Emitting Diode Lamps (LEDs)

A. Smart lighting products

The company applies optical fiber optoelectronic technology to the field of LED lighting, mainly engaged in the research and development and sales of smart lighting products, and chooses a differentiated and competitive technical route to expand the US market with its own brand "Aleddra". The main products and applications are as follows:

- a. Fully automatic self-test/self-diagnosis emergency lamp: With automatic detection and fault prompting functions, it can be applied to emergency lighting systems in commercial and industrial places.

D. New products planned to be developed

- a. Fiber laser passive components and satellite laser communication passive components
  - i. Passive optical components required for kilowatt-scale fiber lasers and space-grade higher optical power applications

With the continuous development of laser processing technology and related applications, the demand for all-fiber passive optical components that can withstand higher optical power, as well as devices with in-line real-time monitoring and feedback control functions, is gradually increasing. The

company's R&D team will continue to invest in related technology development to meet the development needs of smart manufacturing and space applications.

ii. Technology development and application in the mid-infrared band (3-5 $\mu$ m).

With the development of near-infrared band (1-2 $\mu$ m) technology, it has been widely used in optical fiber communication, fiber optic sensing, fiber laser, medical and satellite laser communication, and other fields. In the future, the mid-infrared band (3-5 $\mu$ m) has potential for application in medical minimally invasive surgery, deep space telemetry, and environmental monitoring. In recent years, related technologies have continued to advance in the academic and research fields, and the company will continue to invest in the research and development of all-fiber passive components, low-temperature taper drawing equipment and related process technologies based on the existing technical foundation.

b. Fiber optic component manufacturing and related equipment

i. Ultra-compact ultrasonic cleaning machine required for high-power fiber laser applications

It is used to improve the microscopic residue problem of fiber coating and cutting sections, reduce the risk of contamination that may occur due to traditional chemical cleaning methods, and improve the safety of high-power fiber lasers in medical applications.

ii. The next generation of optical fiber hydrogen and oxygen flame taper drawing machine

It plans to introduce image processing, algorithms, and semi-automation functions to improve process stability, production yield, and reduce labor requirements.

c. Smart lighting

i. Gamma Wave Stimulation Lighting: Health Lighting

With the development of phototherapy technology, specific light bands and spectrum have been applied to promote physiological regulation and related medical auxiliary fields. The company's R&D team is developing related lighting technologies to assist in the alleviation of neurologically related diseases "Alzheimer's disease" through flicker-free lighting design and specific light stimulation mechanisms, and continues to evaluate its application potential in the field of medical lighting.

## **(2) Industrial Interrelationships**

### **A. The current status and development of the industry**

The company's products are mainly divided into two categories: "optical fiber and optoelectronic applications" and "light-emitting diode lamps (LEDs)", among which optical fiber and optoelectronic application products cover optical fiber communication, optical fiber laser, satellite laser communication and related equipment and other application fields; Light-emitting diode tubes (LEDs) are used in the smart lighting market. The following is an overview of the major application industries:

#### **a. Overview of the optical communication industry**

Optical communication is a technology that uses optical fibers for information transmission, which is one of the wired communications. It is conducted through the principle of total reflection of light in glass or plastic fibers, converting electrical signals into optical signals for transmission, and then reducing them to electrical signals at the receiving end to complete data transmission.

Compared with traditional electrical signal transmission, optical communication has the characteristics of high transmission rate, large bandwidth capacity, low transmission loss, and less susceptibility to electromagnetic interference, and can support long-distance and stable data transmission, so it has become the main transmission technology of modern communication networks, and is widely used in various communication infrastructure such as backbone networks, urban networks, and access networks.

The main application scope of optical communication covers telecommunications networks, data centers, broadband Internet, and cable television. In terms of telecommunications networks, optical fiber is the main medium for long-distance transmission and base station backhaul. In data center applications, high-speed optical communication technology is widely used in inter-device connections to meet the needs of low latency and high bandwidth as data traffic increases and computing requirements increase. In terms of broadband network and audio-visual transmission, optical fiber also supports the transmission of high-definition audio-visual and various digital content.

In addition to active equipment, optical communication systems also include various passive components used for the distribution, connection, and regulation of optical signals, such as splitters, couplers, filters, and isolators. The performance and quality of related components will affect the stability and transmission efficiency of the overall communication system, making them an

indispensable key component of the optical communication system and an important part of the industrial chain.

In terms of technological development, optical communication systems continue to evolve towards high speed and high capacity, such as improving the transmission capacity of a single optical fiber through wavelength division multiplexing (WDM) technology, and matching the application of high-performance optical components and modules to meet the increasing data transmission needs.

In recent years, with the continuous development of cloud computing, data centers, and various digital applications, the global demand for data transmission has grown steadily, driving the upgrade and application expansion of high-speed optical communication technology. The network infrastructure has also been continuously optimized and expanded, maintaining a certain level of demand for fiber optic communication-related products. Overall, the optical communication industry has maintained stable development under the long-term growth trend of data transmission demand.

b. Fiber laser industry

Laser is a light source with minimal divergence, high brightness (power), good monochromaticity and coherence using the principle of stimulated radiation, and is one of the important foundations of modern optoelectronic technology. Since the advent of laser technology in the 1960s, it has been widely used in fields such as communications, manufacturing, medical care, and scientific research, and has a key impact on industrial development.

The laser system is mainly composed of three basic components, including the pumping source, the gain medium, and the optical resonator. The pump source provides energy to generate excited radiation from the gain medium, while the resonance cavity amplifies the light signal and forms a stable output. According to the different gain media, lasers can be divided into gas, solid, semiconductor, and fiber lasers.

Fiber optic lasers use optical fibers doped with rare earth elements as the gain medium, which have the characteristics of high photoelectric conversion efficiency, good heat dissipation, stable structure, and good beam quality, and have become one of the important development directions of the laser industry. As related technologies mature, fiber lasers are gradually replacing some traditional laser equipment, and their proportion in industrial applications continues to increase.

The optical system includes key components such as pump sources, gain fibers, fiber gratings, bundle components, and transmission fibers, forming a full

fiber architecture through fiber fusion technology. The company's main products are key optical components and modules used in fiber laser systems.

In terms of applications, fiber laser technology has been widely used in the following fields:

- Industrial manufacturing: such as laser cutting, welding, marking and precision machining, etc., with the advantages of high efficiency and high precision
- Information and Communication: Applied in optical fiber transmission and related optoelectronic equipment
- Medical and Biotechnology: Used in medical diagnostics, surgery, and imaging technology applications
- Other applications: including measurement, sensing, and scientific research purposes

In addition, laser technology can also be used for defense and aerospace-related purposes in specific application fields, but its development is still affected by national policies and application needs.

In recent years, with the development of automation and high-precision processing in the global manufacturing industry, as well as the continuous expansion of optoelectronic technology applications, the demand for fiber lasers in industrial processing and precision manufacturing has grown steadily, driving the development of related optical components and module markets. Overall, the fiber laser industry maintains a stable development trend, driven by diverse applications.

c. Satellite laser communication industry

Satellite laser communication refers to the communication method that uses laser technology to transmit high-speed data between satellites and ground stations. At present, the world's major satellite operators are also investing in the construction of laser communication links between satellites. Compared with traditional microwave communication, satellite laser communication has a higher data transmission rate and better anti-interference ability, and can support accurate communication over long distances. In recent years, with the increase in space-related application activities and the continuous growth of global communication demand, satellite laser communication technology has gradually attracted attention.

At present, satellite laser communication technology has certain development potential in application fields such as earth observation, deep space exploration communication, and global communication connection, and can also be applied to remote areas and offshore platforms with insufficient communication infrastructure to improve communication accessibility.

In terms of technological development, the performance and reliability of related technologies continue to improve through the application of optical phased arrays and laser beamforming, as well as the development of inter-satellite laser communication links. With the construction of low-orbit satellite networks and the development of quantum communication technology, satellite laser communication will gradually expand its application in the global communication network architecture. In addition, small satellites have become an important direction for the development of low-orbit satellites, and their low cost and flexible deployment characteristics will have a certain impact on the global satellite market and the satellite communication industry.

d. Smart Lighting Industry Overview

Since the development of light-emitting diode (LED) technology in the 60s of the 20th centuries, it has gradually become an important development direction of lighting technology. As LED technology continues to advance, energy conservation and environmental protection have become the main focus of modern lighting technology. LEDs, with their high luminous efficiency, long service life, and low energy consumption, have been widely used in various lighting fields and have become one of the important technologies in the trend of energy conservation and carbon reduction.

Since the 2000s, LED lighting has gradually replaced traditional incandescent and fluorescent lamps, and its application in the general lighting market has become increasingly popular. With the promotion of energy-saving policies and environmental awareness in various countries, the penetration rate of LED lighting continues to increase, driving the overall lighting industry to develop in the direction of high efficiency and energy saving.

With the development of applications such as the Internet of Things (IoT), artificial intelligence (AI), and smart cities, LED lighting technology is gradually extending from traditional lighting functions to smart lighting systems. By combining sensing technology, communication modules, and control systems, smart lighting can achieve remote control, automatic adjustment, and energy management functions, enhancing the efficiency and flexibility of lighting usage.

The intelligent lighting system is mainly composed of hardware equipment, software control systems and related application services, and can be integrated and applied according to different usage needs. Its application scope covers residential, commercial spaces, industrial sites, and public facilities, and gradually extends to the field of smart buildings and related infrastructure.

Overall, with the increasing demand for energy conservation and the continuous development of intelligent applications, the lighting industry has gradually transformed from traditional product-oriented to integrated application-oriented, driving the development of smart lighting-related technologies and products. The smart lighting industry maintains stable development under the trend of energy conservation and intelligence.

## **B. The relationship between upstream, midstream, and downstream of the industry**

### **a. Overview of the optical communication industry**

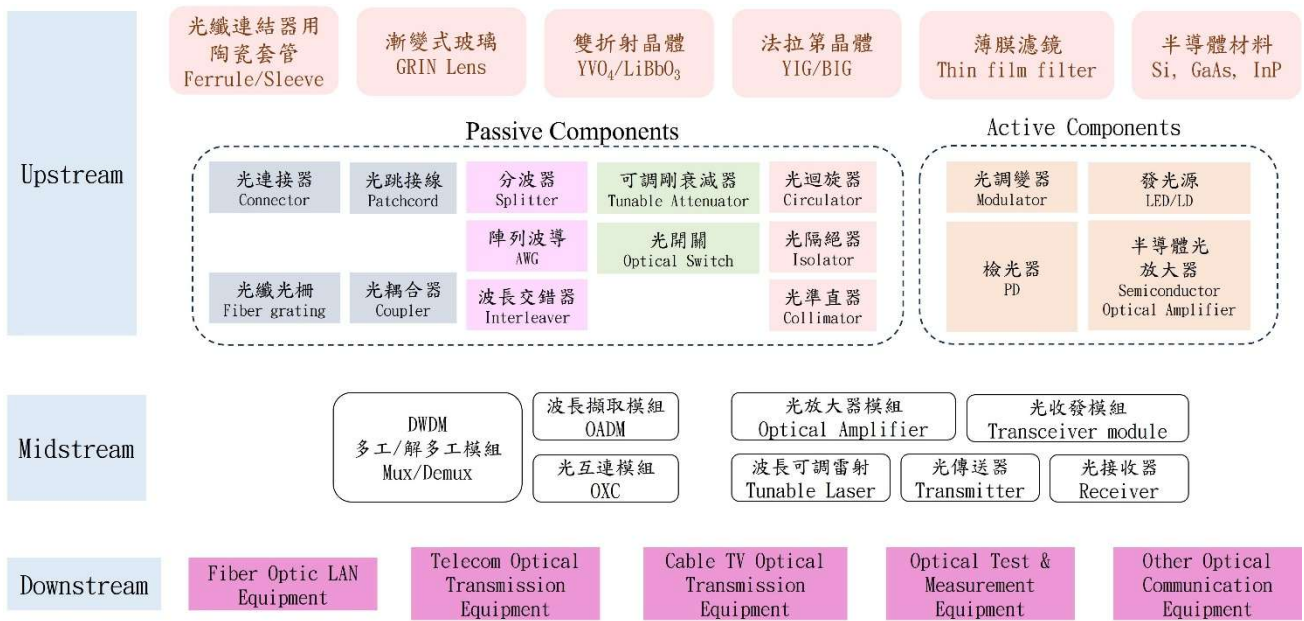
Optical communication products can be broadly divided into three categories: upstream raw materials (such as optical fibers and cables), midstream components (such as optoelectronic active components and passive components), and downstream optical communication equipment.

Upstream raw materials mainly include optical fibers and optical cables. Optical fiber is a medium that uses the principle of total reflection of light in glass or plastic fiber to transmit optical signals into optical fibers through light-emitting diodes or lasers, and convert them into electrical signals at the receiving end. Optical cables are composed of multiple optical fibers and have a protective structure to improve stability.

Midstream components mainly include optoelectronic active components and passive components. Active components such as light-emitting diodes and laser diodes (LDs) have the main function of converting electrical signals into optical signals. Passive components include splitters, couplers, and isolators, which are mainly used for the distribution, coupling, and isolation of optical signals, and are important components in optical communication systems.

The downstream is optical communication equipment, including optical fiber transmission systems, switching equipment, and routing equipment, which are responsible for the transmission, switching, and routing functions of optical signals.

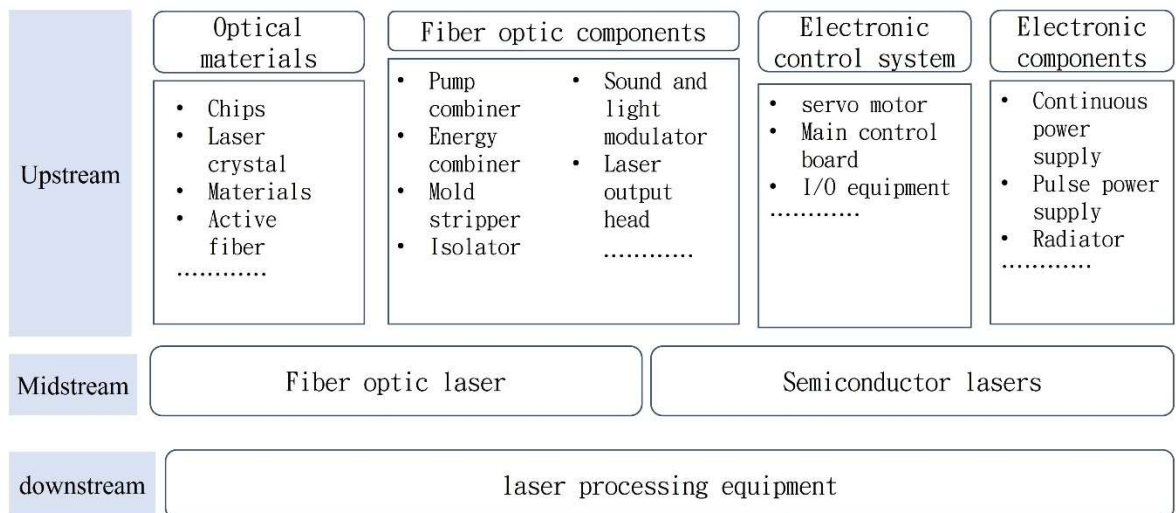
Overall, there is a division of labor between upstream materials, midstream components, and downstream equipment manufacturers, and there is a certain degree of competition in some application fields. The company is mainly engaged in the research and development, manufacturing, and sales of optical fiber communication passive components, and strengthens market competitiveness by continuously improving the R&D and process capabilities of optical fiber components and modules, and maintaining long-term cooperative relationships with customers.



Source: Institute of Obstetrics, ITRI

b. Fiber laser industry

Fiber lasers are mainly composed of optical systems, power systems, control systems, and mechanical structures. Among them, the optical system includes optical components such as pump source, gain fiber, fiber grating, signal/pump beam combiner, and laser transmission fiber, and is fused to form a fiber laser source system, which is then combined with the power supply system, control system, and mechanical structure to form a complete fiber laser equipment. The company's main products are fiber laser passive components and related modules used in optical systems.

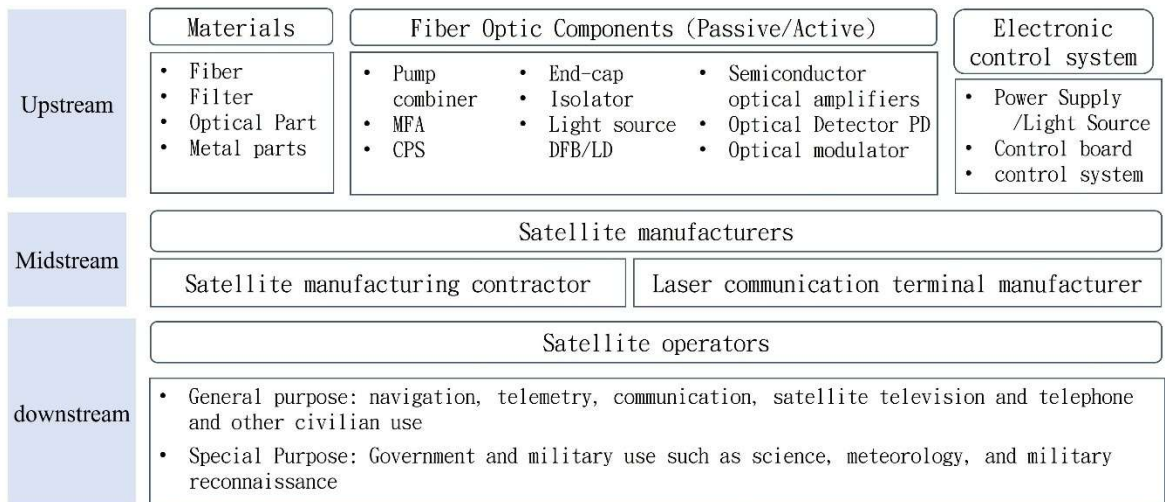


Source: Compiled by the Prospective Industry Research Institute and the company

c. Satellite laser industry

The satellite laser communication industry chain can be broadly divided into upstream key materials and components, midstream satellite and related

equipment manufacturing, and downstream satellite operation and application services. The upstream mainly includes optical fibers, optical components, and related electronic control modules, which are the basis of satellite laser communication systems. the midstream includes satellite manufacturers, system integration factories, and terminal equipment manufacturers, responsible for the design and manufacturing of satellite bodies, communication payloads, and ground receiving equipment; Downstream is for satellite operators and application service providers, applying communication capabilities to communications, navigation, telemetry and other professional purposes. The company's main products are optical passive components and related modules used in satellite laser communication systems, which are key component supply links in the upstream of the industrial chain.



d. Smart lighting industry

The smart lighting industry chain can be broadly divided into upstream key components, midstream product integration, and downstream application services. The upstream mainly includes LED chips, electronic components, and sensor components, which are the foundation of smart lighting systems and affect product performance and service life. the midstream is responsible for integrating related components into lighting products, including lighting design, system integration, and related control module development; The downstream is the introduction and service of various application fields, covering residential, commercial spaces, industrial facilities, and public fields, and extending to applications such as energy management and system optimization.

With the promotion of energy conservation and carbon reduction policies and the development of intelligent applications, the lighting industry has gradually transformed from traditional product-oriented to integrated application-oriented, driving the continuous expansion of the application of smart lighting-related

products and systems. The company is mainly engaged in the research and development and sales of products in the field of smart lighting, without involving manufacturing business, and focuses on product application and marketing.

Upstream	Materials	Control system
	<ul style="list-style-type: none"> <li>• Plastic</li> <li>• Chips</li> <li>• Electronic components</li> <li>• Glass</li> <li>• Filament</li> </ul>	<ul style="list-style-type: none"> <li>• Lighting control system</li> <li>• Timing system</li> <li>• Communication control system</li> <li>• Home control</li> </ul>
Midstream	Smart lighting equipment	Intelligent lighting control interface
	<ul style="list-style-type: none"> <li>• Smart bulbs</li> <li>• Smart lamps</li> <li>• Smart panel</li> </ul>	<ul style="list-style-type: none"> <li>• Urban smart lighting control</li> <li>• Commercial integrated intelligent lighting control</li> <li>• Smart lighting control at home</li> </ul>
downstream	Practical application	
	<ul style="list-style-type: none"> <li>• Landscape lighting</li> <li>• Functional lighting</li> <li>• Emergency lighting</li> <li>• Plant lighting</li> <li>• General lighting</li> <li>• .....</li> </ul>	

Source: Qianzhan.com, China Business Intelligence Network and company collation

### C. Industrial Interrelationships

#### a. Fiber optic communications

As the demand for data transmission continues to increase, optical fiber communication technology continues to develop in the direction of high speed, high integration, and low power consumption, driving the technological upgrade of related passive components. Its main development trends are as follows:

- i. High-speed and high-integration development: In response to high bandwidth requirements, devices are developing towards higher transmission rates and miniaturized integrated designs, and silicon photonics technology is gradually being introduced.
- ii. Performance and Cost Optimization: Through process and design optimization, it improves transmission performance while reducing overall costs.
- iii. Application of New Materials and Technologies: Continuously introduce new optical materials and related technologies to improve component performance and reliability.
- iv. Co-packaged Optics (CPO) Technology Development: Through the co-packaging of optical communication modules and data processing chips, signal loss is reduced and system performance is improved.

b. Fiber laser

The use of fiber lasers in industrial processing and related applications continues to expand, driving the development of related technologies. Its main development trends are as follows:

- i. High-Power Development: As the demand for industrial applications increases, fiber lasers continue to evolve towards high output power to meet the needs of thick plate cutting and high-efficiency processing.
- ii. High average power and high peak power pulsed lasers: Applied in laser cleaning, engraving and other processes, related technologies continue to mature to improve processing efficiency and quality.
- iii. Ultrashort pulse laser development: Applied in precision machining fields, such as brittle material processing, to reduce material thermal impact and improve processing accuracy.
- iv. High Brightness Development: Maintain beam quality while increasing output power to meet the needs of high-precision and high-stability applications.
- v. Modular and intelligent development: Through modular design and system integration, product flexibility and stability are enhanced, and remote monitoring and maintenance functions are introduced to improve equipment operation efficiency.

c. Satellite laser communication

With the development of satellite communication systems towards multi-satellite network architectures, the application of satellite laser communication technology has gradually increased, and related technologies have continued to develop. Its main development trends are as follows:

- i. Development of inter-satellite communication technology: Improve overall network connectivity and transmission efficiency through inter-satellite links.
- ii. Low Ground Infrastructure Dependence: Reduces the need for ground station setup and improves system construction flexibility.
- iii. High Transmission Rate Applications: Enhance communication efficiency and bandwidth utilization in response to increased data transmission demands.
- iv. Improved System Stability and Reliability: As the technology matures, the stability of long-distance transmission and the overall performance of the system are improved.

d. Smart lighting

With the development of energy conservation and carbon reduction policies and intelligent applications, smart lighting continues to evolve related products and systems, and its main development trends are as follows:

- i. Intelligent and connected applications: Combine IoT technology to enhance the control and management capabilities of lighting systems.
- ii. Wireless Development: Wireless control technology is gradually becoming popular, improving installation convenience and application flexibility.
- iii. Application Field Expansion: Extending from residential applications to commercial spaces, industrial facilities, and public spaces.
- iv. System Integration and Energy Saving Management: Combines control systems and energy management functions to improve overall usage efficiency.

**D. Competitive Landscape**

Under the development of globalization, various industries are generally facing competitive pressure on price and technology. The Company maintains market competitiveness through differentiated business models, technical capabilities, and operational efficiency.

Taking the optical fiber communication industry as an example, the company has long faced price competition from manufacturers in Asia, and combined with the local advantages of its U.S. operating base, it can grasp customer needs and provide corresponding solutions in real time on the business and R&D side.

In addition, the company continues to invest in technology research and development, and its product development has gradually extended from early optical fiber component manufacturing equipment to optical fiber communication passive components and modules, optical fiber sensing, and smart lighting products, and further expanded to optical components related to optical fiber lasers and satellite laser communication. As related application fields continue to develop, market competition also tends to be fierce; However, the industry has a certain technical threshold, and the company will continue to strengthen its technical capabilities and product layout to respond to market changes.

**(3) Technology and R&D overview**

The company has long focused on the research and development of optical fiber optoelectronics-related technologies, with optical design, packaging technology, and system integration capabilities, and customized design and development of optical characteristics, product structure, and environmental adaptability according to customer needs to provide product solutions that meet application needs.

The company's technology development covers optical fiber communication passive components, fiber laser passive components, fiber sensing components, satellite laser communication related components, optical fiber testing equipment, and smart lighting products, and continues to improve product performance and stability through technology integration and process optimization.

In terms of R&D strategy, the company continues to deepen its core component technology based on existing optical fiber optoelectronic technology, and extends it to different application fields according to market application needs to strengthen product diversification. At the same time, through the collaborative operation of cross-regional R&D and operation bases, technology development efficiency and market responsiveness are enhanced.

**A. R&D expenses invested in the most recent year**

Unit: NT\$ thousand; %

Project/Year	FY2021	FY2022	FY2023	2024 academic year	2025 years
R&D expenses	81,700	66,735	72,909	88,989	101,182
Net revenue	398,054	466,918	529,993	692,805	862,292
R&D expenses as a percentage of net revenue	20.52%	14.29%	13.76%	12.84%	11.73%

**B. R&D patent rights**

The R&D patent achievements of the Company and its subsidiaries are as follows:  
(Statistical information as of December 31, 2025)

Patent distribution countries Main products	Taiwan	China	United States	Total
<b>It has been verified and is in effect</b>				
<b>Optical fiber and optoelectronic applications</b>	0	16	30	46
<b>Light Emitting Diode Lamps (LEDs)</b>	4	6	91	101
Total	4	22	121	147
<b>Applying</b>				
<b>Optical fiber and optoelectronic applications</b>	0	8	7	15
<b>Light Emitting Diode Lamps (LEDs)</b>	1	0	9	10
Total	1	8	16	25

#### (4) Long and Short-term Business Development Plans

##### **A. Short-Term Development Plan**

- a. Continue to recruit and train R&D personnel to strengthen product research and development and technological innovation capabilities.
- b. Deeply cultivate the market for fiber optic lasers and satellite laser communication passive components, strengthen customer relationships and cooperation foundations through technology development and product quality improvement.
- c. Provide competitive products and services stably to ensure delivery and quality to maintain existing customer relationships.
- d. Continue to develop next-generation fiber laser passive components, satellite laser communication passive components, and fiber optic sensing device technologies to expand product performance and application range.

##### **B. Long-term Development Plan**

- a. Product development
  - i. With the existing technical foundation as the core, we continue to strengthen the R&D process and product development capabilities to enhance the overall technical competitiveness.
  - ii. Continue to deepen the ability to customize and diversify products and services to meet market demand.
  - iii. Through technology research and development, we develop sensing technology applied to environmental monitoring to respond to the trend of energy conservation, carbon reduction, and sustainable development.
- b. Business development
  - i. Strengthen customized product design and order taking capabilities, and continue to expand potential customers and markets.
  - ii. In line with production and marketing strategies, enhance global supply chain integration capabilities to maintain overall competitiveness.
  - iii. Continuously optimize production and manufacturing mechanisms to respond to market changes and improve efficiency and quality.
  - iv. Strengthen global logistics and delivery capabilities to provide complete after-sales service.
  - v. We continue to pay attention to global net-zero carbon emissions and sustainable development trends, and gradually strengthen relevant management mechanisms to meet the requirements of customers and supply chains.

## 2. Market and Production/Sales Overview

### (1) Market analysis

#### A. The sales (provision) area of the main goods (services).

Unit: NT\$ thousand; %

Sales region \ year	2024 academic year		2025 years	
	amount	ratio	amount	ratio
America	507,920	73.3	685,883	79.5
Asia	140,462	20.3	133,672	15.5
Europe	41,932	6.0	40,490	4.7
Other	2,491	0.4	2,247	0.3
Total	692,805	100.00	862,292	100.00

#### B. Market share

Due to the diversity and variety of application fields of the Company's products, covering different application scenarios such as optical communication, lasers, and lighting, the market structure of various products varies greatly, and most of them are customized or specialized products, and the market lacks consistent and credible statistical data, making it difficult to quantitatively assess the specific market share. However, most of the Company's main customers are large international enterprises, indicating that the Company has a certain market foundation and technical competitiveness in related application fields.

#### C. The future supply and demand situation and growth potential of the market

##### a. Fiber optic communication market

With the continuous development of applications such as data centers, cloud computing, and artificial intelligence, global data traffic continues to grow, driving the demand for high-speed transmission infrastructure, thereby driving the market demand for optical fiber communication-related components. On the supply side, the industry continues to respond to demand growth through technological upgrades and capacity adjustments, but fluctuations in raw material prices and geopolitical factors may still affect supply chain stability and cost structure.

According to the latest forecast of Future Market Insights (2025), the global optical communication market size will grow from US\$25.8 billion in 2025 to US\$59.4 billion in 2035, with a compound growth rate of 8.7% from 2025~2035. With high-speed transmission above 800G becoming the standard, optical transceivers and related passive components will account for nearly 40% of the market's output value. Overall, driven by the continuous expansion of data transmission demand, the optical fiber communication industry has stable growth momentum.

b. Fiber laser market

Fiber lasers have high efficiency, high stability, and high beam quality, and have been widely used in industrial manufacturing, medical, and scientific research. With the increasing demand for precision machining and efficient manufacturing, applications such as fiber lasers in cutting processing, 3D printing, welding, and marking continue to expand, driving market demand growth. In addition, the increasing demand for high-precision and low-heat impact processing technologies in the medical and high-end manufacturing sectors has further promoted the application of fiber laser technology.

According to research data from Grand View Research, the global fiber laser market size is expected to reach US\$7.6 billion in 2025 and is expected to grow to US\$17.5 billion in 2033, with a compound growth rate of 11.1% in 2025~2033, showing stable growth. On the supply side, with the continuous development of high-power technology and the improvement of product performance, the scope of applications has gradually expanded, and industry competition has also developed towards high-end technology and quality-oriented. Overall, the fiber laser market still has growth potential, driven by technological upgrades and application expansion.

c. Satellite Laser Communication Market

Satellite laser communication has the characteristics of high bandwidth, low latency, and high security, and with the increasing global demand for high-speed data transmission and communication in remote areas, related applications are gradually developing.

On the demand side, as countries promote space communication infrastructure and the development of commercial low-orbit satellite systems, the demand for efficient communication technologies continues to increase. On the supply side, satellite laser communication involves high-precision optical components and optoelectronic technology, which have the characteristics of high technical threshold and large R&D investment, and industry competition mainly focuses on core components and key technical capabilities.

In addition, as the space industry gradually moves towards commercialization, according to a report released by the World Economic Forum (WEF) and McKinsey & Company in 2024, the global space economy is expected to grow from US\$630 billion in 2023 to a compound annual growth rate of about 9% to reach US\$1.8 trillion by 2035. The popularization of satellite networking technology is expected to become an important growth driver and drive the development of satellite laser communication-related applications. Overall, with the evolution of communication technology and the increasing demand for global connectivity, the satellite laser communication market has potential for development.

d. Smart lighting market

With the development of smart cities and smart buildings, smart lighting applications are gradually becoming popular, and market demand continues to grow. The smart lighting system combines LED light sources, sensing technology, and control systems to provide lighting functions as well as energy-saving management and system integration capabilities, gradually becoming a next-generation lighting solution.

On the demand side, with the maturity of LED technology and the introduction of technologies such as the Internet of Things (IoT) and artificial intelligence (AI), smart lighting products continue to improve, driving market penetration. At the same time, the improvement of energy conservation and carbon reduction policies and energy efficiency requirements in various countries has led to the continuous expansion of the application of smart lighting in residential, commercial, and public facilities, and gradually extending to smart city infrastructure, such as smart street lighting and public facility management.

On the supply side, with the improvement of related technology integration capabilities, smart lighting products are gradually developing towards systematization and integration, and market competition has shifted from a single product to overall solution capabilities. In terms of regional development, the Asia-Pacific region benefits from urbanization and infrastructure demand, making it a fast-growing market. The North American and European markets maintain stable demand due to mature energy policies and smart applications.

According to the latest research by Fortune Business Insights, the global smart lighting market is showing strong growth momentum and is expected to grow at a compound annual growth rate of 19.8% between 2025 and 2032. This growth is mainly due to breakthroughs in AI adaptive lighting technology, increased support from governments for energy conservation and carbon reduction policies, and the urgent need for high-efficiency connected lighting systems in the transformation of smart cities. Overall, driven by technological development and policies, the smart lighting market has a steady growth trend.

D. Competitive niche

a. Innovative R&D capabilities

The company operates in a technology-intensive industry, and the cultivation and accumulation of professional and technical talents is the key to maintaining competitiveness. The company has been deeply involved in the optical fiber and optoelectronic industry for more than 20 years, and its core technologies mainly come from long-term independent research and development and continuous improvement, and have obtained a number of US invention patents. Through years of industry

experience accumulation and technology transformation, combined with patent layout strategies, in addition to strengthening the protection of product technology, it also helps maintain the overall technological competitive advantage.

b. Technology extension and diversified application development capabilities

In order to continuously strengthen its competitiveness, the company has gradually improved its technical capabilities and application scope, extending from the initial establishment of optical fiber communication component manufacturing equipment to customized optical fiber communication passive components and modules, and further expanding to application fields such as optical fiber sensing and smart lighting. By jointly investing in R&D with strategic partners and combining cross-regional division of labor, we will strengthen key technology mastery and supply chain collaboration capabilities to accelerate the development and introduction of new technologies and products.

c. Customized product and technology integration capabilities

The company has been deeply involved in the field of optical fiber components for a long time, and its products are highly customized, and it can design and develop products according to the diverse technical needs of customers. In addition to rapid product development and verification capabilities, it also combines process flexibility and R&D integration capabilities to meet the needs of small quantities and short delivery times, and continuously improve the depth and stability of customer cooperation.

d. Quality control and manufacturing capabilities

The company attaches great importance to product quality, introducing customer demand confirmation and process planning in the product design stage, and ensuring that products meet specification requirements through collaborative operation between R&D and manufacturing. The manufacturing process and quality management mechanism of the production base have been audited and verified by international customers, and have stable mass production capacity and quality level.

e. Private brand and market layout advantages

The company's R&D and main operating bases are located in the United States, establishing long-term cooperative relationships with European and American customers, and continuously grasping market demand and technological development trends. Through its own brand management and deep market cultivation, it has established a certain brand foundation in the field of optical fiber components and continues to strengthen the overall competitiveness of its products and services.

E. Favorable and unfavorable factors and countermeasures for the development vision

a. Favorable factors

- i. The upgrade of communication architecture has led to the deepening of the application of optical communication and laser technology

As global communication technology continues to evolve towards higher speed, low latency, and high bandwidth, the communication architecture is gradually extending from terrestrial networks to spatial and multi-level integration application scenarios. Laser communication has high data transmission efficiency and anti-interference capabilities, and is gradually gaining attention in the needs of long-distance and high-capacity transmission.

As the deployment density of low-orbit satellite systems continues to increase, laser communication has become an important communication technology option between low-orbit satellites. At present, laser communication has been gradually introduced into practical applications with the mass production process of the satellite industry, and with the expansion of commercial services for low-orbit satellite galaxies, related technologies are moving from the verification stage to commercial development, becoming an important component of a new generation of space communication systems.

The company has long been deeply involved in optical fiber and optoelectronics-related technologies, and has a technical foundation in the fields of optical communication components, optical integration, and module design, which helps to grasp the product and application opportunities driven by the development of new communication architectures.

- ii. Advanced manufacturing and energy-saving trends are driving the demand for fiber laser applications

As the global manufacturing industry moves towards automation, precision, and energy saving, the demand for fiber lasers in material processing, precision manufacturing, and high-efficiency equipment applications continues to increase. Especially in the fields of electric vehicles, semiconductor processes, and high-end manufacturing, the demand for high-power and high-stability optical components is increasing.

The company has the R&D and manufacturing capabilities of optical fibers and optoelectronic components, and can provide high value-added products in line with the upgrading trend of related industries to expand the application market.

- iii. The trend of multi-application integration is conducive to the expansion of the product portfolio

The application scope of optoelectronic technology continues to expand, from the communication field to sensing, smart lighting, and other cross-field

applications, and the industry is showing a diversified and integrated development trend.

The company extends the scope of product applications through existing technology platforms, which helps diversify the risk of single market fluctuations and enhances the flexibility and competitiveness of the overall product portfolio.

b. Adverse factors and countermeasures

i. geopolitical and supply chain restructuring risks

International geopolitical changes and trade policy adjustments have prompted supply chain restructuring and customer requirements for product sources, which may affect order allocation and operational stability.

Countermeasures:

The company continues to evaluate the allocation of global production bases, reduce risks in a single region through flexible adjustment mechanisms for manufacturing and supply chains in multiple locations, and pay close attention to changes in international policies to adjust operational strategies in a timely manner.

ii. price competition pressure in mature markets

The optical fiber communication passive component market is gradually maturing, product standardization is improving, and price competition pressure is increasing. In addition, the operation base is located in a high-cost area, which has a certain impact on the cost structure.

Countermeasures:

- a. Focus on high-tech thresholds and customized products to enhance product added value.
- b. Expand high-end application areas, optimize product portfolios, and reduce the impact of price competition.
- c. Continuously strengthen process efficiency and cost management to improve overall operational efficiency. Price competition among peers in the optical fiber communication industry

iii. Challenges in acquiring and cultivating technical talents

As competition in the global technology industry intensifies, the difficulty of talent recruitment and retention has increased, posing challenges to the long-term technological development of enterprises.

Countermeasures:

- a. Strengthen industry-academia cooperation and talent cultivation mechanisms, and establish a technology inheritance system.
- b. Promote cross-regional human resource integration and improve organizational operational efficiency.
- c. Continue to optimize the layout of R&D bases to enhance talent attraction and technological development energy.

## (2) Primary Applications and Production Processes of Main Products

### A. Primary Applications of Main Products

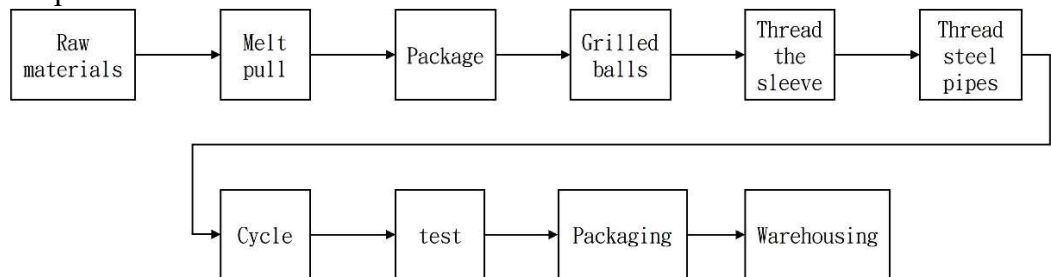
Product Nature	Main products	Uses:
Optical fiber and optoelectronic applications	Fiber optic communication passive components	Used in optical communication systems
	Fiber laser passive components	Used in fiber lasers
	Passive components for satellite laser communication	Used in satellite laser communication systems
	Fiber optic end face detector	Used to detect and evaluate the cleanliness of fiber optic connectors
	Fiber optic component manufacturing equipment	It is mainly used for the production of fiber optic communication passive components, fiber laser passive components, and satellite laser communication passive components
Light Emitting Diode Lamps (LEDs)	Smart lighting	It is mainly used for escape guidance in indoor emergencies

### B. Production process

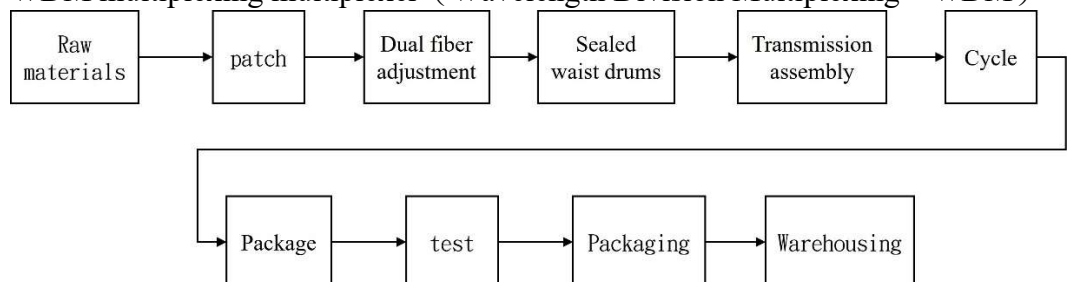
According to different products, the production process is briefly described as follows:

#### a. Fiber Optic Communication:

- Coupler

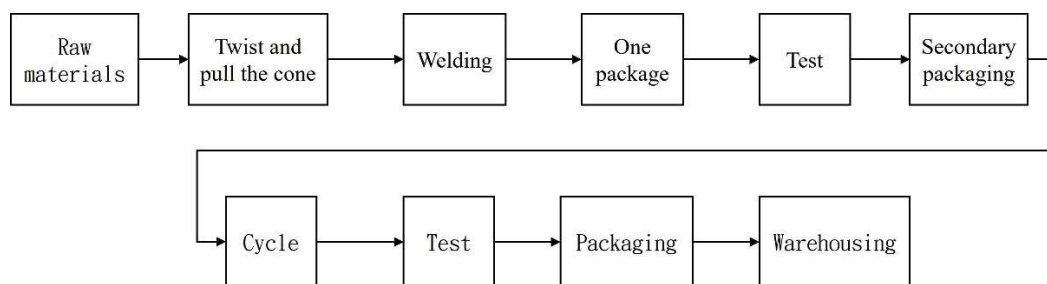


- WDM multiplexing multiplexer ( Wavelength Division Multiplexing , WDM )



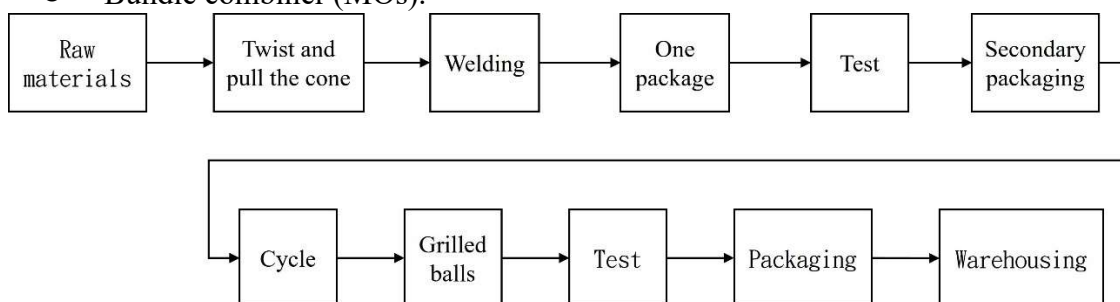
#### b. Fiber laser:

- Bundle combiner (end pump).



c. Satellite Laser Communication:

● Bundle combiner (MOs).



(3) Supply Status of Main Raw Materials

The main raw materials of the products produced by the company are optical fibers, filters, etc., and its suppliers are all large manufacturers at home and abroad, with stable supply and excellent quality.

(4) Major Suppliers and Customers

A. The name of the supplier that has accounted for more than 10% of the total purchase amount in any of the most recent two years, and the amount and proportion of the purchase, and explain the reasons for the increase or decrease

Unit: NT\$1,000; %

Items	2024 year				2025 years			
	Name	amount	Ratio of net purchases to the whole year (%)	relationship with issuers	Name	amount	Ratio of net purchases to the whole year (%)	relationship with issuers
1	Manufacturer A	19,379	12.68%	non-related persons	Manufacturer A	45,904	22.18%	non-related persons
2	H manufacturer	13,788	9.02%	non-related persons	H manufacturer	25,893	12.51%	non-related persons
3.	Z manufacturer	18,733	12.26%	non-related persons	Z manufacturer	13,058	6.31%	non-related persons
	Other	100,932	66.04%		Other	122,105	59.00%	
	Total	152,832	100.00%		Total	206,960	100.00%	

Explanation of the reasons for the increase and decrease: The demand for purchasing materials is affected by changes in orders from major customers.

B. The names of customers who have accounted for 10% or more of total sales in any of the most recent two years, and the amount and proportion of sales and the reasons for the increase or decrease in the number of sales

Unit: NT\$1,000; %

Items	2024 year				2025 years			
	Name	Amount	Ratio of net sales to the whole year (%)	relationship with issuers	Name	Amount	Ratio of net sales to the whole year (%)	relationship with issuers
1	Company H	185,505	26.78%	non-related persons	Company H	229,219	26.58%	non-related persons
2	L Group	41,212	5.95%	non-related persons	L Group	194,347	22.54%	non-related persons
	Other	466,088	67.27%		Other	438,726	50.88%	
	Total	692,805	100.00%		Total	862,292	100.00%	

Explanation of the reason for the increase or decrease: Changes in customer demand.

### 3. Employee information

Unit: person; years; %

Project/Year		FY2023	2024 academic year	As of 2025/6/30
Employee classification	General Management Office Personnel	12	16	16
	Operation Management Office personnel	168	176	177
	Total	180	192	193
Average age		36.02	35.99	36.49
Average seniority		6.42	6.21	6.99
Educational Attainment Distribution Ratio (%)	Master's degree (inclusive) or above	10.56	9.22	10.53
	University (junior college)	34.44	35.52	35.79
	High school (inclusive) and below	55.00	58.25	53.68
	Total	100.00	100.00	100.00

#### 4. Environmental Protection Expenditures

The nature of the Company's and its subsidiaries' operations has a relatively limited impact on the environment, and all operating activities comply with relevant laws and regulations on environmental protection, and carry out relevant environmental management operations in accordance with regulations.

In the most recent year and as of the date of publication of the annual report, the Company has not suffered any losses due to environmental pollution, nor has it been penalized for violating relevant laws and regulations on environmental protection.

#### 5. Labor Relations

(1) Various employee welfare measures, further education, training, and retirement systems and their implementation, as well as labor-management agreements and various measures to protect employee rights and interests

##### A. Employee welfare measures and implementation

Since its establishment, the company has actively maintained a harmonious relationship between labor and management, attaches importance to the welfare and health of employees, and formulates comprehensive welfare measures to enhance the centripetal force of employees.

- a. The company's employees enjoy labor insurance, national health insurance, and group injury insurance.
- b. Implement a KPI performance bonus system to effectively motivate employees to pursue better performance;
- c. Accident group insurance to ensure the livelihood protection of employees, and additional protection for foreign personnel or colleagues on business trips.
- d. Handle various welfare activities, such as: special festival activities, year-end or spring wine, foreign travel, departmental quarterly dinners, friendly parenting benefits etc.

##### B. Continuing education and training and implementation status

The Company has established education and training management regulations to cultivate employees' professional knowledge and skills, enable them to perform their functions, increase work efficiency, and ensure work quality, so as to achieve the company's sustainable operation and development goals.

We also provide diversified training courses and various professional on-the-job education and training, including new employee training, on-the-job training courses, professional knowledge and skills courses, management ability training and various job-related expatriate training courses, so as to enhance employees' professional abilities and core competitiveness, and strengthen employees' complete training and further education channels.

##### C. Retirement system and implementation status

- a. The Company's employees are all employees who are subject to the provisions of the "Labor Pension Act", and the Company contributes 6% of their wages to the employee's individual pension account on a monthly basis.
  - b. In addition, the subsidiary shall contribute relevant retirement benefits in accordance with the laws and regulations of the country where it is located and shall be recognized as expenses for the current year.
- D. Labor-management agreements and various measures to protect employee rights and interests

The company attaches great importance to the opinions of employees, communicates with employees in a two-way and open manner, holds regular labor-management meetings, and provides a number of internal communication channels, including suggestion boxes and management hotlines, to maintain a good and harmonious interactive relationship between labor and management. In addition, the company has established comprehensive regulations to protect the rights and interests of employees, and regularly reviews and improves various welfare measures to ensure that the rights and interests of employees are protected to the highest extent.

- (2) Losses suffered due to labor disputes in the most recent year and as of the date of publication of the annual report (including labor inspection results violating the Labor Standards Act: None.

## 6. Information and Communication Security Management

- (1) Cyber security risk management framework, cyber security policies, specific management plans, and resources invested in cyber security management

- A. Cyber security risk management framework

The company's cyber security is coordinated by the information security officer of the CEO's office, and a dedicated information security officer is assigned to be responsible for planning and implementation. The Audit Office regularly audits the implementation of information security policies according to the annual plan to ensure the effectiveness and continuous operation of the information security management system.

- B. Information and communication security policy

Both the Company and its overseas subsidiaries adhere to consistent information security policies aimed at ensuring the confidentiality, integrity, and availability of information assets. By strengthening protection and management, we reduce the risk of data leakage or service interruption caused by human error, hacker attacks, or natural disasters, and implement the Financial Supervisory Commission's "Guidelines for Information and Communication Security Management and Control of Listed and OTC Listed Companies" and other relevant laws and regulations.

- C. Specific management plan

The main focus of the information security management strategy focuses on information security protection, legal compliance, and management procedures, and the specific management plans implemented are as follows:

- a. Improve information security protection capabilities: In addition to the basic enterprise firewall; It also detects and analyzes cybersecurity monitoring (NSM) to prevent risks caused by information security vulnerabilities. Pre-reinforcement and repair to reduce information security risks.
- b. Endpoint and Network Security: Antivirus software is deployed on each endpoint to enhance anomaly detection and protection capabilities. Introduce MPLS VPN to control endpoints to improve network and application security.
- c. Implement legal compliance: Strictly abide by the Executive Yuan's "Enforcement Rules of the Cyber Security Management Act" and other relevant regulations.
- d. Deepen information security awareness: Regularly conduct information security education and training for all employees, and conduct social engineering phishing email tests from time to time.

D. resources for information security management

Information and communication security is an important issue in the company's operation, and the resource investment plan is as follows:

- a. Dedicated manpower: Dedicated information security personnel are responsible for the company's information security planning, technology introduction, and education and training to maintain and continuously strengthen information security.
- b. B. Education and training: All employees should receive information security education and training every year.
- c. C. Information security announcements: Information security announcements are sent from time to time to convey important regulations and precautions for information security protection.

(2) Losses, possible impacts, and countermeasures suffered due to major cyber security incidents in the most recent year and as of the date of publication of the annual report: None.

## 7. Material Contracts

The major contracts of the Group that are still in force at the principal places of operation and expiring in the most recent year as at the date of publication of the annual report are as follows:

Contractual nature	parties	The start and end date of the contract	Main content	Restrictions
Patent licensing	Photonicore Technologies Co., Ltd.	From February 01, 2022 to January 31, 2025	Patent cross-licensing with Photonicore Technologies Co., Ltd.	Confidentiality Terms
Patent licensing	Photonicore Technologies Co., Ltd.	From February 01, 2022 to January 31, 2025	Patent cross-licensing with Photonicore Technologies Co., Ltd.	Confidentiality Terms
Patent licensing	Photonicore Technologies Co., Ltd.	December 01, 2024 to November 30, 2030	Patent licensing	Confidentiality Terms

Contractual nature	parties	The start and end date of the contract	Main content	Restrictions
Product development and engineering services	Photonicore Technologies Co., Ltd.	January 01, 2025 to December 31, 2027	Entrusted Photonicore Technologies Co., Ltd.. to develop products and provide engineering services (including the main contract and subsequent additions)	Confidentiality Terms
Cooperative development	Sichuang Imaging Technology Co., Ltd. Photonicore Technologies Co., Ltd.	From March 15, 2024 to April 30, 2025	Cooperation between the three parties to develop the system (including the main contract and subsequent additions)	Confidentiality Terms
Lease agreement	Tarragon Cedar River Corporate Park	2008-09-15 to 2030-05-31	Lightel Technologies Inc. Business Premises Lease (including the main contract and subsequent additions)	Confidentiality Terms
Patent licensing	Koninklijke Philips N.V.	2014/01/01 to date	Acquisition of Patent License from Koninklijke Philips N.V.	Confidentiality Terms
supply and marketing contract	Photonicore Technologies Co., Ltd.	From September 01, 2024 to August 31, 2029	Purchase of OEM Products by Lightel Technologies Inc.	Confidentiality Terms
Purchase contract	L Group	As of October 31, 2024	Procurement of goods from Lightel Technologies Inc. (including the main contract and subsequent additions)	Confidentiality Terms
Purchase contract	Zhejiang Shangguang Lighting Co., Ltd	2022-05-17 to date	Purchased goods from Zhejiang Shangguang Lighting Co., Ltd	Confidentiality Terms
Product development and engineering services	Aleddra Taiwan Co., Ltd.	January 01, 2024 to December 31, 2025	Entrusting Aleddra Taiwan Co., Ltd.. to carry out product development and provide engineering services (including the main contract and subsequent additions)	None
Lease agreement	Tarragon Cedar River Corporate Park	December 01, 2021 to June 30, 2029	Aleddra Inc. Business Location Lease	Confidentiality Terms
Product development	Zhejiang Shangguang Lighting Co., Ltd	2024-09-12 to ~2025-09-12	Entrusted Zhejiang Shangguang Lighting Co., Ltd. for product development	Confidentiality Terms
Purchase contract	Lighter Technology (Shenzhen) Co., Ltd	As of June 09, 2022	Procurement of goods from Lightel Technologies (Shenzhen) Co., Ltd.. (including main contract and subsequent additions)	Confidentiality Terms
Lease agreement	Shenzhen Funing Industrial Co., Ltd	From August 01, 2020 to July 31, 2030	Factory and office lease of Lightel Technologies	None

Contractual nature	parties	The start and end date of the contract	Main content	Restrictions
			(Shenzhen) Co., Ltd. (including the main contract and subsequent additions)	
technology provided	Shanghai Zhiye Optoelectronic Technology Co., Ltd	March 28, 2023 to March 27, 2033	Obtained production technology from Shanghai Zhizhi Optoelectronic Technology Co., Ltd	Confidentiality Terms
Lease agreement	Shenzhen Funing Industrial Co., Ltd	August 01, 2024 to July 31, 2029	Lightel Technologies (Shenzhen) Co., Ltd.	None

## V. Review of Financial Status, Operating Results, and Risk Management

### 1. Financial Status

Unit: NT\$1,000; %

project	2024 year	2025 years	differences	
			amount	%
Current assets	652,992	1,155,040	502,048	76.88
Real estate, plant and equipment	42,355	48,298	5,943	14.03
Other assets	201,286	177,248	(24,038)	(11.94)
Total assets	896,633	1,380,586	483,953	53.97
Current liabilities	224,244	251,814	27,570	12.29
Non-current liabilities	106,956	123,375	16,419	15.35
total liabilities	331,200	375,189	43,989	13.28
Common share capital	215,818	247,777	31,959	14.81
Capital reserve	249,608	551,038	301,430	120.76
Retain surplus	93,747	207,527	113,780	121.37
Other Interests	1,855	(7,620)	(9,475)	(510.78)
total equity of the owners of the Company	561,028	998,722	437,694	78.02
Non-controlling interests	4,405	6,675	2,270	51.53
Total equity	565,433	1,005,397	439,964	77.81

Analysis of changes of 20% or more in the most recent two fiscal years and changes of NT\$10 million:

1. Current assets: Current assets at the end of 2025 increased compared with the same period last year, mainly due to good revenue and good collection in 2025 and the completion of cash capital increase, resulting in an increase in cash and cash equivalents.
2. Total assets: The total assets at the end of 2025 increased compared with the same period last year, mainly due to the increase in cash and cash equivalents due to good revenue and good collection in 2025 and the completion of cash capital increase.
3. Capital reserve: The capital reserve at the end of 2025 increased compared with the same period last year, mainly due to the completion of the cash capital increase in 2025 and the capital reserve generated by the cash capital increase premium.
4. Retained earnings: The retained earnings at the end of 2025 increased compared with the same period last year, mainly due to the increase in retained earnings carried forward from the company's good profits in 2025.
5. Other interests: Mainly due to exchange rate fluctuations.
6. Total equity of owners of the Company: Mainly due to the growth of owners' equity attributable to the parent company due to the company's good profits in 2025 and the completion of the cash capital increase.
7. Non-controlling interests: Mainly due to the increase in net profit of subsidiaries with non-controlling interests in the current period.
8. Total equity: Mainly due to the company's good profit in the current period and the completion of cash capital increase in 2025, resulting in an increase in total equity.

Note: The financial information for 2024 and 2025 are consolidated financial reports audited and certified by certified public accountants.

## 2. Financial Performance

Unit: NT\$1,000; %

Items	2024 year (Note).	2025 years (Note).	increase or decrease the amount	Variable amount (%)
Operating income	692,805	862,292	169,487	24.46
Operating costs	272,837	330,996	58,159	21.32
Gross profit from operations	419,968	531,296	111,328	26.51
Other net gains and losses	-	-	-	-
Operating expenses	327,123	338,532	11,409	3.49
Net operating profit	92,845	192,764	99,919	107.62
Non-operating income and expenses	7,518	(7,822)	(15,340)	(204.04)
Net profit before tax	100,363	184,942	84,579	84.27
Income tax expense	26,897	47,283	20,386	75.79
Net profit for the period	73,466	137,659	64,193	87.38
Other comprehensive profit and loss	24,222	(9,960)	(34,182)	(141.12)
Total comprehensive profit and loss	97,688	127,699	30,011	30.72

1. If the change exceeds 20% or more in the first and second periods, and the amount of the change reaches NT\$10 million or more, the main reasons are analyzed and explained as follows:

- (1) Increase in operating income: Mainly due to the increase in revenue of satellite communication components and high-power laser components in 2025, driving the company's revenue growth.
- (2) Increase in operating costs: mainly due to the increase in revenue and the increase in operating costs.
- (3) Increase in gross profit and operating profit: In 2025, the company benefited from the growth in revenue of satellite communication components and high-power laser components, which led to an increase in gross operating profit and operating profit.
- (4) Decrease in non-operating income and expenses: mainly due to the increase in foreign exchange losses recognized in 2025.
- (5) Increase in net profit before tax and net profit after tax: Mainly due to the increase in operating net profit in 2025.
- (6) Increase in income tax expenses: Mainly due to the increase in operating profit in 2025, which is a consequent increase in income tax expenses.
- (7) Decrease in other comprehensive income: Mainly due to changes in exchange rates resulting in a decrease in the exchange difference between the financial statements of foreign operating institutions.
- (8) Increase in total comprehensive profit and loss: mainly due to the increase in net profit after tax.

2. Expected sales volume and its basis for the next year, possible impact on the company's future financial and business and response plan: None.

Note: The financial information for 2024 and 2025 are consolidated financial reports audited and certified by certified public accountants.

### 3. Cash Flow

#### (1) Analysis of changes in cash flow in the most recent year

Unit: NT\$1,000

project	2024 year	2025 years	increase (decrease) change	
			amount	Percentage (%)
net cash inflow from operating activities	164,156	152,350	(11,806)	(7.19)
Net cash inflow (outflow) from investment activities	33,381	(159,724)	(193,105)	(578.49)
net cash flow (outflow) from fund-raising activities	(22,376)	288,397	310,773	1,388.87
Analysis of changes in cash flow in the most recent year:				
<p>1. Decrease in net cash inflow from operating activities: The cash flow from the Company's operating activities decreased from a net cash inflow of NT\$164,156 thousand in FY2024 to a net inflow of NT\$152,350 thousand in FY2025, a decrease of 11,806 thousand yuan. This is mainly due to the increase in the balance of accounts receivable of the Company in 2025 compared with 2024, which increased the net cash outflow of accounts receivable in 2025 by 14,831 thousand yuan compared with 2024.</p> <p>2. Increase in net cash outflow from investment activities: The cash flow of the Company's investment activities increased by 193% from the net cash inflow of NT\$33,381 thousand in FY2024 to NT\$159,724 thousand in FY2025. 105,000 yuan, mainly due to the abundant working capital in 2025 for more than three months of time deposits (recorded as financial assets measured at amortized cost), and in 2024, due to the reduction of working capital demand for more than three months to facilitate flexible use and 2024 Continuous disposal of government bonds (financial assets measured at fair value through profit and loss).</p> <p>3. Increase in net cash inflow from fund-raising activities: The net cash inflow from the Company's fund-raising activities in 2025 was NT\$288,397 thousand, an increase from 2024 310,773 thousand yuan, mainly due to the completion of the cash capital increase in 2025.</p>				

Note: The financial information for 2024 and 2025 are consolidated financial reports audited and certified by certified public accountants.

(2) Improvement Plan for Insufficient Liquidity: There is no cash liquidity shortage.

(3) Cash Liquidity Analysis for the next year (2026).

The Company expects that revenue and profit will still maintain a certain growth momentum in 2026, and operating activities will continue to generate net cash inflows, and it is expected to be sufficient to cover cash outflows from investment and fundraising activities, so the Company has no risk of cash shortage in the coming year. However, if there is a shortage of cash liquidity, the company will respond by issuing new shares or bank loans with cash capital increases. In addition, the Company has close dealings with banks and has a good relationship, and currently has sufficient working capital, so there should be no risk of financial liquidity or capital shortage.

4. Financial and Business Impact from Major Capital Expenditure: None.

5. Investment Policy in Recent Year, Main Causes for Profits or Losses, Improvement Plans and the Investment Plans for the Coming Year

(1) reinvestment policy

The Company's reinvestment policy focuses on the operation of the main industry, and does not engage in other industries that are not the core industry. In addition to the "Regulations Governing the Supervision of Subsidiaries", the Company also establishes the "Regulations Governing Transactions of Related Parties" and "Procedures for Handling Acquisition or Disposal of Assets" as the regulations for the financial and business transactions of each company within the group enterprise, and in accordance with the "Regulations Governing the Establishment of Internal Control Systems by Public Companies", the Company implements supervision and management of invested enterprises. The Company will obtain the operational and financial information of each subsidiary on a regular or irregular basis, in addition to continuously understanding the financial or business conditions of each subsidiary, and can effectively control its operating performance.

(2) The main reasons for the profit or loss of the reinvestment in the most recent year, and the improvement plan

Unit: NT\$1,000

Project	Profit (loss) on investments recognized in 2025	Profit or The main reason for the loss	Improvement plan
reinvestment business			
Lightel Technologies Inc.	139,656	The operating conditions are still stable	None
Aleddra Inc.	15,863	operating profit is still stable	None
Lightel Technologies (Hong Kong) Ltd.	75,308	Mainly to recognize investment matters of PRC subsidiaries	None
Tobillion Co., Ltd.	(1)	The invested subsidiary has completed the liquidation process on October 10, 2024, and in 2025, only the company's maintenance-related expenses will be incurred, resulting in a small loss.	Since the company no longer has the need for a controlling company, it has applied for deregistration in Hong Kong and completed the procedure in January 2026.
Lighter Technology (Shenzhen) Co., Ltd	75,641	operating profit is still stable	None
Aleddra Taiwan Co., Ltd.	54	R&D unit, which provides Aleddra labor services as its source of income	None
Photonicore Technologies Co., Ltd.	(12,986)	The main reason is that the investment enterprise is still in the stage of new product research and development	Accelerate the process of new product development and mass production, in order to enter the mass

Project	Profit (loss) on investments recognized in 2025	Profit or The main reason for the loss	Improvement plan
reinvestment business		and trial production, and the cost investment is high, resulting in losses	production stage and start generating revenue, and then achieve a break-even point

(3) Investment plan for the coming year:

In order to cooperate with the Group's operational development and global supply chain layout, the Company plans to promote investment and factory establishment plans in Thailand in the coming year to improve the flexibility of production capacity allocation, diversify the risk of production concentration, and respond to changes in the international market and customer needs. The relevant investment content will be prudently implemented in stages depending on the market environment, order demand, factory construction progress and overall operation plan.

## 6. Risk Assessment and Analysis

The following matters shall be analyzed and evaluated for the most recent year and as of the date of publication of the annual report:

(1) the impact of interest rates, exchange rate changes, and inflation on the company's profit and loss, as well as future countermeasures

A. the impact of interest rate changes on the company's profit and loss and future countermeasures

The interest income of the Company and its subsidiaries is mainly due to interest on bank live deposits, fixed deposits and treasury bonds; Interest expense is the interest on the Company's lease liabilities, and the interest expenses of the Company and its subsidiaries in 2024 and 2025 were NT\$5,072 thousand and NT\$4,710,000, accounting for 0% of the net operating income for that year, respectively 73% and 055%, accounting for 5.46% and 2.44% of operating profit respectively.

However, due to the rapidly changing international political and economic situation, the Company will continue to effectively control short-term, medium- and long-term financing costs, and adjust the ratio of medium- and long-term financing in a timely manner to create a stable source of funds in order to establish a sound financial structure, so the impact of interest rate changes on the Company's profits is limited.

Workaround:

If there is a large fluctuation in interest rate trends in the future, and the Company has a need to borrow, it will observe the interest rate trend and choose to borrow at a fixed interest rate or floating interest rate to avoid the

risk of interest rate fluctuations, and maintain close contact with the bank to obtain a more favorable borrowing interest rate.

- B. the impact of exchange rate changes on the company's profit and loss and future countermeasures

The Company's actual operating entities are located in the United States and China, mainly selling to the European and American markets and the Chinese mainland market, and the sales transactions are mainly denominated in US dollars and RMB, and the import and purchase transactions of raw materials are mainly denominated in US dollars and RMB.

Unit: NT\$1,000; %

year project	FY2023	2024 academic year	2025 degrees
Exchange (Profit and Loss) (A)	672	5,880	(7,378)
Operating income (B)	529,993	692,805	862,292
Operating Profit (C)	80,737	92,845	192,764
(A)/(B)	0.13	0.85	(0.86)
(A)/(C)	0.83	6.33	(3.83)

Workaround:

- a. The Company and its subsidiaries' financial units maintain close contact with financial institutions, collect relevant information on exchange rate changes at any time, fully grasp international exchange rate trends and changes information, and use this as a reference for appropriate measures to adjust foreign currency accounts to actively respond to the impact of exchange rate fluctuations.
  - b. When quoting to customers, consider the possible impact of exchange rate changes, and adopt a more stable and conservative exchange rate as the basis for quotation, so that the impact of exchange rate fluctuations on the profits of orders received is reduced.
  - c. The Company regularly assesses exchange rate fluctuations and uses spot and forward foreign exchange transactions to hedging at appropriate times in accordance with the Company's "Procedures for Acquisition or Disposal of Assets" to minimize the impact of exchange rate changes on the Company's profit and loss.
- C. The impact of inflation on the company's profit and loss and future countermeasures

The Company has not had a significant impact on profit and loss due to inflation in the past, but the global market is currently affected by factors such as the Russia-Ukraine war and the confrontation between China and the United States. In the future, the Company will continue to pay attention to changes in the global market and always pay attention to whether there is a risk of inflation.

Workaround:

The Company maintains a close and good interactive relationship with suppliers and customers, and will respond and adjust the cost and selling price

of related products in a timely manner when market prices change, so inflation has not had a significant impact on the Company's profit and loss.

(2) Policies on engaging in high-risk, high-leverage investments, lending funds to others, endorsements, guarantees, and derivatives transactions, the main reasons for profits or losses, and future countermeasures

- A. The Company is committed to the development of its own business, and based on a sound operating philosophy, as of the date of publication of the prospectus, it has not engaged in high-risk and high-leverage investments.
- B. The Company will continue to conduct effective risk assessments and manage the company's credit risk in the future to avoid adverse effects on the company.
- C. The Company mainly engages in derivatives transactions in accordance with the "Operating Procedures for Asset Management Acquisition or Disposal", and its hedging strategy is based on the principles of prudence and conservatism.

(3) future R&D plans and expected R&D expenses

A. Future R&D plans

With 25 years of deep cultivation of key core technologies in optical fiber optoelectronics and the advantages of its own brand "Lightel", the company will continue to integrate resources from the United States, China, and Taiwan to promote research and development. The future R&D direction is based on customer needs and forward-looking development of the industry. In the field of "optical fiber and optoelectronic applications", it conducts customized R&D and design for wavelength range, package size, structural strength, temperature range, etc., and at the same time has solutions that combine function, quality and safety, and actively deploys high-end applications such as optical fiber communication, fiber sensing, fiber laser, and satellite laser communication, and will continue to optimize the manufacturing equipment covering optical fiber components (such as melt cone drawing machines) and testing instruments. In the field of "light-emitting diode lamps", we will continue to deepen the technology and solutions of smart lighting.

a. Fiber laser passive components and satellite laser communication passive components

i. Passive optical components required for kilowatt-scale fiber lasers and space-grade higher optical power applications

With the continuous development of laser processing technology and related applications, the demand for all-fiber passive optical components that can withstand higher optical power, as well as devices with in-line real-time monitoring and feedback control functions, is gradually increasing. The company's R&D team will continue to invest in related technology

development to meet the development needs of smart manufacturing and space applications.

- ii. Technology development and application of mid-infrared wavelength (3-5 $\mu$ m).

With the development of near-infrared band (1-2 $\mu$ m) technology, it has been widely used in optical fiber communication, fiber optic sensing, fiber laser, medical and satellite laser communication, and other fields. In the future, the mid-infrared band (3-5 $\mu$ m) has potential for application in medical minimally invasive surgery, deep space telemetry, and environmental monitoring. In recent years, related technologies have continued to advance in the academic and research fields, and the company will continue to invest in the research and development of all-fiber passive components, low-temperature taper drawing equipment and related process technologies based on the existing technical foundation.

- b. Fiber optic component manufacturing and related equipment
  - i. Ultra-compact ultrasonic cleaning machine required for high-power fiber laser applications

It is used to improve the microscopic residue problem of fiber coating and cutting sections, reduce the risk of contamination that may occur due to traditional chemical cleaning methods, and improve the safety of high-power fiber lasers in medical applications.

- ii. The next generation of optical fiber hydrogen and oxygen flame taper drawing machine

It plans to introduce image processing, algorithms, and semi-automation functions to improve process stability, production yield, and reduce labor requirements.

- c. Smart lighting
  - i. Gamma Wave Stimulation Lighting: Health lighting

With the development of phototherapy technology, specific light bands and spectrum have been applied to promote physiological regulation and related medical auxiliary fields. The company's R&D team is developing related lighting technologies to assist in the alleviation of neurologically related diseases "Alzheimer's disease" through flicker-free lighting design and specific light stimulation mechanisms, and continues to evaluate its application potential in the field of medical lighting.

- B. It is expected to invest in research and development expenses

The company expects to invest in R&D in 2026 of approximately NT\$120,000 thousand, and the annual R&D direction and projects are based

on the future development direction of the market and products, as well as the future needs of customers.

- (4) The impact of important domestic and international policy and legal changes on the company's financial and business and countermeasures.

The company is registered in the Cayman Islands and has no substantial economic activities, and its main operating countries include the United States, Taiwan and China. The Company conducts various businesses in accordance with the laws and regulations of the country of registration and the country of its principal operation, and pays attention to its changes and development trends at any time, and immediately responds to changes in the market environment and takes appropriate response measures. As of the date of publication of the prospectus, the Company has not had any significant impact on its financial operations due to important domestic and foreign policy and legal changes.

- (5) The impact of technological changes (including cyber security risks) and industry changes on the Company's financial and business and response measures.

The Company and its subsidiaries are mainly engaged in optical fiber and optoelectronic applications and the sales of light-emitting diode lamp products. The company always pays attention to the latest situation of industrial technology, actively absorbs the latest scientific and technological knowledge, and assists in improving product development and manufacturing processes; At the same time, we continue to improve information security protection to reduce the risk of operational interruption or leakage of confidential information. In the most recent year and as of the date of publication of the annual report, technological changes, cyber security risks and industry changes have not materially affected the financial and business of the Company and its subsidiaries.

- (6) The impact of corporate image changes on corporate crisis management and countermeasures.

The company continues to cultivate its corporate image, enjoys a good corporate reputation among customers and suppliers, and often conducts industry-academia cooperation and social welfare with teaching units, hoping to do its best for social responsibility. As of the date of publication of the prospectus, there have been no major incidents affecting the company's corporate image.

- (7) the expected benefits, possible risks and countermeasures of the merger and acquisition.

The Company has no plans to acquire other companies in the most recent year and as of the date of publication of the prospectus, and any related merger and acquisition plans in the future will be handled in accordance with relevant laws and regulations.

- (8) Expected benefits, possible risks and countermeasures of plant expansion.

In response to the global supply chain restructuring and the needs of major customers for supply chain diversification and de-risking, the Company plans to

establish a new production base in Thailand through its U.S. subsidiary as a third production base outside Taiwan and China to diversify production risks in a single region and strengthen the Group's order flexibility, capacity allocation capabilities, and medium- and long-term competitiveness. Considering the risks that may be faced in the early stage of the construction of the new factory, such as concentrated capital expenditure, high capital requirements, and initial operational ramp-up, the Company has conducted investment evaluation and overall planning on the funds, cash flow, and safety level required for the construction of the factory, and will adjust resource allocation in a timely manner according to the actual construction progress and operation conditions to reduce related risks.

(9) Risks faced by purchasing or concentrating sales and countermeasures.

1. Risks faced by purchase concentration and countermeasures

The company's purchase ratio from the largest supplier in 2024~2025 did not exceed 30%, so there is no risk of purchase concentration.

2. Risks and countermeasures faced by sales concentration

The company's sales to the largest customer in 2024~2025 did not exceed 30%, so there is no risk of sales concentration.

(10) The impact, risks, and countermeasures of a large number of shares transferred or replaced by directors, supervisors, or major shareholders holding more than 10% of the shares on the company.

As of the date of publication, there has been no significant transfer or replacement of shares by directors or major shareholders holding more than 10% of the shares of the Company.

(11) The impact of the change in management rights on the company, risks and countermeasures.

There has been no change in management rights in the most recent year and as of the date of publication.

(12) For litigation or non-litigation cases, the company and its directors, supervisors, general managers, de facto responsible persons, major shareholders holding more than 10% of the shares, and subsidiary companies that have been finalized or are still pending major litigation, non-litigation, or administrative disputes that may have a significant impact on shareholders' equity or securities prices, shall disclose the facts at issue, the amount of the subject matter, the date of commencement of the litigation, the main parties involved in the litigation, and the status of handling as of the date of publication of the annual report: None.

(13) Other important risks and countermeasures.

A. overall economic, political and economic environment, foreign exchange, and legal risks

The company is registered in the Cayman Islands and mainly operates in the United States and China. Therefore, changes in the overall economic and political environment and foreign exchange fluctuations in the place of

registration and important places of operation will affect the Company's operating conditions. The company will pay close attention to economic and policy changes, formulate corresponding response strategies, and respond to possible risks and challenges to ensure the stable development of the enterprise.

B. risks of protecting shareholders' rights and interests

Although the Company has amended its articles of association in accordance with the "Checklist for the Protection of Shareholders' Rights and Interests in the Place of Registration of Foreign Issuers" stipulated by the Taipei Exchange of the Taiwan, R.O.C, there are still many differences in the regulations of the two places on the operation of the company. Investors should thoroughly understand and consult experts on whether there are any issues related to investing in a Cayman Islands company that cannot be obtained by shareholders' rights and interests.

C. The Company is a holding company and relies on the performance of its subsidiaries and branches and its ability to distribute dividends, and is subject to restrictions on its dividend distribution and capital transfer.

The Company is a holding company established in the British Cayman Islands with no commercial operations and sources of operating income, and the Company's profit sources mainly rely on its operating subsidiaries and branches. The Company's subsidiaries in the United States and operating subsidiaries in Mainland China are important sources of operating profit, so the payment of the Company's cash dividends will be affected by the distribution of cash dividends or the retention of earnings reserves by the subsidiaries. However, the distribution of cash dividends by subsidiaries will be subject to the laws of the local country at the time of distribution, cash transfer and foreign exchange controls, and will be affected by exchange rate fluctuations, which the Company cannot fully control and control.

In addition, the subsidiaries of the Company are separate and independent legal persons. When a subsidiary goes bankrupt, becomes insolvent, reorganizes, liquidates, or realizes assets, the company's acquisition of assets or distribution order will be inferior to the subsidiary's creditors, including the subsidiary's counterparties.

The distribution of dividends or other benefit distributions of the Company will be handled in accordance with relevant regulations, and investors are advised to thoroughly understand and consult experts about the tax implications of their own investment in holding companies.

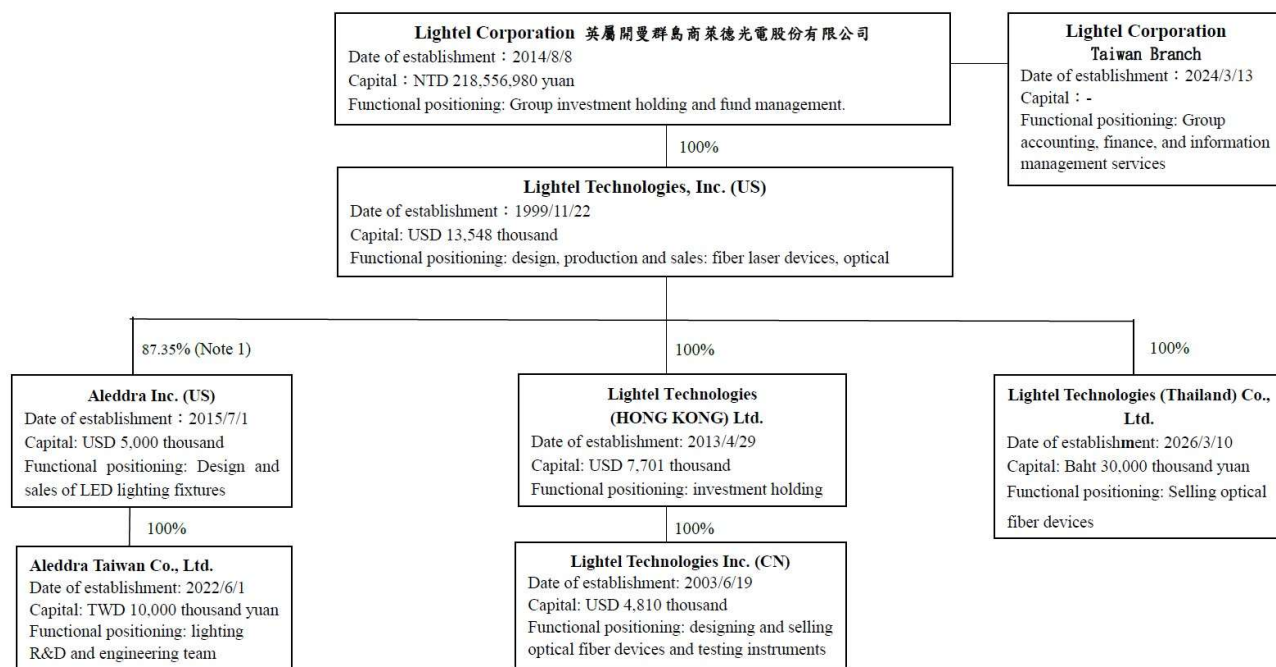
7. Other Important Matters: None.

## VI. Special Disclosure

### 1. Summary of Affiliated Companies

#### (1) Consolidated business report of affiliates:

##### A. Affiliated company organization chart:



Note 1: The Company holds common shares and preferred shares issued by Aleddra, and the Company's voting rights and profit distribution rights in Aleddra at the end of 2024 were 87.35%.

##### B. Basic information of each affiliated company:

Affiliate name	Date of establishment	Address	actual capital	Main business items
Lightel Technologies Inc.	1999/11/22	2210 Lind Ave SW, Suite 100 Renton, WA 98057	US\$13,548 thousand	Manufacture and sell optical communication products and electronic devices
Aleddra Inc.	2015/7/1	2210 Lind Ave SW STE 109, Renton WA 98057	US\$87,000	Sell LED lighting products
Lightel Technologies (Hong Kong) Ltd.	2013/4/9	RMS 2006-8, 20/F TWO CHINACHEM EXCHANGE SQUARE 338 KING'S RD NORTH POINT HK	US\$7,701 thousand	Holding company
Lightel Technologies (Thailand) Co., Ltd.	2026/3/10	777 Moo 1, Khlong Niyom Yattra Subdistrict, Bang Bo District, Samutprakarn Province	30,000 thousand baht	Manufacture and sell optical communication products and electronic devices

Affiliate name	Date of establishment	Address	actual capital	Main business items
Lighter Technology (Shenzhen) Co., Ltd	2003/6/19	7-8th Floor, Building A, Building F, Funing High-tech Industrial Park, No. 71-1 Xintian Avenue, Fuyong Street, Bao'an District, Shenzhen.	Note	Manufacture and sell optical communication products and electronic devices
Aleddra Taiwan Co., Ltd.	2022/6/1	No. 872, Zhongzheng Road, Zhonghe District, New Taipei City, 15th Floor-1	TWD 10,000	R&D LED lighting products
Photonicore Technologies Co., Ltd.	2020/1/14	4th Floor, No. 12, Lane 31, Section 1, Huandong Road, New Urban District, Tainan City, Innovation Hall 5A	TWD 459,000	R&D of optical communication products and electronic devices

Note: The company is not a joint stock limited company and has not issued shares, so it is not applicable.

- C. Information of the same shareholders who are presumed to have a controlling and subordinate relationship: None.
- D. Industries covered by the overall affiliated business operations:  
The main businesses of the Company and its affiliates include: manufacturing and sales of optical fiber communication passive components, optical fiber end-face detectors and optical fiber component manufacturing equipment, satellite laser communication passive components, optical fiber laser passive components, smart lighting and investment holding.
- E. Information on directors, supervisors and general managers of each affiliated company:

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Affiliate name	Job title	Name or representative	Holdings	
			Number of shares (shares).	shareholding ratio
Lightel Technologies Inc.	Chairman	Ou, Jen-Chieh Representative legal person: Ryder Optoelectronics (Co., Ltd.).	1,000	100%
Lightel Technologies Inc.	CEO	Shen, Pai-Sheng	-	-
Aleddra Inc.	Chairman	Shen, Pai-Sheng Representative legal person: Lightel Technologies Inc.	2,290,100	87.35%
Aleddra Inc.	Director	Ou, Jen-Chieh Representative legal person: Lightel Technologies Inc.	2,290,100	87.35%
Aleddra Inc.	CEO	Maa, Chia-Yiu	183,805	0.70%

Affiliate name	Job title	Name or representative	Holdings	
			Number of shares (shares).	shareholding ratio
Lightel Technologies (Hong Kong) Ltd.	Director	Shen, Pai-Sheng	-	-
Lighter Technology (Shenzhen) Co., Ltd	Chairman	Shen, Pai-Sheng	-	-
Lighter Technology (Shenzhen) Co., Ltd	General Manager	Jason Tang	-	-
Aleddra Taiwan Co., Ltd.	Chairman	Shen, Pai-Sheng Representative legal person: Aleddra Inc	1,000,000	100%
Photonicore Technologies Co., Ltd.	Chairman	Huang You-Chih Representative legal person: LARGAN Precision Co., Ltd.	34,903,000	76.04%
Photonicore Technologies Co., Ltd.	Director	Tsao, Hsing-Ju Representative legal person: LARGAN Precision Co., Ltd.	34,903,000	76.04%
Photonicore Technologies Co., Ltd.	Director	Ou, Jen-Chieh Representative legal person: Lightel Technologies Inc.	9,000,000	19.61%
Photonicore Technologies Co., Ltd.	Supervisor	Liu, Wen-Fung	300,000	0.65%
Photonicore Technologies Co., Ltd.	General Manager	Shen, Pai-Sheng	300,000	0.65%

F. Operating status of affiliated enterprises:

December 31, 2025 Unit: NT\$1,000

Affiliate name	Capital	Total assets	total liabilities	Net worth	Operating income	operating profit and loss	Profit and loss for the period	earnings per share (New Taiwan dollars).
Lightel Technologies Inc.	422,987	861,339	218,572	642,767	739,852	107,213	139,656	(Note).
Aleddra Inc.	-	209,795	180,819	28,976	75,273	651	18,160	(Note).
Lightel Technologies (Hong Kong) Ltd.	228,959	242,632	0	242,632	0	(2)	75,308	(Note).
Tobillion Co., Ltd.	11,186	0	0	0	0	(3)	(1)	(Note).
Lighter Technology (Shenzhen) Co., Ltd	147,977	385,418	151,820	233,598	367,063	88,951	75,641	(Note).
Aleddra Taiwan Co., Ltd.	10,000	11,233	539	10,694	3,274	156	54	0.05
Photonicore Technologies Co., Ltd.	459,000	233,464	18,607	214,857	22,709	(63,994)	(60,415)	(1.32)

Note: The company is not a joint stock limited company and has not issued shares, so it is not applicable.

(2) Consolidated financial statements of affiliates:

The relevant information that should be disclosed in the consolidated financial statements of affiliated enterprises has been disclosed in the consolidated financial statements, and no separate consolidated financial reports of affiliates will be prepared.

(3) Relationship Report: N/A.

2. Private Placement Securities in the Most Recent Years: None.

3. Other necessary supplementary explanations: None.

VII. In the most recent year and up to the date of publication of the annual report, if any event that has a significant impact on shareholders' equity or securities prices as specified in Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act: None.

Lightel Corporation

Chairman: Universal Microelectronics Co.,  
Ltd.

Representative: Ou, Jen-Chieh